

*This message is sent on behalf of Jeremy Haefner, Provost and Senior Vice President for Academic Affairs*

Colleagues,

As a career-oriented university with a national best practice co-operative education model, RIT is extremely proud of how well our students and graduates are employed by companies and organizations. Much of our success at placing students in jobs is due to our career services division and the regular career fairs that are offered in the fall and spring semesters.

Many students have asked if we could encourage faculty to be flexible with regards to assignments and exams that are scheduled for the same day as career fair.

It is within the spirit of supporting our students and in shared governance that I ask faculty to consider flexibility when scheduling assignments and exams around the career fair. I deeply understand the thoughtfulness that faculty exhibit when constructing course syllabi and RIT respects the role that faculty play in setting course expectations. Nonetheless, I am also profoundly proud of how the faculty have always supported our students and done a remarkable job at keeping RIT student-centered.

This year's career fairs are scheduled to take place on **September 28, 2016**, and **March 1, 2016**, with interviews taking place the day following the career fair.

These career fairs themselves are indicators of RIT's reputation as a career-oriented university. Typically, 250 to 270 companies attend our career fairs and we have to turn others away due to a shortage of space in the Gordon Field House. Nearly 5,000 students participate in each of these fairs. Parking is usually in an overflow state. Employers leave extremely pleased with the experience and the quality of our students. All of this is, of course, a result of the wonderful work faculty and staff perform on behalf of our students.

Scheduling the career fair is no small feat. For a variety of reasons, these fairs have been scheduled around the 6<sup>th</sup> week of the semester, which is of course a busy time for classes. We will continue to look at the best time to offer these fairs keeping in mind the diverse and conflicting demands for space, scheduling against other key events, and the needs of our employer partners.

Thank you for your attention to our students.

Jeremy Haefner  
Provost and Senior Vice President for Academic Affairs