Rochester Institute of Technology  
University Council Meeting  
APPROVED Meeting Minutes: May 18, 2016


Approval of Minutes
The minutes of the March 20, 2016 meeting were approved unanimously.

President’s Report
- The Commencement speaker is France A. Córdova, director of the National Science Foundation.
- My retirement has been announced. The Trustees will be forming a search committee comprised of faculty, staff, student and alumni representatives and a search firm will be hired with the goal of naming someone by next March/April.

Nepotism Policy E1.2 (*presentation available on RIT Digital Archive*)
Amy Galiana, Associate Director of Human Resources
- Changes to this policy were presented to University Council at the February 24, 2016 meeting.
- The proposed changes to the policy have now been vetted by all governance groups.
- Motion made to approve the policy.
- The policy was approved unanimously.

Fall Enrollment Projections (*presentation available on RIT Digital Archive*)
James Miller, Sr. Vice President Enrollment Management and Career Services
- RIT has a great deal of forward momentum and our brand continues to emerge nationally and globally. That said market is volatile and we must be mindful.
- Record year for applications: UG +6.2% and Grad +10.3%
- Overall outlook for fall 2016 is positive. Total enrollment on the main campus will exceed 17,000. Expect a freshman class of between 2,765 and 2,800.
- 11% more freshman women admitted. AALANA admits decline by 5%.
- We know that last year’s class was artificially high. This year we restricted who we admitted and we’re pulling selectively from the waitlist.

Q: What is wait list process?
A: We have 500 on waitlist instead of admitting them as we did last year. Selectively admitting those with high interest and high likelihood to enroll.

Q: RIT success depends on the numbers you provide – we owe you. What is the area of concern that keeps you up...what could derail us?
A: Concern is changing price sensitivity. NYS requires us to estimate cost for next 4 years. Students and families are looking at the return on their investment. Less funding for government grants affects student in vulnerable income groups. Students have choices and schools are spending money to get them. Our students are extremely attractive to other top schools – these students can go anywhere.

Dr. Destler comment: Important to note that total enrollment is influenced by returners. We are not only competing with, but overtaking elite colleges.

**Conflict of Interest & Commitment Policy (ICIC) C04.0 (presentation available on RIT Digital Archive)**

Erika Duthiers, Asst. Vice President Compliance & Ethics
- Policy requires all RIT faculty and staff to self-disclose potential, real, or perceived conflicts of interest or commitment to their immediate supervisor.
- Not modifying it - just updating.
- Received forms from 91% of staff to date. We have very few conflicts. About 13 conflicts identified.
- There are new federal requirements, so we need to make some adjustments.
- Regular training is offered and is part of new employee onboarding process.

Q: I don’t think I got this email this year.
A: They are sent on a rolling process based on date of your last submission.

**Student Government Accomplishments 2015-16 (presentation available on RIT Digital Archive)**

Nicholas Giordano, Student Government President
- Student Government had a tremendous year. Please see the presentation for details. Among the highlights are:
  - Break Bus Service
  - Created RIT Lab Standards – consistency across campus.
  - Wrote Student Trustee Member proposal
  - Rochester Intercollegiate Council – monthly meetings and sharing. Other SG’s are looking at us as a model.
  - Gender inclusive bathrooms and gender neutral dorm.
  - International campus students came here – they called it Disneyland
  - Weather Policy Report
  - ...and much, much more

Q: Wow! Share the Weather Policy Report with RIT Staff Council please?
A: Of course.

Dr. Destler: Finest year of Student Government in my tenure.

**New Business**
- None

Meeting was adjourned at 4:15pm.