

Faculty Career Development Services Destination Intersession 2015 Program Summary



Prepared by Faculty Career Development Services February 27, 2015

OVERVIEW

For the second year, the Faculty Career Development Services (FCDS) team organized events for faculty during RIT's January Intersession. "Destination Intersession" is designed to help faculty renew and re-energize between academic terms with a series of workshops, presentations, and interactive sessions for their personal and professional development. During January 5-23, 2015, over 25 opportunities were offered to faculty, including two highlights: the Tiger Talks Faculty Showcase (with 17 presentations) and the Publishing Without Perishing Symposium (a day-long event with a keynote speaker, visiting editors and writers, plus two panel workshops).

FCDS provided concept design and coordinated overall programming, marketing, and registration for intersession offerings collaborating with colleagues in RIT Libraries, Innovative Learning Institute (ILI), AdvanceRIT, Access Services, RIT faculty, Sponsored Research Services (SRS), and representatives from Apple®/Digital Den at Barnes & Noble@RIT. The communication plan included notification to academic leadership, email blasts, postcards distributed to all faculty, posters for departments, along with an updated website continuing the "Destination Intersession" theme from 2014. Special outreach was done with the professional development coordinator at NTID to ensure their faculty were aware of the many sessions open to faculty. RIT's *University News* also featured both the Faculty Showcase and the Publishing Symposium. RIT professional staff and academic leaders were also welcome at all events.

"As is always true for me, the real value of this event was the chance to reconnect with colleagues. I appreciate the opportunity to do that. Thank you!"

New in 2015, RIT alumni and RIT graduate students were welcome at most Intersession events. Working with partners in RIT's Alumni Relations Office, the Office of Career Services, and the Office of Graduate Studies resulted in attendance of approximately a dozen alumni and graduate students. Regional campus faculty were also invited to the two signature events (Faculty Showcase and Publishing Symposium). The entire Rochester community was invited to the Symposium via the *Democrat & Chronicle*, *Rochester Business Journal* and other media.

DESTINATION INTERSESSION ATTENDANCE

Originally, over 25 events were organized for faculty, staff, and other guests; five were subsequently cancelled due to low enrollment. **Out of about 1059 RIT faculty, 121 took advantage of the opportunities offered** from January 7-23. Other attendees included RIT staff (academic advisors, TWC, etc.). See [Destination Intersession](#)¹ website for details.

- **62** RIT faculty*attended workshops/presentations hosted or co-sponsored by FCDS/TWC (see Appendix A).
- **59** RIT faculty attendees participated in the 10 workshops offered by ILI. See Appendix B for the Innovative Learning Institute/Teaching and Learning Services summary report of their featured workshops.

**Does not include attendance at the Showcase or Symposium.*

TIGER TALKS FACULTY SHOWCASE

At the January 14 Faculty Showcase—the centerpiece of Destination Intersession—attendees chose from 17 presentations on a variety of topics related to faculty research, scholarly works, teaching strategies, multidisciplinary projects and work-life balance; it also included breakfast and lunch. Approximately 85 RIT faculty, staff, alumni, and students attended (see Table 1). The Tiger Talks website² provides details, including session titles and abstracts.

Table 1: Attendance at Tiger Talks Faculty Showcase 2015	
Deans/Campus Leadership	2
Associate Deans	4
RIT Faculty	42
<i>Professor</i>	9
<i>Associate Professor</i>	7
<i>Assistant Professor</i>	17
<i>Sr Lecturer/Lecturer</i>	6
<i>Adjuncts</i>	3
RIT Staff	20
RIT Alumni*	7
RIT Graduate Students	7
Non-RIT**	3
Total	85

**Several RIT alumni are also faculty/staff.*

*** Faculty from regional campuses included Brockport, Buffalo State, and St. John Fisher.*

¹ Destination Intersession Website: <http://www.rit.edu/academicaffairs/destinationintersession/schedule>

² Tiger Talks Faculty Showcase Website: <http://www.rit.edu/academicaffairs/destinationintersession/tiger-talks-faculty-showcase>

Feedback from Faculty Showcase attendees was overwhelmingly positive:

- Enjoyed the spotlight on faculty. It was nice to mingle with faculty and presenters that we don't normally have time to visit with.
- Experience was great. It was a very well organized and fun event. Talks were interesting and varied.
- Will be coming to the next Showcase if there is one, and I'll be telling my colleagues that they missed a fun day to meet a diverse group of people from around and off campus.
- Very valuable presentation. I had time to chat with people and the audience was engaged in both presentations. Overall a very successful Showcase.
- Nice to catch up with some folks that I don't see very often.
- Extremely impressed with the outstanding event management.
- Glad I went! Thank you.
- Nice selection of speakers.
- Concerned that some faculty chose not to participate because the titles of the talks were fun and humorous. I think the value of the discussions was discounted by some because of that. I was impressed with the significant research that was interwoven into the presentations, even when the discussion focused on someone's hobby or passion.
- Enjoyed hearing about new things going on, and I was drawn to talks where I thought I might learn something.
- Would be nice if more people attended the sessions. I realize you have no control over this and it's hard to get people to come out during break.

"I was impressed by the work being done by our fellow faculty members, and really enjoyed the opportunity to reconnect with faculty from across the university."

PUBLISHING SYMPOSIUM

A second highlight of Intercession 2015 was the Publishing Without Perishing Symposium sponsored by the RIT Press and TWC, featuring book publishing experts. With its focus on academic book publishing, the Symposium was intended for authors or prospective authors of scholarly books. Presentations and discussion topics included creating a persuasive "pitch" for university presses, developing and marketing books for niche audiences, delivering and consuming digital books, and considering options outside of traditional, mainstream publishing. Symposium attendance summary may be found in Table 2, and details about the day-long symposium are available on the Publishing Symposium website³.

"As an alumni, this is exactly what I am looking for in my career. Opportunities to get new ideas, be brought up to date on relevant concepts and to see the kinds of things happening at RIT, are exactly what I am looking for ... very worthwhile and I am glad that I participated."

³ Publishing Symposium Website: <http://www.rit.edu/academicaaffairs/destinationintercession/publishing-symposium>

Table 2: Attendance at Publishing Symposium	
Deans/Campus Leadership	1
RIT Faculty	
<i>Professor Emeritus</i>	2
<i>Professor</i>	9
<i>Associate Professor</i>	10
<i>Assistant Professor</i>	7
<i>Visiting Professor</i>	1
<i>Sr Lecturer/Lecturer</i>	5
<i>Adjuncts</i>	4
RIT Staff	18
RIT Alumni	4
RIT Graduate Students	1
Regional Colleges (8 represented)	22
Non-RIT*	17
Total	101

* Includes RIT retirees, keynote, editors, writers, and Rochester community.

Feedback gathered from Symposium attendees was also positive:

- Excellent day—both the presentations and opportunities to share ideas with others.
- Thank you! It was great!
- Content of sessions was great—wonderful experience.
- This was a useful day!

DESTINATION INTERSESSION 2016

FCDS will consider feedback from the past two years to ensure faculty development opportunities offered during RIT's intersession break are aligned with RIT and The Wallace Center's future strategic plans. Survey results (e.g., COACHE, Climate, internal) will be considered and faculty needs determined before designing Destination Intersession 2016. Recommendations for Destination Intersession 2016 include:

- Events will be offered only during January 11-22, 2016.
- Fewer sessions will be offered in order to maximize participation from RIT faculty willing to present at the Showcase and potentially increase registrations.
- Professional development opportunities consist of those hosted or co-sponsored by Faculty Career Development Services, RIT Libraries, RIT Press, and other units in The Wallace Center.
- RIT Alumni, graduate students, regional colleges, and the Rochester community will again be invited to Intersession in order to build community and foster these relationships.

Appendix A: 2015 Destination Intersession Event Attendance

Appendix B: Destination Intersession-ILI/Teaching and Learning Services Intersession Event Summary

Appendix A 2015 Destination Intersession Event Attendance

The following two tables represent attendance at Intersession events by college (Table 1) and overall (Table 2). Information does not include sessions offered by Innovative Learning Institute (see Appendix B), the Faculty Showcase, or the Publishing Symposium.

Table 1: Faculty attendance at events by college:

CAST	10
CHST	1
CIAS	3
CLA	9
COS	8
GCCIS	2
KGCOE	2
NTID	24
SCB	3
Total	62

Table 2: Attendance at each Intersession Event

Event	Attendance			
	Total	Faculty	Staff	Other
Adjunct Faculty Orientation: Your Survival Kit	0	Cancelled		
Lynda.com In the Curriculum	0	Cancelled		
ArtSTOR: MORE than just ART! Covered some of the different types of materials featured in <i>Artstor</i> as well as tools designed specifically for instructors, e.g. class image groups, online discussion, and curriculum guides.	7	2 CLA	5	0
“Power Up” Your Emotional Intelligence Participants evaluated their own levels of emotional intelligence; strategies were shared for developing emotional competence in five key areas and participants created an action plan for future development.	19	11 CAST-2 CLA-1 COS-3 NTID-4 SCB-1	6	2 Alumni
Adapting for Success: Deaf & Hard-of-Hearing Students in Your Class Experienced faculty and staff who work with deaf and hard of hearing students at RIT presented information, offered insights, and shared strategies and resources that are available to all classrooms.	18	4 CAST-1 CLA-1 GCCIS-1 SCB-1	14	
High Tech Cheating Attendees learned what constitutes high tech cheating and saw statistics on the extent of the problem. They took a tour of the paper mill, textbook solution, and test sharing web sites; in addition they saw the videos, technologies, and actual devices that students use to cheat. Participants received tips on how to curb high tech cheating.	17	14 CAST-3 CHST-1 CLA-1 COS-3 KGCOE-1 NTID-4 SCB-1	3	
Critical Thinking & Annotating the Library Way Attendees learned the use of the annotated bibliography for a literature review which will encourage students to thoughtfully evaluate articles for a research paper; hands-on example student assignment demonstrations.	6	6 CAST-3 COS-1 NTID-2	0	0

Event	Attendance			
	Total	Faculty	Staff	Other
An Introduction to Citation Searching and Analysis This session focused on providing an introduction to the library's citation searching and analysis tools. The primary citation database covered was the Web of Knowledge, which offers interdisciplinary coverage. A few other tools were introduced as well, though some were discipline-specific.	5	5 CAST-1 CLA-1 GCCIS-1 NTID-2		
AdvanceRIT - Continuing the Conversation: Navigating Department Politics	0 Cancelled			
Content Creation - iBooks Author and Today's ePub — Workshop Hands-on class showed how to create interactive elements that could be incorporated into any iBookAuthor project and how to create and preview iBooks built with iBooks Author on their Mac or iPad.	9	9 CIAS-2 CLA-1 KGCOE-1 NTID-5		
Opening Eyes: The Deaf Art & Photography Collection in RIT/NTID's Deaf Studies Archive Learned about and viewed the growing global Deaf Art collection from RIT/NTID's Deaf Studies Archive. Tips were shared on how to research and find deaf artists. It <i>opened your eyes</i> to a different way of viewing the world through artwork of the Deaf!	4	5 NTID		
iTunes U - Course distribution for rich, immersive learning experiences – Workshop The perfect solution for faculty needing a distribution portal for students needing rich, immersive material optionally delivered as a stream or downloaded. In addition to content distribution, iTunes U can be used to post assignments, new class information and adhoc discussions between students and/or the course instructor.	11	5 CLA-1 CIAS-1 COS-1 NTID-2	6	
Deaf History Comes Alive: Viewing Collections in the RIT/NTID Deaf Studies Archive Attendees were asked to consider having an assignment using the growing collections of the RIT/NTID Deaf Studies Archive; this session encouraged scholarship in the interdisciplinary areas of language, anthropology, sociology, education, science, social sciences, literature, poetry, visual arts, drama, history, technology, engineering, political science, social work, and journalism as it pertains to the Deaf community and Deaf culture. These archive materials serve to provide a source of primary documentation related to the international Deaf world	7	2 CLA-1 NTID-1	5	

TEACHING AND LEARNING SERVICES: INTERSESSION EVENT SUMMARY

FEBRUARY 11, 2015

Event	Date/ Start Time	Attendance	Noteworthy participant comments
What is new with the RIT Wiki Ver. 5.6.4	1/7/2015 2:00pm	2	
Getting started with myCourses for Adjuncts	1/8/2015 1:00pm	6	I gained a lot of confidence in how MyCourses can work for me and my course in a very short time.
What's New in Adobe Connect 9.3?	1/12/2015 10:00am	4	
myCourses Homepage Makeover	1/12/2015 2:00pm	10	[Most helpful] Exposure to all of the things that instructors can do in myCourses. I was amazed! This was a great way to learn about capabilities that I may or may not use but I am more familiar with the features of this software ...I'm so glad I received this overview....
Drones as Teaching Tools	1/13/2015 9:00am	7	
Leveraging myCourses to Provide Student Feedback	1/13/2015 1:00pm	8	[Most helpful] Personal touch and learning things to get done by good examples. Everything was well prepared. [Most helpful] Concrete examples of how to use Grademark and Rubrics ... I've had reservations about Turnitin in the past but this tool is useful enough that I may soon forget those reservations.
Assessment Alternatives for Online Classes	1/15/2015 2:00pm	Cancelled	
iClickers (Student Polling Devices): Overview & Case Study	1/16/2015 10:00am	4	I liked the integration of a current professor and him walking us through every step of starting the presentation to reviewing the data. The fact that the training exists at all is great! Many places you are on your own with new technology
Adobe Connect (Web Conferencing): Overview & Case Study	1/16/2015 11:00am	5	
RIT Wiki: Overview & Case Study	1/16/2015 1:00pm	1	
Online Course Design and Technology: A Four-Day Intercession Workshop	1/20/2015 10:00am	12	Patient and thorough delivery of material. Loved seeing examples from students/peers. Perfect balance between discussion and demonstration. You both did a great job as always.
D2L/myCourses Day	1/23/2015 9:00am	Cancelled	