This message is sent on behalf of Jeremy Haefner, Provost and Senior Vice President for Academic Affairs

Colleagues,

As we prepare to embark on fall semester, I want to take a moment to remind you of your responsibilities regarding the reporting of gender-based discrimination and harassment. Per Policy C 6.0: Policy Prohibiting Discrimination and Harassment, RIT faculty are required to report any incidents related to discrimination, harassment, misconduct or violence based on gender. This applies to students, faculty, staff and visitors to the university. For a more detailed look at related policies and procedures, please review the Title IX training available on the Center for Professional Development website.

Human Resources has drafted the following statement for your use and distribution and I strongly recommend including this language in your syllabi or course overview.

RIT is committed to providing a safe learning environment, free of harassment and discrimination as articulated in our university policies located on our governance website. RIT’s policies require faculty to share information about incidents of gender based discrimination and harassment with RIT’s Title IX coordinator or deputy coordinators, regardless whether the incidents are stated to them in person or shared by students as part of their coursework.

If you have a concern related to gender-based discrimination and/or harassment and prefer to have a confidential discussion, assistance is available from one of RIT’s confidential resources on campus (listed below).
1. The Center for Women & Gender: Campus Center Room 1760; 585-475-7464; CARES (available 24 hours/7 days a week) Call or text 585-295-3533.

2. RIT Student Health Center – August Health Center/1st floor; 585-475-2255.

3. RIT Counseling Center - August Health Center /2nd floor - 2100; 585-475-2261.

4. The Ombuds Office – Student Auxiliary Union/Room 1114; 585-475-7200 or 585-475-2876.

5. The Center for Religious Life – Schmitt Interfaith Center/Rm1400; 585-475-2137.


Thank you for your time and attention to this important matter.

Jeremy Haefner  
Provost and Senior Vice President for Academic Affairs

For more information on this and other topics, please visit  
http://www.rit.edu/provost/