T-Shaped Individuals

A concept developed to describe people who possess the skills and competencies necessary for success in a rapidly changing global workplace and community. The vertical stem(s) of the T highlight(s) the importance of in-depth specialized knowledge in a discipline (e.g. engineering) as well as a system (e.g. transportation). The horizontal crossbar refers to complementary professional skills and competencies such as critical thinking, ethical reasoning, teamwork, innovation/creativity, communication, and effectiveness in a diverse environment. (adapted from Career Success Starts with a “T”, 2012)

On-Time Graduation

On-Time Graduation is defined as degree completion according to the expected years as outlined in the University Bulletin and as registered with New York State Education Department. Four year programs will be completed in four years. Five year programs will be completed in five years. (quoted from the Student Success Steering Committee’s report, “On-Time Graduation: Path Forward”)