

UNIVERSITY ISSUES & POLICIES COMMITTEE PLAN OF WORK 2017-18

MEMBERS

Joanne Bagley, *Executive Committee Liaison*
Dianne Simpson, *Executive Committee Liaison*
Gina Coyne, *Committee Chair*
Michael Bice
Donna Black
Becky Kiely
Autumn Madden
Tom Mix
Paul Smarsh
Shawn Thomas

SUMMARY

The UIP Committee will focus our attention on issues brought forth by constituents. We will communicate with the appropriate departments/colleagues to investigate, support, resolve, and share the information with constituents. We will maintain our ability to be both proactive and reactive when managing issues and policies with a solution-based focus.

ISSUES TO PURSUE

1. **Career and Position Management – Talent Roadmap**
 - Explore departmental role/position
 - Benchmarking – what are other universities doing?
 - What do faculty have in place here at RIT?
2. **Smoking Policy – Review and updates on effectiveness**
 - Pursue re-opening conversation on campus ban?
 - Work with Wellness Task force to determine if more signage is needed
 - Look into “Thank you for not smoking” signs for windows of buildings
3. **Employee Flex Schedules, Job Sharing, and Part-time Employee Policies**

POLICIES TO FOCUS ON

1. Policy E29.0 – Staff Leave of Absence
2. Check other policies, etc. which may have been affected by the Quarter/Semester change but may not have been updated to reflect change.
3. Review other policies which may have not been reviewed/revised since Quarter/Semester conversion.