SUMMARY ANNUAL REPORT FOR
RITS SEVERANCE PLAN

This is a summary of the annual report of the RITs Severance Plan (Employer
Identification Number 16-0743140, Plan Number 507) for the plan year 01/01/2017 through
12/31/2017. The annual report has been filed with the Employee Benefits Security
Administration, as required under the Employee Retirement Income Security Act of 1974
(ERISA).

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on
request. To obtain a copy of the full annual report, or any part thereof, write or call the RIT
Human Resources Department at Eight Lomb Memorial Drive, Rochester, NY 14623 and phone
number, 585-475-2424.

You also have the legally protected right to examine the annual report at the main office
of the plan: Eight Lomb Memorial Drive, Rochester, NY 14623, and at the U.S. Department of
Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon
payment of copying costs. Requests to the Department should be addressed to: Public Disclosure
Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor,
200 Constitution Avenue, N.W., Washington, D.C. 20210.