

# R·I·T

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## Management Development Certificate Program



The Center for  
**Multidisciplinary**  
Studies

# Management Development

The management development certificate is earned by successfully completing a unique three-quarter, 12-credit sequence. The course focuses on practical applications of management theory, management problems, solutions and ideas, and personal development as an effective manager.

The management process sequence offers a comprehensive, integrated study of supervisory management. Topics include effective motivation, decision making, team building, conflict resolution, problem solving, time and stress management, communication techniques and strategies, planning, organizing, staffing, performance appraisal and leadership.

In this program students associate with others who have similar career aspirations, job responsibilities and challenging problems on the job. Through case studies, role plays, simulations and other instructional methods, students learn effective supervisory and management practices.

## Required Courses:

### *0681-200: Management Process I*

A comprehensive three-quarter course in effective supervision and management for supervisors and potential supervisors. Approximately 50 topics of current importance to supervisors are presented, as well as essential management principles, business communication and practical supervision techniques. Specific supervisory problems of course participants are discussed in informal sessions and through projects conducted outside the classroom. Instruction is usually guided by a team of management specialists. Lecture discussion, panel presentations, audiovisual presentation, simulation exercises and case studies. Credit 4

### *0681-201: Management Process II*

A comprehensive three-quarter course in effective supervision and management for supervisors and potential supervisors. Approximately 50 topics of current importance to supervisors are presented, as well as essential management principles, business communication and

practical supervision techniques. Specific supervisory problems of course participants are discussed in informal sessions and through projects conducted outside the classroom. Instruction is usually guided by a team of management specialists. Lecture discussion, panel presentations, audiovisual presentation, simulation exercises and case studies. Credit 4

### *0681-202: Management Process III*

A comprehensive three-quarter course in effective supervision and management for supervisors and potential supervisors. Approximately 50 topics of current importance to supervisors are presented, as well as essential management principles, business communication and practical supervision techniques. Specific supervisory problems of course participants are discussed in informal sessions and through projects conducted outside the classroom. Instruction is usually guided by a team of management specialists. Lecture discussion, panel presentations, audiovisual presentation, simulation exercises and case studies. Credit 4

# About the CMS Certificate Program

Build an academic program that you can complete at a pace that suits your lifestyle. The Center for Multidisciplinary Studies offers several certificate programs designed for students who want to gain expertise in a specific area of study or who wish to focus on one area of study at a time. Credits earned in these programs may be applied toward a degree in Applied Arts and Science. Ask a CMS advisor for more information.

Students must achieve a program GPA of at least 2.0 in order to be certified. A CMS academic advisor can explain the details. Just give them a call or send them an e-mail.

## A Degree As Unique As You.

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