April marks the beginning of new experiences and new transitions, being the first full month of Spring. April is also Celebrate Diversity Month. Diversity is narrowly defined as recognizing the collective mixture of individual differences and similarities in people (students, faculty, staff, and others within the community). It extends well beyond race and gender. It’s based on recognizing, appreciating, and valuing the unique talents and contributions of all individuals. Celebrate Diversity Month, started in 2004 to recognize and honor the diversity surrounding us all.

Here are some tips to help you get started!

- Take time to reflect on your own biases and stereotypes. Accept responsibility for your prejudices and behavior.
- Broaden your horizons by regularly attending the many lectures, conferences and events that the campus has to offer. Stretch yourself beyond the familiar.
- Ask a librarian for the histories and biographies of people different from yourself. Relate their histories and experiences to your own.
- Listen to music from another culture. Share it with others.
- Participate in ongoing training and workshops that focus on eliminating racism, sexism, homophobia and other forms of discrimination.
- Attend an event where you are a minority. Take friends along to the many programs offered on campus.
- Watch films and TV programs by and about people of different backgrounds and experiences.
- Don’t tolerate racist, sexist or homophobic remarks or “jokes.” Speak up!
Recently, members of the LLDP and AALDP programs joined AFSA to inform us of leadership opportunities available through United Way. Below you will find some information on those programs.

**Latino Leadership Development Program (LLDP)**

The mission of the Latino Leadership Development Program is to identify, train and promote the placement of Latinos in policy-making positions of community organizations in order to ensure these organizations are tapping the full potential of the Latino community.

For applications and more information contact

Tabita Torres, United Way's LLDP Program Coordinator at 585.242.6467.

Visit: [http://www.uwrochester.org/LLDP](http://www.uwrochester.org/LLDP)

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**African American Leadership Development Program (AALDP)**

The African American Leadership Development Program (AALDP) increases the number and broadens the participation of African Americans in leadership roles in the Greater Rochester community.

For applications and more information contact

Rodney A. Young, United Way's AALDP Program Coordinator at 585.242.6556

Visit: [http://www.uwrochester.org/AALDP](http://www.uwrochester.org/AALDP)
United Way Day Of Caring, May 10th

Rochester's annual Day of Caring--our community's single largest volunteer event--is taking place on Thursday, May 10, 2012. Each year, thousands of people from area businesses, schools and community groups lend their time, talents, and energy to volunteer projects that make a difference in our community.

Last year, more than 9,000 volunteers participated at nearly 500 projects in and around Rochester. We hope you'll sign up and participate in this incredible event.

Don't' have a site yet?! No problem! You can volunteer with the Office for Diversity & Inclusion. Contact Sandra Whitmore-Team Coordinator at swwpro@rit.edu or call 585-475-5453 for more information.

They will be volunteering at the Native American Cultural Center from 10am-3pm

For more information on the Day of Caring visit: http://www.uwrochester.org/day-of-caring.aspx

Special Topics Course on Black Culture

Dr. Sharon Beckford-Foster has a class in the Fall 2012 quarter that will be open. Please read the description below and share with the students.

Black Culture

Course Description:
Through an exploration of a variety of essays, drama, poetry, music, and visual production, this course engages the Black Arts/Aesthetic Movement as a cultural moment, beginning in the 1960s, when blacks found it necessary to redefine black identity through art. One primary focus will be the black theatrical production emerging in that period. We will also look beyond this moment, beginning in the 1970s, at other representations of black identity, in particular Blaxploitation and Hip Hop Culture.

For more information contact:

Dr. Sharon Morgan Beckford-Foster
Assistant Professor
Department of English
Office 6-2307
smbgsl@rit.edu
You’re Invited to....

PLEASE JOIN US

CIRCULO LATINO MEET & GREET

Learn how you can establish a MEANINGFUL LEGACY in our community in partnership with the United Way of Greater Rochester.

DATE
Tuesday, April 17, 2012

LOCATION
Memorial Art Gallery
500 University Ave. • Rochester, NY 14607

TIME
5:00 Registration • 5:30 Program begins

For questions contact:
[Email] lisa.crawford@uwrochester.org or [Phone] 585-242-6575

Join other Latino Leaders for an opportunity to build a better community for all.
Join me at the march on April 27th!

Tigers come in many different respects our STRIPES

Racism Hurts Everyone

Join us
Friday, 4/27/12
12:00 PM
at the Sundial
and Stand Against
Racism march
to Global Village

<table>
<thead>
<tr>
<th>April 17-19</th>
<th>Signing the Tree of Diversity outside SAU at Tiger Statue (rain location: SAU lobby) 11:00 AM-1:00 PM</th>
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</thead>
<tbody>
<tr>
<td>April 17</td>
<td>Cultural Film Series- 6:00–8:00 PM</td>
</tr>
<tr>
<td>Movie: The First Grader</td>
<td>Campus Center Bamboo Room-2610</td>
</tr>
<tr>
<td>April 24</td>
<td>Cultural Film Series- 6:00–8:00 PM</td>
</tr>
<tr>
<td>Movie: The 16th Man</td>
<td>Campus Center Bamboo Room-2610</td>
</tr>
<tr>
<td>April 27</td>
<td>Stand Against Racism (registration req’d)</td>
</tr>
<tr>
<td>12:00 PM – March across from the Sundial to Global Village.</td>
<td>Arrive at Sundial by 11:40 AM</td>
</tr>
<tr>
<td>1:00 PM – Special Gray Matters Discussion: Racism is it still prevalent?</td>
<td>(At a location near Global Village - TBA)</td>
</tr>
<tr>
<td>April 28</td>
<td>GRASS ROOTS Soccer - 10:00 am - 4:00 pm</td>
</tr>
<tr>
<td>RIT Turf Field - for info go to: <a href="http://globalunion.rit.edu/web/">http://globalunion.rit.edu/web/</a></td>
<td>Presented by RIT’s Global Union, BlueApple Productions, LaserQuest, MacGregor’s and Rochester Rhinos</td>
</tr>
</tbody>
</table>

The Stand Against Racism is a program of the YWCA. We are dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all.
You’re Invited to....

PLEASE JOIN US
HOWARD WILSON COLES SOCIETY
a gathering of friends

You are cordially invited to this appreciation and information gathering reception to learn more about how United Way plans to support our community’s most critical needs in these challenging economic times.

DATE
Wednesday, May 2, 2012

LOCATION
Memorial Art Gallery
500 University Ave. • Rochester, NY 14607

TIME
5:00 Registration • 5:30 Program begins

RSVP BY FRIDAY, APRIL 27, 2012
lisa.crawford@uwrochester.org • 585-242-6575

Join other African American Leaders for an opportunity to build a better community for all.
Opening Weekend Festivities at Ganondagan State Historical Site
May 5th and 6th
www.ganondagan.org

To celebrate the opening of the Site for the 2012 season, we have many activities planned for the May 5-6 weekend. Many of the activities this year play into or relate to this year's theme of "Fibers & Threads."

$3/Adults, $2/Students (incl. college), $2/Seniors (62+). Please note that this event is included in the regular admission for the Ganondagan State Historic Site and is free for Friends of Ganondagan members. Anyone participating in these events (free or not) needs to check-in at the Visitor's Center.

Besides the activities happening at specific times, be sure to enjoy the trails, tour the bark longhouse with the Native Interpretive staff, visit the Visitors Center, see what's new in the Gift Shop, and just spend time outdoors enjoying their more than 600 acres all weekend long!

The Fieldtrip of a Lifetime - Bark Longhouse Sleepover

Drawing Sunday, July 29, 2012
Limited Number of Tickets: 150
Ticket Cost: $100
Tickets go on sale starting May 1st
Join us at 5:00pm for an Alumni Mixer at Salsaritas Fresh Cantina at Global Village

RSVP by April 30. Space is limited.

Cost: $5 per person includes light appetizers and one drink ticket

For more information visit:

Questions? Call the Office of Alumni Relations at 475-ALUM.
AFSA 2011-2012 Meeting Times

Mark your calendars for AALANA Faculty/Staff Association meetings. They will be held in the Campus Center, Room 2650 from 12 pm-1pm.

NEXT MEETING

Tuesday
MAY 8, 2012
Campus Center
Bamboo Room 2650

Laugh of The Day...

The strength of the team is each individual member...the strength of each member is the team.

Coach Phil Jackson
Chicago Bulls