

## Faculty Mentoring Opportunities

### Mentoring Grants

Faculty mentoring groups at RIT may request funding for one project or activity annually. The mentoring projects or activities for which grant funds are requested must be related to teaching excellence, dissemination of scholarly works, or grant proposal development. The goal is for faculty to participate in activities or projects that will help the mentoring group be successful. For more information and to view previously funded mentoring projects visit: [rit.edu/facultydevelopment/mentoring/grant](http://rit.edu/facultydevelopment/mentoring/grant).

### Provost's Award for Excellence in Faculty Mentoring

This award recognizes an RIT faculty member who has demonstrated an outstanding commitment to faculty mentoring by actively helping non-tenure and tenure-track faculty in developing their careers at RIT by offering advice, feedback and guidance that reflects a deep understanding of their department, college and university. For eligibility guidelines, the application, and to see our previous award recipients visit: [rit.edu/facultyawards/provost-mentoring-award.php](http://rit.edu/facultyawards/provost-mentoring-award.php).



Faculty Career Development Services (FCDS) is a team of professionals dedicated to the support and advancement of faculty in their academic careers at RIT.

Mentoring is one of many programs, resources and services you'll find at the FCDS website: [rit.edu/facultydevelopment](http://rit.edu/facultydevelopment).

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## Faculty Mentoring @ RIT: You are Not Alone



- Resources for the Mentee
- Resources for the Mentor
- Faculty Success Series
- Mentoring Grants
- Provost's Award for Excellence in Faculty Mentoring

## Faculty Mentoring@RIT: You Are Not Alone

Your success is important to RIT and the Faculty Mentoring Program is evidence of our commitment. Mentoring is not just for new faculty. All faculty



members can benefit from developing a network of consultants and advisors who can help them navigate different phases of their careers. Mentoring exists in many

forms throughout RIT, and faculty members are constantly devising new ways to find and act as mentors. To learn more about the mentoring program check out the website at: [rit.edu/facultymentoring](http://rit.edu/facultymentoring).

### Resources for the Mentee

While there is a wide range of support for faculty at RIT, you are in charge of your career and must be proactive in finding and taking advantage of professional development and networking opportunities. Finding and connecting with mentors—as well as acting in a mentoring role with peers—will accelerate your integration into the RIT community. Remember to seek external advisors as members of your

mentoring network as they will provide a different perspective. More resources are available to you at [rit.edu/facultydevelopment/mentoring/mentee](http://rit.edu/facultydevelopment/mentoring/mentee).

### Resources for the Mentor

The mentor/mentee relationship is unique, having features of both personal and professional collaborations. A mentor may assist the mentee by:

- **Helping** the mentee clarify and articulate her/his own goals.
- **Introducing** the mentee to others who can help her or him achieve these goals.
- **Sharing an outside perspective** so the mentee can develop a realistic sense of the image s/he presents.
- **Offering organizational context** so the mentee learns the history, relationships and “decision influencers” in the department, college or university.

### Thinking of becoming a mentor?

Check out the resources at [rit.edu/facultydevelopment/mentoring/mentors](http://rit.edu/facultydevelopment/mentoring/mentors).

### Guidelines for Successful Mentoring Relationships

- Set a regular meeting time and prepare for it
- Be clear and direct about your needs and goals
- Be honest about your shortcomings
- Ask for feedback and accept it with an open mind
- Ask for guidance that enables you to help yourself
- Try the things your mentor suggests
- Share credit for your successes

### Faculty Success Series

The Faculty Career Development Services team hosts a variety of events for RIT faculty throughout the academic year. To see upcoming professional development opportunities, visit [rit.edu/facultydevelopment/events](http://rit.edu/facultydevelopment/events).