**AGENDA ITEM** | **DISCUSSION**
---|---
**Welcome and Introductions from Executive Board (E-Board) (Del)** | *(Community Meeting convened immediately following the 11:30am Networking Session.)*
AFSA Del began the meeting at 12:00pm by introducing himself. On behalf of E-Board, he welcomed everyone to the first ASFA Community Meeting for this academic year.

**Members of the E-Board Introductions** | Delmonize “Del” Smith, President *(dsmith@saunders@rit.edu)*
Candice Baldwin, Vice President *(cpbmcs@rit.edu)*
Candi Boston, At-large Member-Events *(cabalum@rit.edu)*
Venessa Mitchell, Treasurer *(vmmeme@rit.edu)*
Natasha Rogers-Dailey, Asst. Treasurer *(njrbr@rit.edu)*
Stephanie Paredes, Administrative Assistant *(sxpnsc@rit.edu)*
Gwendolyn Gause, Assistant Administrative Assistant *(gjxgcto@rit.edu)*

Jonathan Ntheke, At-large Member-Memberships, *(jxnmcs@rit.edu)*, was not in attendance due to illness but texted Del, expressing his excitement to be part of the AFSA Executive Board and AFSA community and looks forward to serving the AFSA Community.

**Introductions of AFSA Community Members (Candice)** | After introducing herself, Candice opened up the floor for introductions of all present.

**Draft CASE (Communication, Advocacy, Service and Engagement) and AFSA Strategic Map 2013-2015 Presentation (Del and members of E-Board)** | Del and members of E-Board presented *CASE and the AFSA Strategic Map* via a PowerPoint presentation.

Under *Engagement* (Natasha and Venessa):
- **Pillars of Hope Youth Program** a five-year program, which includes mentoring seven graders from School #3 in the inner city. AFSA members were urged to volunteer their time, talents and treasures in any way possible (including presentations, mentoring, annually, seminars). Activities include an RIT Tour and end-of-year luncheon. Announcements/detail of events will be forthcoming. For additional information, contact Venessa.

- **United Way Day of Caring**—AFSA partners with the Office of Diversity and Inclusion—event is held in May—more to follow. For additional information, contact Natasha.

- **AFSA Annual Holiday Party**—Friday, December 13, 5:00-8:00pm, at Crossroads—details to follow. For additional information, contact Candi.
After the E-Board presented CASE and the Strategic Map, Del opened up the floor for further discussion and input from the AFSA community before ratifying.

Discussion/Comments/Concerns/Suggestions included:

- Concerns expressed with regard to flexibility in AFSA Community meeting times in order to accommodate staff who work in the service areas (i.e., early afternoon from time to time) so that they can actively participate in AFSA meetings and activities.

- Concern expressed for the need for tenure mentors as well as a presentation to AFSA on RIT’s tenure process.

- Inquiry and suggestion of AFSA affinity staff and faculty group for Asian-Americans and Pacific Islander-Americans and/or including these groups within AFSA.

- Distributing posters throughout campus to announce AFSA Community meetings in order to benefit those who do not have access to e-mail.

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<th>Poll for Suggested Days/Times of Community Meetings (Stephanie)</th>
<th>Stephanie opened up the floor for discussion of options for future meetings, which included alternating times throughout the day to maximize participation/attendance. Via consensus of those present, a decision was made to modify the time for next month, possibly in the early afternoon and throughout the year, in order to maximize attendance and active participation. Judy Bender, Assistant Vice President, HR, will work also with Howard Ward and other service area leaders to explore opportunities for their staff to engage in AFSA meetings and activities. Stephanie informed/reminded everyone about the AFSA distribution list. All interested RIT staff and faculty are welcome to join AFSA by e-mailing her directly or responding to her recent e-mails, which included an “opt-in” link: <a href="https://clipboard.rit.edu/take.cfm?sid=B5B12C38">https://clipboard.rit.edu/take.cfm?sid=B5B12C38</a>.</th>
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<td>AFSA Events/Information Announcements (Natasha and Candi)</td>
<td>ROAR DAY—Official launch of 2013-2014 Fund for RIT’s Annual Giving Campaign—Thursday, September 26 (10:00am-2:00pm)—is a great opportunity to give to AFSA (and/or any RIT program, department, club, etc.). Members of AFSA will be located at the Infinity Quad table. Contributions can be made at any ROAR location—payment options include cash, direct deposit and pledges. In addition to the senior leadership 24-hour match (12:00am-11:59pm), Del announced that he would provide a $1 match per $1 AFSA ROAR gift up to $50 (maximum), affirming that he is committed to generating an abundance of sustainable resources to fulfill AFSA’s mission and eliciting the assistance of all.</td>
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<td>BRICK CITY ALUMNI HOMECOMING EVENTS (Thursday, October 10-...</td>
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Sunday, October 13) -- activities include the Annual Alumni Faculty and Staff Luncheon (October 4, 11:30am-1:30pm) and various AALANA Alumni events — more information, contact Candi, (585) 475-4279 or cabalum@rit.edu or the Office of Alumni Relations.

YWCA'S 7TH ANNUAL EMPOWERING WOMEN LUNCHEON -- Tuesday, October 8, 12:00pm-1:30pm at the Rochester Riverside Convention -- guest speaker Susan L. Taylor, former editor-in-chief of Essence Magazine. Alumni Relations has a table with four available seats left — tickets, $50 (a $10 discount). For addition information, Candi or the Office of Alumni Relations.

MARTIN LUTHER KING’S DAY OF EXPRESSION — Thursday, January 30, 2014, 12:00pm-2:00pm, Gordon Field House. Keynote speaker Tavis Smiley -- more to follow.

**MOCHA (Men of Color, Honor and Ambition. (Stephanie)**

Program designed to transform young men of color into tomorrow's leaders. It is a one-year personal, academic, professional, and leadership development program for second-year through fifth-year undergraduate male students of color. The program will include workshops by faculty, staff, and community leaders, mentoring opportunities as well as support and networking opportunities. For more information contact, Kevin McDonald, Chief Diversity Officer/Assistant Vice President for Diversity and Inclusion.

**NSF ADVANCE Connect@RIT project’s Connectivity Series: AALANA, Women Networking for Advancement Offerings session**

(Stephanie Clayton)

Friday, October 4, 12:00pm-1:30pm — Guest speaker and facilitator: Tokeya Graham, Professor of English-Philosophy at MCC — for additional information and RSVP by Tuesday, October 1, contact Dr. Kijana Crawford (ddcgss@rit.edu) -- flyers distributed).

**Finance Summary**

(Venessa)

Venessa emphasized the importance giving to the AFSA, focusing on CASE, and elicited the financial support of all. She reported that the current fund balance was approximately $3,000 (including general and gift account funds), reminding everyone of the ROAR-AFSA giving opportunity as well as contributing directly to the RIT-AFSA fund. Contact Venessa for additional information.

Reminder: AFSA Holiday Party on Friday, December 13.

**Other Business**

(Del)

Again, Del thanked everyone for coming and looks forward to serving as AFSA President and working with the new AFSA leadership team and the AFSA community.

He reiterated that all are welcome to join AFSA and attend the monthly community meetings.

Lunch was provided by Wok With You, which included vegetarian options.

In celebration of the new year/new beginning for AFSA, cake was served.

**Adjournment**

Meeting ended around 12:50pm

Notes by G. Gause