This is a summary of the annual report of the RITS Beneflex Plan (Employer Identification Number 16-0743140, Plan Number 506) for the plan year 01/01/2015 through 12/31/2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Rochester Institute Of Technology has committed itself to pay certain flexible benefits claims incurred under the terms of the plan.

**Your Rights to Additional Information**

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the office of Judith Decourcey, who is a representative of the plan administrator, at Eight Lomb Memorial Drive, Rochester, NY 14623-5604 and phone number, 585-475-2424.

You also have the legally protected right to examine the annual report at the main office of the plan: Eight Lomb Memorial Drive, Rochester, NY 14623-5604, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.