

R·I·T

Academic Affairs Update – Initiatives for 2009-2010

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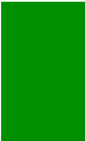
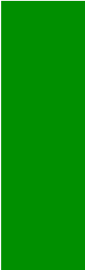
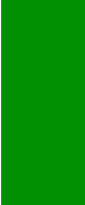
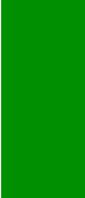
Provost

February 2010

The 8 Priorities

| Priorities | Institute goals; Achievement Measures |
|--|--|
| Student Success | Campus goals: Increase persistence and graduation rates |
| Equity, plurality, and inclusivity | Embrace an inclusive learning environment for RIT community that strives to seek a better understanding of one another |
| Research, scholarship, and creative works | Campus goal: Increase campus scholarship and research, particularly sponsored research |
| Innovation | Campus goal: Provide innovation learning opportunities for students |
| International Education | Campus mission: Provide global education experience |
| Academic Operations | Support for the academic programs; budget, space, communication, shared governance |
| Academic Program Excellence | Ensure strong accreditation; academic program management; support for general education; |
| Faculty Success | Expectation clarity; workload calibration; 'success' resources |

The 09-10 Initiatives

| Initiative | Status | | Priority |
|--|--|---|------------------------------|
| Implement tenure policy changes | College committees working on charges |  | Faculty Success |
| Develop and implement Statement of Expectations for pre-tenure faculty | Statement of Expectations should be now signed by all pretenure faculty | ✓ | Faculty Success |
| Develop Academic Program Review framework | Draft v1.0 now complete through work of Dr. Licata and Associate Deans; brought to deans, chairs; next: Academic Affairs committee |  | Academic Program Excellence |
| Develop +/- grading system implementation | Implementation plan developed and in process |  | Student, Faculty Success |
| Implement Tiger Team recommendations | Licata and others working to implement key recommendations; required advising |  | Student Success; Inclusivity |

The 09-10 Initiatives

| Initiative | Status | Priority |
|--|---|--------------------------------|
| Establish faculty associate mentoring system | Faculty Associates hired and working with faculty; developing scalable system | ✓ Faculty Success; Inclusivity |
| Review and revise honors program | Proposal now developed; under review by Provost | Acad. Prog. Excellence |
| Develop Institute Writing Program | Proposal developed by Institute Writing Committee; under review by Provost | Acad. Prog. Excellence |
| Review and revise teaching evaluations | Taskforce formed by Provost and AS; initial recommendations to AS by spring | Student, Faculty Success |
| Salary benchmarking process | Increment anticipated and planned; | Faculty Success |
| Calendar | Discussion process complete; President to make decision | Academic Operations |

The 09-10 Initiatives

| Initiative | Status | | Priority |
|---|---|--|------------------------------|
| Develop new framework for General Education | New Gen Ed committee formed; charge to develop principles and framework by spring | | Acad. Prog. Excellence |
| Advance 'Greater Expectations' dialogue | Recommendations delivered to various committees; developing proposal for FYE | | Acad. Prog. Excellence |
| Explore cross-fertilization of teaching, programs, research | Academic Affairs committee working | | Acad. Prog. Excellence |
| Enhance promotion to full professor process | Faculty Affairs committee in process | | Faculty Success |
| Simplify and enhance faculty titles in E6.0 | Faculty Affairs committee in process | | Faculty Success |
| Calibrate faculty workloads | 95% of pre-tenure faculty now in ~24 CH target – campus commitment of ~\$200K | | Faculty Success |