

Provost's Faculty Associates Program New Position Available

The Provost's Office invites applications from tenured faculty for participation in the Faculty Associates Program.

Purpose: The purpose of the Faculty Associates Program is to enable faculty members to focus their attention and talents on areas of priority for the Institute and Academic Affairs while providing leadership and support to their colleagues. We seek individuals with curiosity, passion, ideas and a commitment to serving others and strengthening RIT. This program provides an excellent professional development opportunity for those interested in pursuing a director, chair or dean position as part of their career direction.

This position brings one course reduction per quarter for which the department will be compensated. College guidelines for adjunct teaching pay schedules will be used when calculating released time amounts.

This year's Faculty Associate will work on projects spanning a three year period. This position works closely with the Provost's Office and reports to the Executive Director of Faculty Recruitment.

Faculty Associate for Female Faculty: This position will assist in the creation and implementation of a mentoring program for female faculty; provide guidance on navigating the promotion and/or tenure process, and other duties in support of the success of female faculty members.

Responsibilities: The Faculty Associate will spend the equivalent of one day each week in activities related to the area of focus and provide ideas on how to use this role and make a positive difference on the experience of female faculty. The appointment begins January 2010.

Eligibility: Full-time, tenured teaching faculty with a record of achievement recognized by peers as very good to excellent.

Qualifications: **Required-** Earned doctorate, achieved tenure and/or promotion to at least an associate professor rank, experience serving on promotion and/or tenure committees at the department, college or university levels, familiarity and interest in underrepresented populations, mentoring/coaching attitude and experience, ability to work well with Institute Administrators, ability to establish trust and exhibit positive regard toward faculty and ability and willingness to serve in capacity for a minimum of three years. **Preferred-** someone who has good rapport with other faculty members, excellent verbal, written, and interpersonal skills.

Funding: The Faculty Associate will receive released time for 2 courses (1 winter, 1 spring) each year of the three year appointment.

The Process: Submit a letter of interest, a current CV, and a memo from your Chairperson or Dean indicating his/her support to Ms. Renee Baker, Executive Director, Faculty Recruitment at mrbpsn@rit.edu. Review of applications will begin October 30, 2009. You will be informed of the review committee's decision by e-mail. Please contact Dr. Lynn Wild, Associate Provost, Faculty Success at lawetc@rit.edu or 475.6543 if you have questions regarding this position.