

Global Union - Constitution

Article I Name

The name of this multicultural student organization shall be Global Union.

Article II Purposes

The purposes of this organization shall be:

- a) To promote understanding of diversity and develop a strong multicultural movement within the community.
- b) To create awareness of global and international issues among all members of the community.
- c) To provide a platform for expression for the International and Minority communities of RIT.
- d) To represent the interests and concerns of all its members before the RIT Student Government.
- e) To encourage union, interaction and understanding among all the different ethnic groups that converge in RIT.
- f) To provide leadership and facilitate communication, cooperation, networking and mutual support among all the affiliates of Global Union.
- g) To foster productive relationships with other organizations such as the Rochester International Council (RIC), the United Nations Association of Rochester (UNAR) and the University of Rochester multicultural student associations.

Article III Derivation of Authority

Global Union of RIT recognizes that it derives its authority and right to function from the Board of Trustees of the Rochester Institute of Technology through the office of the President and the Student Government of the Rochester Institute of Technology.

Article IV Rights and Responsibilities

Section 1. Global Union has a right to pursue any activities in achieving its stated purposes and goals, as long as those activities are not in violation of any rules and regulations of Student Government and the Rochester Institute of Technology.

Section 2. Global Union shall have at least three members of the Executive Board, or other responsible party at each scheduled meeting.

Section 3. Global Union shall strictly adhere to all the rules and regulations of Student Government and the Rochester Institute of Technology.

Section 4. Global Union has the right to obtain a seat on the Student Government Senate, in accordance with the policies of the Student Government.

Section 5. Global Union has the right to obtain a seat on the Club Review Board, in accordance with the policies of the Student Government Club Guidelines.

Article V Membership

Section 1. The membership of this organization shall consist of:

a) All RIT students regularly enrolled at the undergraduate and graduate level in good standing with the institute, who are registered members of the affiliates of Global Union.

b) All RIT international students and all members of the communities represented by affiliates enrolled at the undergraduate and graduated level in good standing with the institute.

c) All other RIT students regularly enrolled at the undergraduate and graduate level, in good standing with the institute who are willing to participate in the organization and have registered with the Secretary of Global Union as members.

d) All RIT faculty and staff members in good standing with the institute interested in participating in the organization.

e) All other persons in good standing with the institute interested in participating in the organization.

Section 2. Active members shall be those who have met the qualifications set forth in sections 1a, 1b, 1c, those of the Student Government Club Guidelines, and of whom the Secretary of Global Union have records. Only active members are eligible to vote and hold office.

Section 3. Associate members shall be those who have met the qualifications set forth in sections 1d and 1e and who have registered with the Secretary of Global Union as members.

Article VI Article VI Affiliates

Section 1. The affiliates of Global Union are:

Anime Club (1998)

Arab Student Association (2001)

Asian Cultural Society (ACS) *

Asian Deaf Club (ADC) *

Association for the Goodwill of National of India (AGNI) (2000)

Caribbean Student Association (CSA) *

German Club *

Graduate Management Association (GMA) (1999) Hispanic Deaf Club (HDC) *

Iberoamérica Today (2000)

International Business Group (IBG)*

International House (I-House) *

Japanese Intercultural Club (JIC) *

Korean Christian Fellowship (1998)

Korean Student Association (KSA) *

Latin American Student Association (LASA) *

Muslim Student Association (MSA) (1997)

Catholic Young Adult Newman Network (CYANN) - Newman Parish (1999)

Organization for the Alliance of Students from the Indian Subcontinent (OASIS) *

Organization of African Students (OAS) (1997)

Russian Club (1998)

Student Environmental Action League (SEAL) (1998)

Society of Hispanic Professionals Engineers (SHPE) *

Taiwanese Student Association (TSA) *

Turkish Student Club (TSC) (formerly Turkish Student Association) (1998)

Venezuelan Student Association (VENESA) (1998)

Vietnamese Student Association (VSA) *

(*) Founding affiliated organization (03/24/1997)

Section 2. The affiliates shall be totally independent regarding their internal decision making processes.

Section 3. The performance of the affiliates shall fully meet the purposes and interests of Global Union.

Section 4. The affiliates shall fully respect Global Union Constitution and By-laws.

Section 5. The affiliation status shall be granted by the Executive Board only following the criteria set in article XIV of the By-laws. The qualifications for affiliation status are set in article XIII of the By- laws.

Section 6. Based on their quarterly performance, the Executive Board will grant each affiliate an active or inactive status.

Article VII Finances

Section 1. Global Union shall derive its funds from:

- a) The Students Activities fee distribution.
- b) Gifts and donations.
- c) Fundraising.

Section 2. Funds collected by the organization under the provisions set forth by the above criteria shall be used in support of Global Union and its affiliates within the guidelines established by the Executive Board.

Article VIII Elected and Appointed Officers

Section 1. The Elected Officers of this organization shall be in order of rank: President, Vice-President and Secretary.

Section 2. The President, Vice President and Secretary shall be elected as is described in the By-laws and serve for one calendar year starting on their day of installation of office. The day of installation office shall be the last day of Spring Quarter. They are eligible for re-election.

Section 3. There shall be five Appointed Officers called Directors: Finance Director, Programming Director, Internal Relations Director, Marketing Director, and Information

Technology Director. They shall share the same rank, which is right under the Secretary position.

Section 4. No officer shall hold more than one office simultaneously.

Section 5. Officers shall meet the qualifications and honor the duties set forth in the By-laws.

Section 6. Officers shall remain objective aside from the organization they are members of. (If any)

Section 7. An officer may resign from office by submitting the intention in writing to the Executive Board. The resignation becomes effective upon submission to the Executive Board. Upon resignation, the Advisory Board should be notified.

Article IX Executive Board

Section 1. The management of the organization shall be vested in the Executive Board.

Section 2. The Executive Board shall be composed of the President, Vice President, Secretary, Finance Director, Programming Director, Internal Relations Director, Marketing Director, and Information Technology Director.

Section 3. The Executive Board shall:

- a) Set long and short term goals for the organization.
- b) Design, establish and administrate the policies of the organization.
- c) Appoint the Advisory Board, and ratify by majority the chair of that board appointed by the president.
- d) Ratify by simple majority the Assistant Directors and Special Assistants appointed by the Officers.
- e) Grant affiliation status to new organizations interested in being part of Global Union.
- f) Pre-approve by two-third majority any constitutional change.
- g) Approve by simply majority any constitutional update and revision.

Section 4. Under no circumstances shall there be a majority of any one ethnic group or affiliates on the Executive Board, due that Global Union is a highly diverse organization..

Article X Representatives' Board

Section 1. There shall be a Representatives' Board formed by one representative of every one of the active affiliates

Section 2. The Representatives' Board shall:

- a) Evaluate all the policies established by the Executive Board.
- b) Ratify by simple majority, at Integrated Council meetings only, the Advisory Board appointed by the Executive Board.
- c) Ratify by simple majority, at Integrated Council meetings only, the organization budget as submitted by the Finance Director.
- d). Approve by two-third majority, at Integrated Council meetings only, any constitutional change.
- e) Ratify by simple majority, at Integrated Council meetings only, the Directors appointed by the President.

Section 3. The Representatives' Board members shall meet the qualifications and honor the duties set in the by-laws.

Section 4. Voting power shall be granted to all active affiliates. In the case any active affiliate has a membership larger than fifty members, the organization shall be given two voting representatives in the board.

Article XI Advisory Board

Section 1. There shall be an Advisory Board formed by five members.

Section 2. The Advisory Board shall:

- a) Make any recommendations to the Executive Board and the Integrated Council regarding the performance of the organization.
- b) Enforce the respect of regulations established in the law and RIT policies by acknowledging the organization members in that respect.
- b) Check the academic performance of the officers, assistant directors and special assistants of the organization on a quarterly basis.
- c) Pre-approve any constitutional change.

Section 3. Upon resignation of any advisor, the Integrated Council must be informed.

Section 4. Advisors shall meet the qualifications and honor the duties set forth in the By-laws.

Section 5. There shall be a chair of the advisory board, appointed by the president, and who will be the organization's administrative advisor.

Article XII Integrated Council

Section 1. There shall be an Integrated Council formed by the Executive, Representatives' and Advisory Boards.

Section 2. The Integrated Council shall:

- a) Set short and long-terms goals for the organization.
- b) Facilitate communication and cooperation among all the members of the organization.
- c) Discuss any constitutional changes.
- d) Address the issues and concerns of the organization members.
- d) Offer support to presidential initiatives.

Article XIII Committees

Section 1. There shall be five committees within the organization: Finance Committee, Programming Committee, Internal Relations Committee, Marketing Committee, and Information Technology Committee.

Section 2. Finance Committee

- a) Membership shall consist of the Finance Director, the Assistant Director, and ten other members.
- b) Shall enforce financial policies of the organization.
- c) Shall be responsible for proposing and submitting the annual budget of the organization to the Executive Board.
- d) Shall work with the Programming Committee at planning fundraising activities for the organization.

Section 3. Programming Committee

- a) Membership shall consist of the Programming Director, the Assistant Director, and ten other members.

b) Shall be responsible for the planning of conferences, seminars, trips as well as cultural, social and other events of the organization.

c) Shall work with the Finance Committee at planning fundraising activities for the organization.

d) Shall prepare a proposed calendar of activities at the beginning of every quarter to the Executive Board.

Section 4. Internal Relations Committee

a) Membership shall consist of the Internal Relations Director, the Assistant Director, and ten other members.

b) Shall coordinate the activities done among the affiliated organizations.

c) Shall be responsible for the evaluation of the performance of the affiliated organizations and their members.

d) Shall prepare the organization newsletter.

Section 5. Marketing Committee

a) Membership shall consist of the Marketing Director, the Assistant Director, and ten other members.

b) Shall provide Marketing assistance to the Executive Board, the Integrated Council, and the affiliated organizations.

c) Shall be responsible for the promotion and publicity for all organization activities, programs, seminars, trips, parties and cultural events of the organization.

d) Shall moderate the organization notes conference on the VAX, and maintain the organization's web site.

e) Shall distribute the organization newsletter.

f) Shall maintain the organization display case at the Student Alumni Union.

Section 6. Information Technology Committee

a) Membership shall consist of the Information Technology Director, the Assistant Director, and ten other members.

b) Shall provide Information Technology assistance to the Executive Board, the Integrated Council, and the affiliated organizations.

c) Shall be responsible for the maintenance and development of the organization's web site.

d) Shall moderate the organization notes conference on the VAX.

e) Shall maintain the organization's database of members and affiliates.

Section 7. No more than four Representatives' Board members shall be part of the same committee.

Article XIV Meetings

Section 1. The Executive Board shall meet on a weekly basis. Two thirds of the Officers shall be present to achieve a quorum for the transaction of business.

Section 2. The Advisory Board shall meet on an annual basis or as needed.

Section 3. The Representatives' Board shall meet on a quarterly basis.

Section 4. The Integrated Council —executive, representatives' and advisory boards- shall meet every three weeks, three times a quarter. Two thirds of the Integrated Council members shall be present to achieve a quorum for the transaction of business.

Section 5. Committees shall meet on a monthly basis or as needed. Two third of the committees members shall be present to achieve a quorum for the transaction of business.

Section 6. One annually general meeting shall be held during the eight week of Spring quarter.

Section 7. Extraordinary general meetings shall be called by the President at least five business days prior to the meeting.

Section 8. Executive Board, Integrated Council, and regular general meetings shall be called by the President. The President has the power to delegate this authority to the Vice- President or the Secretary only.

Section 9. Dates and times for Executive, Representatives' and Advisory Boards Integrated Council, regular or extraordinary general meetings shall be set by the Executive Board

Section 10. Committees meetings shall be called by the respective Director.

Article XV Constitutional Changes, revisions and/or updates

Section 1. Any constitutional change shall be proposed by any active member of the organization, in writing, at any Integrated Council meeting. There shall be copies of the proposal made for all members of the council.

Section 2. The proposed change shall be discussed and tabled until next Integrated Council meeting. At this point, it will be open to discussion again and can be vote by the Representatives' Board.

Section 3. The proposed change may or may not be pre-approved by the Executive and the Advisory Boards. They should issue a recommendation that shall be delivered to the Representatives' Board by the President at the next Integrated Council meeting.

Section 4. The proposed change shall require a two-third vote of all members of the Representatives' Board present before being signed by the President.

Section 5. Constitutional revisions and/or updates only need the approval of the Executive Board.

Article XVI Parliamentary Authority

The parliamentary authority of this organization shall be its Constitution and By-laws. The latest edition of Robert's Rules of Order shall be the parliamentary authority of all matters not covered In the Constitution or By-laws.

Article XVII Hazing

Section 1. In accordance with New York State law and the Rochester Institute of Technology policy, Global Union shall not engage in any hazing of any kind.

Section 2. Any action or situation recklessly or intentionally endangers mental or physical health or involve the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with this organization, as well as any action intended to subject a member of the RIT community or personal humiliation is prohibited.

Section 3. HAZING IN THE FIRST DEGREE (d120.16)

A person is guilty of hazing in the first degree when, in the course of another person's initiation into or affiliation with any organization, he/she intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or third person and thereby causes such injury. Hazing in the first degree is a Class A Misdemeanor.

Effective date: November first, nineteen hundred eighty eight.

Section 4. HAZING IN THE SECOND DEGREE

A person is guilty of hazing in the second degree when, in the course of another person's initiation into of affiliation with any organization, he/she intentionally or recklessly engages in conduct which creates a substantial risk of physical injury to such other person or third person. Hazing in the second degree is a violation. Effective date: November first, nineteen hundred eighty eight.

Nicolás Rubio

Global Union- President

Rochester March 24, 1997

Revised September 17, 1997 Nicolás Rubio, President

Revised March 18, 1998 Nicolás Rubio, President

Updated September 29, 1998 Nicolás Rubio, President

Revised May 5, 1999 Nicolás Rubio, President

Changed April 4, 2000 Satnam Sohal, President Nicolás Rubio, Founder

Updated April 4, 2001 Fabiana Kotoriy, President