YearOne Lead Peer Advisors (Lead PAs)

The goal of YearOne is to make students’ first year at RIT a positive and rewarding experience. This course will occur during the first 12 weeks of the semester.

Lead PAs will help first-year students with the transition to college life and assist them in becoming actively engaged at RIT. Therefore, Lead PAs must be enthusiastic and knowledgeable about RIT and able to communicate effectively with first-year students. They must also have leadership and problem-solving skills, as they will be responsible for supervising a group of Peer Advisors (PAs).

Ideal candidates for the Lead PA position will be actively involved on campus, have a GPA of 2.8 or greater, and have strong organizational and communication skills. They will also ideally have some familiarity with social media and technology. Lead PA candidates should have previous leadership experience as well, including but not limited to, participation in Student Government and/or serving as an OA, RA, or Peer Advisor/Peer Mentor for YearOne/Discovery/Pathways courses. Additionally, Lead PAs must be available for the entire Fall 2015 semester and cannot be planning to study abroad, complete a co-op, etc. during this period. Lead PAs will be supervised by professional staff from the Academic Support Center.

Responsibilities include, but are not limited to, the following:

**Classroom Support:**
- Help to facilitate activities and discussions in two sections of the YearOne course.
- Collaborate with instructor to coordinate instruction and lead class discussion.

**Training and Supervision:**
- Supervise 5-6 PAs, including facilitating weekly team meetings and providing individual support and advice; will also include evaluating job performance of PAs and addressing issues in collaboration with a professional staff member from the Academic Support Center.
- Assist in planning and implementing training for PAs.
- Serve as a positive role model for new students and PAs by displaying the responsibility and maturity of a strong leader and upper-class student.

**Student Engagement:**
- Promote a strong level of engagement among first-year students, assisting them in becoming an integral part of the RIT community.
- Maintain extensive knowledge of the resources and opportunities available on the RIT campus to provide information to first-year students and to answer their questions.