

R·I·T



Excellence. Expected.

Office of Cooperative Education and Career Services



A Rewarding Partnership

There is no better time to partner with RIT. Our co-op students can help you transform innovative ideas into successful products and services. Our new college graduates and experienced alumni can help you achieve and maintain a competitive edge. The RIT Office of Cooperative Education and Career Services will help you navigate the recruiting maze with a single point of contact and outstanding service and support.

RIT offers companies of all sizes, in every industry, from coast to coast and overseas:

- a university partner with an international reputation for academic excellence
- career-oriented, motivated, highly technical, and creative students and graduates
- a diverse, contemporary portfolio of more than 240 academic programs at the undergraduate, graduate, and doctorate levels
- easy access to special populations and student organizations
- customized, industry-specific recruiting strategies
- on-campus and Web-based access to qualified candidates
- state-of-the-art employer facilities, including dedicated interview rooms and wireless Internet access
- opportunities to access programs and resources in research and work force development

Experiential Education – Your Advantage

At RIT the connection between brilliance in the classroom and professional excellence at the work site begins through experiential education. RIT has a host of programs that connect students with business and industry.

RIT is a world leader, for example, in cooperative education—full-time, paid work experience directly related to a student's field of study. Each year more than 3,500 students complete at least one paid co-op assignment with more than 1,900 hiring organizations throughout the U.S. and overseas. Most of our students are required to participate in co-op as part of their degree requirement. RIT's program is one of the oldest, largest, and most recognized programs in the world.

For you, the benefits of co-op are unmistakable.

Co-op students:

- form an intelligent, highly trained pool of talent strengthening your work force
- bring fresh perspectives and knowledge of new technology and trends to your workplace

- enable your current employees to maximize their efforts and take on additional projects and assignments
- are a source of experienced candidates to fill your future full-time positions

Students work directly for you and are held to the same standards and expectations as your other employees. Co-op students alternate periods of full-time work with periods of on-campus study. Since RIT utilizes the quarter system, our students are available to begin assignments four times a year. Many students are available for six-month (double-block) co-op assignments.

Other Experiential Education Options

RIT students also are available to support your organization's staffing needs through:

- Internships
- Field placements
- Part-time work
- Special class projects

Customized Recruiting—Flexible Options to Meet Your Needs

RIT's Office of Cooperative Education and Career Services offers you a centralized, comprehensive resource for all your hiring needs. Your assigned account manager will help you in selecting and arranging customized recruiting activities, provide academic program information, help source candidates, and connect you with faculty, student organization leaders, or any other area of the university where your needs and interests lead you. We welcome you to visit our employer website at www.rit.edu/recruit for further details on these options.

Job Postings

RIT's free Web-based system allows students to view and apply to your postings online. For a small fee you also can post your openings to other universities in our consortium utilizing the NACELink network.

On-campus Interviewing

If you prefer to visit the campus to recruit candidates, we provide you a full array of services including personalized hosting, excellent facilities, and candidate pre-screening. We also can arrange information sessions, and connect you with student clubs and organizations, to supplement your on-campus recruiting efforts.

Career Fairs and Recruiting Events

We offer two major university-wide career fairs each year in the fall and spring. In addition, specialized recruiting fairs are held annually for accounting, business, hospitality, and packaging; and also the Federal government and not-for-profit organizations. Industry day and portfolio review events enable you to connect with our imaging arts and sciences students. All offer outstanding venues, excellent student attendance, and options for next day on-campus interviewing.

Company Information Days

Increase your visibility and promote your company through an informational day on campus. We'll place you in a high-traffic location near the academic areas of most interest to you. You can display or demonstrate company products and services and talk about employment opportunities with interested students and graduates.

Résumé Books

Access résumé books to search and download résumés of qualified candidates. You can contact students directly or work with our office to make other recruiting arrangements.

Work Abroad

Partner with RIT in providing opportunities for highly motivated and qualified students to gain significant experience in living and working outside the United States. The Work Abroad Program is designed to expand our employer partnerships to offer more international co-op, internship, and other related work experiences to students, enabling them to become effective leaders in the global marketplace through firsthand exposure to other cultures.



SELECTED CORPORATE PARTNERS:

Analog Devices
Anheuser Busch
Apple Computer
Barbarian Group
Bausch & Lomb
Boeing
Bristol-Myers Squibb
Canon
CIA
Cisco Systems
Clough Harbour & Associates LLP
Deloitte & Touche
Eastman Kodak
Eldredge, Fox & Porretti
Ernst & Young
Fisher-Price

Genencor
General Dynamics
General Electric
General Mills
General Motors
GlaxoSmithKline
Goodrich
Google
Harris Corp.
Hasbro
Honda
Hewlett-Packard
IBM
Intel
Invitrogen Corp.
ITT Corp.

Johnson & Johnson
Lockheed Martin
M&T Bank
Marriott International
McNeil
Microsoft
Motorola
NASA
National Security Agency
New York Times
Northrop Grumman
PAETEC
Paychex
R/GA
Standard Register
Syracuse Research Corp.

Telog Instruments
Texas Instruments
Thomson Reuters
Time Inc.
Toyota
United Technologies
Verizon
Wegmans Food Markets
Xerox
Yahoo!



“Toyota’s experience with RIT has been wonderful. The relationships we have built with career services and the engineering departments are not only better than any other, but beyond our expectations. RIT has become our top source of college co-ops and new grads for Toyota Motor Engineering & Manufacturing North America.”

Kimberly J. Demko,

*College Relations, Human Resource Department
Toyota Motor Engineering & Manufacturing North America, Erlanger, KY*

Excellence Through Diversity

A diverse work force is an absolute necessity for the success of your organization. Whether you are looking for co-op students, recent graduates, or experienced alumni, we are ready to assist you in recruiting diverse, qualified candidates from all academic areas of RIT.

Deaf and Hard-of-Hearing Students

RIT is home to the only post-secondary technical college for the deaf and hard-of-hearing in the United States. The National Technical Institute for the Deaf (NTID) prepares students in a broad range of technical programs at the associate’s degree level and most of those graduates matriculate to bachelor’s level programs in other RIT colleges. In conjunction with our colleagues at the NTID Center on Employment, our office will work with you to identify and hire deaf and hard-of-hearing students who are qualified to meet your staffing needs at all levels. More information on hiring deaf and hard-of-hearing students can be accessed at www.ntid.rit.edu/nce.

African American, Latino/a, and Native American (AALANA) Students

We can work directly with you in sourcing diverse students who match your requirements and will help you reach out to student clubs and organizations in communicating your hiring needs and interests. RIT has one of the largest populations of diverse students among all benchmark universities in the Association for Independent Technological Universities (AITU). RIT is dedicated to creating and developing an ethnically and racially diverse environment and has been nationally recognized for its efforts to expand diversity at all levels of the university.

International Students

RIT is home to more than 1,300 international students from over 95 countries around the world. Our international students offer a wide range of skills and abilities and are skilled at working with and within diverse cultures and populations. Our office can help you source these students, who are among the brightest and most motivated from their home countries.



**Obstacles are those
frightful things you see
when you take your eyes
off your goal.**

Henry Ford



RIT At A Glance

RIT ranks among the best. RIT is recognized annually by *U.S. News & World Report* as one of the best comprehensive universities in the North, and particularly for excellence in academic reputation. RIT is also ranked as one of America's "Best College Values" and among the nation's "Most Connected Campuses" by *The Princeton Review*.

The RIT student body consists of more than 15,600 students representing all 50 states and over 95 foreign countries. RIT is the 15th largest private university in the United States.

RIT alumni number over 100,000 worldwide.

Areas of study at RIT include over 240 academic programs at the undergraduate, graduate, and doctorate levels in eight colleges. RIT enjoys a national and international reputation in several academic areas including imaging science, printing, photography, engineering, and computing.

Career education is a cornerstone of all RIT programs. Every program at RIT offers some form of experiential education – the opportunity for students to apply what they're learning in the classroom to real-world settings and real-world projects. Internships, undergraduate research, industry sponsored student projects, and our signature cooperative education program offer a full array of opportunities to students. Our graduates are more experienced, mature, and aware of their career interests than those from most other universities.

A highly skilled and accomplished faculty. Enthusiasm and commitment to teaching are signature characteristics of RIT's faculty. The student/faculty ratio is 13:1 and the average class size is 25 students.

A rapidly growing research agenda. RIT generates more than \$45 million in sponsored research each year and specializes in several areas including: sustainable design, printing and graphic media, microsystems technology, computing and information sciences, imaging science and systems, and biotechnology and bioinformatics.

Campus facilities are first rate. Students at RIT have access to some of the finest facilities, technology, and equipment available on any university campus anywhere in the world. Our laboratories include state-of-the-art equipment and computing resources that prepare students for the facilities they will be working in as co-op students and upon graduation.



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