About the Rochester Institute of Technology

As one of the world’s leading technological institutions, RIT is a vibrant, connected community that is home to diverse, ambitious, and creative students from more than 100 countries. It offers an incredible array of academic programs; a diverse, committed, and accessible faculty; sophisticated facilities; and an unusual emphasis on experiential learning.

Few universities provide RIT’s variety of career-oriented studies. RIT’s unmatched array of academic programs attracts designers, artists, photographers, and filmmakers on the one hand, and scientists, engineers, computing scientists, and entrepreneurs on the other. When these “left-brain and right-brain” students engage with RIT’s outstanding faculty, a learning environment is created where innovation and creativity flourish.

Since 1912, the hallmark of an RIT education has been experiential learning. RIT was among the first universities in the world to offer cooperative education. Last year, more than 3,500 co-op students alternated periods of study on campus with paid employment in nearly 2,000 firms across the United States and overseas.

College of Applied Science and Technology

Saunders College of Business

B. Thomas Golisano College of Computing and Information Sciences

Kate Gleason College of Engineering

College of Health Sciences and Technology

College of Imaging Arts and Sciences

College of Liberal Arts

National Technical Institute for the Deaf

College of Science

Golisano Institute for Sustainability

RIT’s Office of Faculty Recruitment and Retention is continuously accepting curriculum vitae from interested candidates to be part of our referral database for faculty positions. For information regarding faculty career opportunities at RIT contact:

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Rochester Institute of Technology
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Rochester, New York 14623

Voice: 585.475.7169    Fax: 585.475.4480
E-mail: mrbpsn@rit.edu or facultyr@rit.edu

Website: www.rit.edu/OFR

Join our database: http://goo.gl/Jo9My4

Apply for open positions: http://careers.rit.edu

Get Social With Us:

http://goo.gl/A6V21Z

https://www.facebook.com/RIT.OFR

https://twitter.com/FacultyRecruit

FFCEP Class of 2014
Future Faculty Career Exploration Program (FFCEP)

This program is one of a series of recruitment strategies designed to increase diversity among faculty at the Rochester Institute of Technology. This innovative program supports RIT’s diversity goals by bringing in scholars nearing the end of their doctoral or MFA studies, as well as post-docs and junior faculty, to experience RIT as a prospective faculty member.

FFCEP allows RIT deans and department chairs to engage participants in discussions about their academic work and career interests. Faculty are able to share RIT’s teaching and research agendas, and dialog on current open faculty positions or those that may be available in the near future. If selected to participate in the program, individuals are eligible for an all-expenses-paid trip to visit RIT and Rochester, New York.

Program Objectives
- Establish significant meaningful relationships with prospective faculty members.
- Lay the foundation for future networking opportunities with scholars from other universities.
- Strategically prepare for pending faculty needs to cover future curriculum development and course offerings.
- Proactively seize upon employment opportunities where exceptional prospects are found.
- Serve as a bridge to assist in transition from a graduate school student to a faculty member.
- Prepare future faculty for a career in the academy.

Program Benefits
- The program is a unique and exciting opportunity to explore potential faculty career choices at RIT via:
  - Exploratory, candid discussions with faculty in host college
  - Networking receptions with RIT’s President, Provost, deans, and department heads;
  - Formal presentations of your research
  - Campus and community tours
  - Panel discussions with AALANA faculty and students

Eligibility
- Individuals who meet the following criteria are eligible:
  - Able to contribute in meaningful ways to the university’s continuing commitment to cultural diversity, pluralism, and individual differences.
  - Within one year of receiving or already received a PhD or MFA degree, or currently on a post-doctoral assignment
  - Desire academic teaching career at an exceptional institution
  - Receiving degrees in disciplines offered at RIT
  - Demonstrate potential to fill current or anticipated vacancies
  - Be able to travel to Rochester, New York, for the program.

What Our Participants Have To Say
“Realizing that RIT recognizes the importance of diversity, and how much it is valued by all the people I met.”

- Cesar N., Class of 2014

“The best part of the program was the opportunity to meet with faculty and students, and present my research.”

- Eric G., Class of 2014

“Interacting with current minority faculty and students gave me great insight into the culture at RIT.”

- Anderson P., Class of 2012

“I really felt immersed in the RIT culture and ways. I loved the RIT Treatment!”

- Silvia J., Class of 2012

Our Office
The Office of Faculty Recruitment and Retention was established in 2002 to provide support, direction, and training to committees conducting faculty searches. Our current efforts are focused on expanding the pool of applicants by attracting underserved populations, chiefly African Americans, Latina/o Americans and Native Americans (AALANA) and women, to enrich our diverse educational community.

The Division for Diversity & Inclusion
The mission of the Division for Diversity & Inclusion is to foster living, learning, and working environments that support and incorporate principles of equity, diversity, inclusion, and community.

This division serves as a vital resource to develop and implement campus wide initiatives and programs to promote diversity and inclusive excellence to students, faculty, and staff. Through various programs and projects, the division continues to foster relationships between RIT and the Greater Rochester Community. Learn more at diversity.rit.edu