COMMUNITY MEETING

September 24, 2014
2014-2015 Executive Board
Candice P. Baldwin
President

- A member of the RIT community for the past 3 years.
- Senior Director for Academic Success
- Adjunct Professor in the College of Science, School of Mathematical Sciences
- Loves: my dog, Shae, old-school music, puzzles, cards, purple, and POSSIBILITIES
Jonathan Nthekeketha

Vice President

• Assistant Director for First Year Initiatives and the Summer Bridge Program in MCAS.

• A member of the RIT community for the past 9 years.
  – Past Academic Advisor in the College of Liberal Arts as an Academic Advisor
  – Member of the Advisors Council, RIT Staff Council, as well as two different terms on AFSA serving as Committee Chair and an appointee of the Board and now as Vice President.

• Engages in the campus community as a performer, mentor, volunteer, and supporter and is excited to serve you all this upcoming year.
Stephanie Paredes
Administrative Assistant

- Works as the Manager, Multicultural Programs for Office for Diversity & Inclusion and Center for Campus.
- Manages
  - Multicultural Greek Life
  - MOSAIC Center
  - Multicultural programming
Gwen Gause
Assistant Administrative Assistant

• A member of the RIT community for 11 years
• Serves as a Senior Staff Assistant in the Controller’s Office
• Master’s Degree student pursuing a degree in Service Leadership and Innovation
• Enjoys reading and baking
Venessa Mitchell
Treasurer

- Joined RIT February 2008
- Works as the Administrative & Financial Services Coordinator in Mechanical Engineering in the Kate Gleason College of Engineering
- A couple of weeks away from achieving Doctoral status in Educational Leadership
- Chair of RIT’s Pillars of Hope team
- Loves the Lord and enjoys giving praises for numerous blessings!!!
Tracy Larkins-Hobbs
Service Chair

• Joined RIT November 2013, as the Sr. Staff Assistant for the Executive Director of Dining Services
• Hit the ground running, active member of CARES Organization and Staff Recognition Awards Selection Committee
• Received BS in Business Administration from Medaille College, 2011
• Married, blended family 3 adult daughters, 7 beautiful grandchildren
Janette Frank  
Special Events Chair

- Joined RIT November 2009, as the College Program Assistant for Alumni Relations
- Manages the Distinguished Alumni Awards, RIT Innovation Hall of Fame and assists with Brick City Homecoming events.
Kimberly S. Hunter
Executive Board Member

- Member of the RIT community since 2013.
- Assistant Director of Financial Aid & Scholarships for the College of Imaging Arts & Science
- Prior to RIT
  - Senior Financial Aid Advisor at Bryant & Stratton College
  - 14 years in the public school sector
- B.A in English from St. John Fisher College
- Completing M.A. in English from The College at Brockport
Brandy Madera
Executive Board Member

• Joined RIT January 2005
• Program Coordinator in the Division of Development & Alumni Relations
  • Past Staff Assistant for the Student Health Center
• Adjunct Instructor for the Wellness Instructor Program
• Advisor
  Brick Beats, Caribbean Student Association, RIT Dance Team – Velocity, and RIThym Breakdance Crew
• BS in Applied Arts & Sciences from RIT
  Concentrations: Marketing and Communications
Nicole Scott
Executive Board Member

- A member of the RIT community for one year.
  - Grew up on a Navajo Reservation in Northern Arizona
- Graduate of University of Arizona
  - Worked in UA Admissions before coming to RIT
- Program Manager for the Native American Future Stewards Program
- Advisor
  - Native American Student Association
  - American Indian Science & Engineering Society
C.A.S.E. Updates
C.A.S.E. STRATEGIC MAP
2014-2015

**Communication**
- Connect AFSA with the broader university and local community
- Ensure the AFSA community is informed about relevant events and information
- Help empower the AFSA community by converting information to knowledge

**Advocacy**
- Understand factors that negatively impact the AFSA community
- Serve as a broker between AFSA community challenges and solutions
- Help the AFSA community become effective self-advocates

**Service**
- Generate an abundance of sustainable resources to fulfill AFSA's mission
- Promote community building through participation in AFSA related events
- Increase philanthropic giving of time, talent and treasure

**Engagement**
- Promote effective mentoring within the AFSA community
- Provide professional development opportunities for the AFSA community
- Assist RIT with recruitment and retention of AALANA faculty, staff and students
Communication Updates

- What is Constant Contact®

- Currently have 182 members opted-in to receive information about AFSA

- **Subscribe:** Send Stephanie Paredes (sxpnscl@rit.edu) your: Name & Email
  - Referrals, please include the person you are referring to be added to CC in your email. We would like to ensure permission is granted to be added to CC.

- **Unsubscribe:** open any AFSA Constant Contact email and scroll to the bottom and click “Safe Unsubscribe”
Advocacy Updates

• Meetings with College Deans
  – College of Science
  – College of Business
  – College of Liberal Arts

• Meeting with President Destler
  – Annual $1500 commitment to AFSA activities

• Partnerships
  – Newt Watson (Diversity Liaison Manager)
  – NDG (NTID Diversity Group)
  – AFAC- AALANA Faculty Advisory Committee
Service Updates

• Pillars of Hope
  – Thursday, May 15th

• United Way Day of Caring
  – Thursday, May 8th

• Central Church of Christ
  – Saturday, May 17th, 9am-1pm
Engagement Updates

• ROAR Day
• AFSA Holiday Party
• Xerox MLK Luncheon
• AFSA Meetings
• AFSA Meet and Greet w/ Outstanding Alumni
• End of Year Celebration w/ NDG and AFAC
PROPOSED BUDGET
2014-2015

• $900- Pillars of Hope
• $150- Constant Contact
• $300- End of the Year Celebration
• $900- Community Meeting Lunches
• $200- Community Collaborations
• $400- Marketing
• $700- Holiday Celebration
Special Election
Assistant Treasurer Vacancy

• Vice President or Executive Board appointee shall assume responsibilities of Assistant Treasurer until the special election.

• If a current appointed Executive Board member is a candidate for the Assistant Treasurer, then the follow procedures will take effect.
  – If the appointee does not win the special election, he/she will remain current appointed E-Board position.
  – If the appointee does win the special election, the appointee will assume the role of Assistant Treasurer. The appointed position will remain vacant.
Special Election Timeline

• September
  – The Vice President will solicit members to serve on the nominating committee following the September community meeting.

• October
  – The nominating committee will distribute a description of the duties of the office, eligibility requirements, and the process for submitting nominations
  – The nominating committee will present list of nominees at the October meeting and the voting procedures.

• November
  – The nominating committee will present the results of the election and install the newly elected Assistant Treasurer at the November meeting for the remainder of the 2014-2015 year.
Upcoming Events
ROAR Day

Thursday, October 2, 10:00am to 2:00pm, various campus locations
ROAR Day

- The **ROAR Day 24 Hour Matching Gift Challenge** is back!
  - This year, campus leaders Bill Destler, Rebecca Johnson, Gerry Buckley, Lisa Cauda, Heather Engel, Jeremy Haefner, Sandy Johnson, Jim Miller, Ryne Raffaelle, Kim Slusser, Craig Smith, Debbie Stendardi and Howard Ward are joining Fred Smith, alumni and members of our Board of Trustees by committing to match every RIT student, faculty and staff gift made on ROAR Day.

- To be **eligible for the match**:
  - Gifts must be made by students, faculty and staff.
  - Gifts of $5 to $40 per person will be matched dollar-for-dollar. Gifts over $40 will receive a $40 match.
  - Gifts must be made between 12:00 a.m. and 11:59 p.m. on October 2, 2014 and can also be made online at [www.rit.edu/roar](http://www.rit.edu/roar).

- The match will go to the same fund designated by the campus donor, so **ROAR Day is a great opportunity to support the AALANA Faculty & Staff Association** or another area of RIT you care about.