

Members:

Stephanie Alepoudakis

Dominique' Flagg

Ali Inclema

Melissa Masline

Christine Lang

Committee Chair/Co-Chair: Michelle Lezette, EC Liaison

Elections Committee:

Summary:

The Elections Committee's goal is to increase diversity of Staff Council candidates to better represent the staff community at RIT. We will also work to engage managers in the work of Staff Council in order to encourage more managers to nominate and support candidates.

Goals and Charges: (3-5)

1. Coordinate General Elections for blocks 1, 3 and 5 as well as Executive Committee elections in Spring 2023
 - a. Develop Timeline
 - b. Review and revamp elections surveys in Qualtrics
 - i. Nomination Form
 - ii. Bio Request Form
 - iii. Voting Form
2. Meet and communicate with Managers of staff explaining what Staff Council is about and how important the role is for staff. Our committee's overall goal to increase diversity of Staff Council candidates to better represent the staff community at RIT.
3. Increase percentage of RIT staff who vote in Staff Council elections. Work with managers to make Voting more accessible, especially for workers who do not have easy access to computers
 - a. Promote that voting is accessible via phone/tablet
 - b. Posters/Flyers with QR Code that links directly to Voting site
4. Raise awareness of Executive Committee responsibilities and goals and increase the number of SC reps who run for these positions
5. Require managers to sign off/approve a selected candidates time commitment and responsibilities to SC and other elected positions (EC, UC, special committees, etc)

Ongoing Efforts:

- *Work with Constituent Outreach and Engagement committee to get the word out in advance of nominating periods and voting periods*

- *Include more traditional paper flyers/posters to reach staff who are not on email regularly*

Long-term Goals:

- *Evaluate the time commitment(s) expected of SC Rep and EC Reps; better document the expectations with a breakdown of time commitments for meetings, committee work, meeting prep (reviewing policies, minutes, etc)*
- *Create a process/plan for SC rep alternates (to replace a committee member who resigns)*