

The Center...

The Center for Residence Life serves the needs of approximately 6,300 residents through traditional residence hall complexes, Greek letter organizations, Special Interest Houses, life style option floors, and one of the nation's largest university-operated apartment systems. We are committed to the University's academic mission by creating and supporting significant learning opportunities that enhance individual development and promote a sense of campus community.

As a part of the Division of Student Affairs, we are committed to the integration of student learning and development, supporting and complementing the academic curriculum. We provide a dynamic and integrated professional opportunity for challenge, growth and success. In the last decade, RIT completed a \$50 million dollar renovation project of our residence halls, which included the refurbishment of student rooms, additional lounge and study space, and upgrading bathroom facilities.

R.I.T. ...

Respected internationally as a world leader in career-oriented and professional education, Rochester Institute of Technology has been setting an innovative pace since 1829, when Colonel Nathaniel Rochester became the first president of the Rochester Athenaeum. In 1891, the Athenaeum merged with Mechanics Institute, which had been founded by a group of businessmen to instruct in "drawing and such other branches of studies as are most important for industrial pursuits." In 1944, recognizing the increasingly specialized professional nature of its programs, the University adopted the name it holds today.

A private, coeducational university enrolling 16,000 full and part-time students in western New York, RIT offers academic programs that combine outstanding teaching, a strong foundation in the liberal arts and sciences, modern classroom facilities, and work experience gained through the University's cooperative education program.

More than 200 different programs—including such distinctive offerings as microelectronic engineering, imaging science, computer graphics, film/video, biotechnology, physician's assistant, printing management, international business management, telecommunications and the programs of RIT's School of American Crafts, the Golisano College of Computing and Information Sciences and the National Technical Institute for the Deaf – draw students from every state and more than 100 foreign countries.

Rochester, NY...

The city of Rochester is located in the scenic Finger Lakes region of New York State. A stimulating community with a metropolitan population of more than one million, Rochester is the third largest city in New York State. Established in 1788, Rochester's long history as a cultural and industrial center has culminated in a city today that is rich with celebration. Museums, galleries, and theaters abound. Recreational opportunities in both summer and winter are plenty with Ontario's lakefront, and several ski areas within a one-hour drive. Served by air, bus, and train, Rochester stands as a prosperous resource in beautiful upstate New York.

Center for Residence Life

R·I·T

The Area Director Position

Rochester Institute of Technology

"We never educate directly but indirectly by means of the environment. Whether we permit chance environments to do the work or whether we design environments for the purpose makes a great difference."

- John Dewey

ROCHESTER INSTITUTE OF TECHNOLOGY

CENTER FOR RESIDENCE LIFE

Announcement of the **Area Director, Apartments** position

The Area Director is responsible for the overall leadership and development of a residential area, housing between 1,400-1,700 upperclass students within RIT's on-campus apartment community.

STATUS	This is a full-time, live-on campus position
QUALIFICATIONS	Masters Degree in higher education, student personnel, counseling or closely related field. 3-5 years, residence hall/live-in position experience including staff supervision, on-call crisis intervention, leadership and group development skills, adjudication of student conduct cases as well as experience in complex systems with varied responsibility. The successful candidate will demonstrate initiative, creativity, facilitation and leadership skills, organizational and planning skills; sufficient related training and experience in teaching/facilitation and working with college students. A strong knowledge and commitment to student development theory is essential. <i>Experience working with Greek letter organizations is preferred.</i>
CONTRACT PERIOD	Twelve-month, professional appointment Start date: July 1, 2009
SALARY	Posted salary for position is \$32,500 with commensurate experience; furnished two bedroom apartment; meal plan (\$2,400/year).
INSTITUTE BENEFITS	Major Medical (option of several medical plans), life insurance, TIAA/CREF or Fidelity Retirement Plans, dental plan, paid sick time and holidays, 15 vacation days the first year (increases with length of service), tuition benefits.
Applications to:	Cha Ron Sattler Associate Director Center for Residence Life 63 Lomb Memorial Drive Rochester, NY 14623-5603 reslife@rit.edu

SUPERVISION AND STAFF DEVELOPMENT

- Directly supervises a staff of 4-5 graduate assistants, and 6 undergraduate Greek House Managers
- Facilitate weekly staff meetings and weekly one-on-ones with graduate assistant staff
- Establish programmatic initiatives
- Coordinate annual plans of work, which incorporate professional & personal goals and development
- Provide comprehensive training, ongoing staff development and evaluation of staff

STUDENT CONTACT AND ADVOCACY

- Coordinate campus and community resources that enhance students' academic and co-curricular experience
- Facilitate and advocate for student initiatives that enhance the living/learning environment
- Maintain variable office hours to meet the needs of students
- Interpret and execute University, Division, and Center policies and procedures
- Communicate with Deaf/hard of hearing students by learning and using American Sign Language
- Opportunity to advise a student organization or Special Interest House
- One area assignment includes 6 Greek Free-standing houses with a population 96 residents, and oversight of the Greek Circle House Manager program

STUDENT CONDUCT AND CRISIS MANAGEMENT

- Participate in an on-call duty rotation
- Conduct student conduct interviews, investigation, and independent hearings
- Make decisions about sanctions, behavioral contracts and campus referrals
- Collaborate with the Assistant Vice President for Student Affairs/Student Conduct and Conflict Management Services

COMMITTEE AND PROJECT WORK

- Advise resident student organizations and leadership groups.
- Represent the Center for Residence Life on Divisional and Institute committees and projects.