

## **The 2012 Isaac L. Jordan Sr. Faculty Pluralism Award Nomination Packet**

The Isaac L. Jordan Sr. Faculty and Staff Pluralism Awards constitute a university-wide award program that recognizes faculty and staff members for their significant contributions toward enhancing diversity at RIT and in the surrounding community. As RIT's first chair of the President's Commission on Pluralism and Inclusion, Jordan provided outstanding leadership in advancing pluralism at RIT and set an example for others to emulate. These awards in his name assure the continuance of his legacy and honor those who carry out his work.

For the first time, two Isaac L. Jordan Sr. awards will be presented: one to a staff member and one to a faculty member. Nominations (including self-nominations) are now being solicited for these awards, each of which will include a \$1,000 cash prize.

For the faculty award, please consider submitting a nomination for someone who:

- develops and delivers innovative course curricula that encourage students to critically examine, discuss, share, develop, and promote their understanding of diversity
- develops inclusive teaching methods that foster thought and dialogue concerning issues of pluralism
- disseminates scholarly research or other creative work that examines, reviews, develops, and/or promotes issues of diversity
- develops programs that serve to enhance the recruitment, retention, and graduation of students and/or the recruitment and retention of faculty and staff from underrepresented groups
- provides service to the RIT and/or off-campus communities, especially in ways that serve to build connections between these two groups in an effort to enhance and foster issues of pluralism
- participates in the mentorship of undergraduate and/or graduate students outside of the classroom in ways that serve to enhance their understanding and promotion of issues that involve diversity
- develops programs that serve to encourage an open dialogue concerning issues of diversity and pluralism among various constituencies

**Self-nominations will be accepted and are encouraged.**

In order to be considered for this award, a faculty member must have been employed by RIT for a minimum of three years of continuous service as a regular (i.e., full-time, part-time, or

extended part-time) employee. Temporary faculty, including those hired on an adjunct basis, are not eligible for nomination.

Included in this packet are several items that must be submitted by 4:30pm on Friday, March 2, 2012. Upon receipt and evaluation of the nomination packets, the awards committee reserves the right to interview finalists before reaching a decision. A complete nomination packet must include the following documents:

- Nominee contact information and letter of consent signed by the nominee
- Three letters of recommendation
- A personal statement written by the nominee

Forms and guidelines for these purposes can be found on the following pages.

The nomination packet must be submitted by Friday, March 2, 2012 to:

Matthew A. Lynn  
Chairman, Isaac L. Jordan Faculty/Staff Awards Committee  
President's Commission on Pluralism and Inclusion  
08-A168  
85 Lomb Memorial Dr.  
Rochester, NY 14623

Contact Dr. Lynn via e-mail ([malntm@rit.edu](mailto:malntm@rit.edu)) or by phone (585-475-5923) with any questions about the nomination process. Letters of recommendation can be sent directly to Dr. Lynn.

**The 2012 Isaac L. Jordan Sr. Faculty Pluralism Award  
Nominee Consent Form**

I, \_\_\_\_\_ (print name), agree to be considered as a nominee for the 2012 Isaac L. Jordan Sr. Faculty Pluralism Award. I certify that I have been employed continuously by Rochester Institute Technology for at least three years as a full-time, part-time, or extended part-time faculty member. I also understand that the Jordan award committee may wish to interview me if I am chosen as a finalist.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Nominee

**Nominee Contact Information**

Job title of nominee:

Nominee's campus address:

Nominee's phone number:

Nominee's e-mail address:

## **The 2012 Isaac L. Jordan Sr. Faculty Pluralism Award Personal Statement Guidelines**

Write a personal statement, not to exceed three pages, that focuses on how you have demonstrated a consistent commitment to RIT's mission regarding pluralism by:

- developing and delivering innovative course curricula that encourage students to critically examine, discuss, share, develop, and promote their understanding of diversity
- developing inclusive teaching methods that foster thought and dialogue concerning issues of pluralism
- disseminating scholarly research or other creative work that examines, reviews, develops, and/or promotes issues of diversity
- developing programs that serve to enhance the recruitment, retention, and graduation of students and/or the recruitment and retention of faculty and staff from underrepresented groups provides service to the RIT and/or off-campus communities, especially in ways that serve to build connections between these two groups in an effort to enhance and foster issues of pluralism
- participating in the mentorship of undergraduate and/or graduate students outside of the classroom in ways that serve to enhance their understanding and promotion of issues that involve diversity
- developing programs that serve to encourage an open dialogue concerning issues of diversity and pluralism among various campus constituencies

Feel free to discuss ways in addition to those listed above in which you have promoted pluralism and diversity.

Be sure to sign and date your personal statement and send it, with the nominee consent form to:

Matthew A. Lynn  
Chairman, Isaac L. Jordan Faculty/Staff Awards Committee  
President's Commission on Pluralism and Inclusion  
08-A168  
85 Lomb Memorial Dr.  
Rochester, NY 14623

Contact Dr. Lynn via e-mail ([malntm@rit.edu](mailto:malntm@rit.edu)) or by phone (585-475-5923) with any questions about the nomination process.

## **The 2012 Isaac L. Jordan Sr. Faculty Pluralism Award Letter of Recommendation Guidelines**

Write a letter of nomination, not to exceed three pages, that describes the qualities of the individual whose nomination you are supporting with a focus on the results that this person has achieved that demonstrate a consistent commitment to RIT's mission regarding pluralism. Feel free to discuss any or all of the following points regarding how the nominee:

- develops and delivers innovative course curricula that encourage students to critically examine, discuss, share, develop, and promote their understanding of diversity
- develops inclusive teaching methods that foster thought and dialogue concerning issues of pluralism
- disseminates scholarly research or other creative work that examines, reviews, develops, and/or promotes issues of diversity
- develops programs that serve to enhance the recruitment, retention, and graduation of students and/or the recruitment and retention of faculty and staff from underrepresented groups provides service to the RIT and/or off-campus communities, especially in ways that serve to build connections between these two groups in an effort to enhance and foster issues of pluralism
- participates in the mentorship of undergraduate and/or graduate students outside of the classroom in ways that serve to enhance their understanding and promotion of issues that involve diversity
- develops programs that serve to encourage an open dialogue concerning issues of diversity and pluralism among various campus constituencies

Feel free to discuss ways in addition to those listed above in which the nominee has promoted pluralism and diversity.

Be sure to sign and date your personal statement. You may send your letter directly to:

Matthew A. Lynn  
Chairman, Isaac L. Jordan Faculty/Staff Awards Committee  
President's Commission on Pluralism and Inclusion  
08-A168  
85 Lomb Memorial Dr.  
Rochester, NY 14623

Contact Dr. Lynn via e-mail ([malntm@rit.edu](mailto:malntm@rit.edu)) or by phone (585-475-5923) with any questions about the nomination process.