

This message is sent on behalf of Jeremy Haefner, Provost and Senior Vice President for Academic Affairs

Colleagues,

Title IX of the Education Amendments of 1972 is a federal law that prohibits discrimination on the basis of sex in any education program or activity that receives federal funding. Most people are aware of Title IX's impact on college athletics, but few are aware that the law extends to all university programs and activities.

The law prohibits sexual harassment, sexual discrimination, sexual misconduct and sexual violence and applies to students, faculty, staff and visitors to the university. All claims of Title IX violations must be taken seriously, and must be referred to the Title IX Coordinator, a Deputy Coordinator or in the case of immediate safety issues or reports of violence, Public Safety. Judy Bender, assistant vice president and director of Human Resources, serves as Title IX Coordinator for RIT, and a full list of Deputy Coordinators is available in the presentation, "[Title IX: What You Need to Know](#)" available on my website.

I encourage you to read and familiarize yourself with the definitions, concepts, components and legal obligations identified in the presentation, and to contact Judy Bender (jebpsn@rit.edu) with any questions or concerns related to this important legislation.

Jeremy Haefner, Ph.D.
Provost and Senior Vice President for Academic Affairs

For more information on this and other topics, please visit <http://www.rit.edu/provost/>