Academic Affairs Plan of Work for 2017-2018

Academic Priorities:

Academic excellence
Student, faculty and staff success
Research, scholarship, creative work, and innovation
International education and inclusive excellence
Implement the RIT campus vision

Latest update: August 2017

Initiatives for 2017-2018				
Initiative	**Priority**	**Action Items**	**Lead**	**Status/Notes**
Participate in a revision of the RIT strategic plan	**Strategic Plan**	Work with the President to help shape a revised strategic plan	Haefner, deans	
Implement Graduate Education Action Plan	**Strategic Plan:** Academic excellence	The strategic plan calls to increase graduate student enrollment by 30% in 10 years. This initiative requires a strategy and balance of professional and research programs.	Cummings, Haefner, deans	
Advance interdisciplinary environment	**Strategic Plan**; Faculty success, research, and academic excellence	Charge taskforce to develop action plan; faculty retreat co-sponsored with Academic Senate	Taskforce led by Dr. Clark Hochgraf	In process; anticipate report in fall 2017
Implement ontime graduation recommendations	**Strategic Plan:** Student and faculty success, academic excellence	Soft launch initiative in process	Licata, Student Success Steering Committee	
Implement T-Shape Action Plan	**Strategic Plan**: Student success, academic excellence	With student affairs, ODI, EMCS: review recommendations from a campus-wide taskforce; establish implementation framework	Hall, Boita	T-Shape report received; action plan in development
Implement Middle States Accreditation - Transfer Credit	**Strategic Plan**; All priorities	Assistant registrar for transfer credit established	Haefner, Licata, steering committee, work groups	
Follow up with the Space Audit report	**Strategic Plan**; All priorities	Achieve consensus with trustees on need for space	Haefner, deans, Raffaelle	
Expand West Coast presence	**Strategic Plan**; All priorities	Business development, bootcamps, courses	Haefner, deans	
Expand EdX engagement	**Strategic Plan**; All priorities	Soft skills, Design Thinking	Neil, Haefner, Justice	
Address low class enrollment numbers	Academic Excellence	Establish measures for ongoing oversight of efficient use of RIT resources	Haefner, deans, Naveda	
Develop and seek approval of policy for mandatory use of MyCourses	Student success, academic excellence	Require all courses to actively use MyCourses for assignments, grades, calendar	Haefner, deans, academic senate, Hair	
Investigate new faculty titles and ranks	Faculty success, academic excellence, research	See recommendations from taskforce	Deans, Haefner and Academic Senate	
Unconscious bias curriculum implementation	Faculty success, inclusive excellence	Implement the recommendations from the UB taskforce; coordinate with Bias Incident Reporting Team	Haefner, Johnson, Jenkins	In discussion with Student Affairs and ODI
Develop ADVANCE program(s) sustainability plan	Faculty success and academic excellence	Use evaluation data to determine continuing projects	ADVANCE, Margaret Bailey, Licata	
Investigate improvements to the faculty evaluation process	Faculty success	Establish a robust infrastructure to support the evaluation of faculty; specifically focus on the annual review	Haefner, Licata, Wild, deans, Sue Provenzano	

Initiatives for 2017-2018				
Initiative	**Priority**	**Action Items**	**Lead**	**Status/Notes**
Establish Academic Affairs Staff diversity goal(s)	Staff success, diversity	Secure consensus on goals to advance the diversity of the staff	Haefner, deans, HR	
Develop adminstrative policy regarding departmental chair contracts	Faculty success and academic excellence	The adminstrative policy will include principles of consistency where possible.	Haefner, deans, HR	
Review and streamline the Academic Program approval process	Academic Excellence	Seek innovations that will enable the university to be more agile in developing and discontinuing programs	Haefner, deans	
Continuing initiatives that require attention				
Campaign	**Strategic Plan**; All	Preparation work	Cauda, Haefner, deans council, Wild, Hair, Myers,	In process
Implement unified academic practices between global campuses and Rochester	International education	Implement recommendations from Operations taskforce	Myers	Continuing; In process
Provost Initiatives				
Champion the Wallace Center and Innovative Learning Complex	**Strategic Plan**: Student success, academic excellence	Synthesize the 2 subcommittee reports; vet across campus; seek buy-in	Haefner, Hair, Wild	
Investigate cognitive technology	Research, academic excellence	Host retreat with faculty	Haefner	
Explore the Future of Work	Student success, academic excellence	Invited speakers, presentations, town hall	Haefner, Hall	