TITLE IX OF THE EDUCATION AMENDMENTS OF 1972
What is Title IX?

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance.”
Then

Now

Federal laws on campus sexual assault

Title IX
- Requires public and private colleges and universities to provide information regarding crimes on campus.
- Publish an Annual Security Report.
- Notifies victims of crimes, which poses a serious danger to students and employees.

Clery Act
- Required to report crimes that occur on or near school property.
- Requires training on sexual assault for new students.

Campus SaVE Act
- Expands the definition of sexual assault.
- Requires the development of prevention and awareness programs.
- Publish formal procedures for reporting sexual misconduct to the school and law enforcement.

Department of Education
- Federal guidance and enforcement of Title IX and Clery Act regulations.

RIT (Rochester Institute of Technology)
Title IX includes:

- Sex Discrimination
- Sexual Misconduct
- Sexual Harassment
- Sexual Violence

*Protection from retaliation*
NYS “Enough is Enough” Legislation (Article 129-B)

- Signed into law July 7, 2015
- Uniform definition of “affirmative consent” — “Yes means Yes”
- Good Samaritan/Amnesty Policy
- Student Bill of Rights
- No Contact Orders
- Required option of appeal - board or panel
- Transcript Notations (1 yr. after return)
- Biennial climate assessment
- State Trooper Education/involvement
- July 2016 - data to NYS Education Department
Why Are We Talking About Title IX Now?

• 1 in 5 college women
• 1-8 to 1-16 college men
• PTSD, depression and anxiety, drug or alcohol abuse
• Impact on entire community
• Heightened awareness of issues
Affirmative Consent

• “Yes means Yes”
• Knowingly and voluntary
• Mutual decision between all participants
• Consent must exist from beginning to end
• Consent is active not passive
• Tea and Consent
Relevant RIT Policies

• Faculty, Staff, and Visitors:
  – Harassment and Discrimination Policy (C06.0)

• Students
  – Student Conduct Policy (D18.0)
  – Alcohol and Drug Policy (D18.1)
  – Student Gender-Based and Sexual Misconduct Policy, Title IX (D19.0)
Title IX Coordinator

- Oversees management of campus reports of sexual harassment, sexual assault, and sexual discrimination
- RIT’s Title IX Coordinator:

Stacy DeRooy
Located in the Student Life Center
585-475-7158
Deputy Title IX Coordinators

Amy Stornello
NTID Deputy Coordinator

Sue Provenzano
Academic Affairs Deputy Coordinator

Lex Sleeman
Athletics Deputy Coordinator
Deputy Title IX Coordinators