

Subject: On behalf of Jeremy Haefner: Update on New Family Care Leave Practices
From: Katrina Rex
To: Academic Affairs All (Employees); RIT Faculty - All
CC: Jeremy Haefner (jahpro@rit.edu); Judy Bender
Date Sent: 5/19/2015 10:28:25 AM

This message is sent on behalf of Jeremy Haefner, Provost and Senior Vice President for Academic Affairs

Colleagues,

As you may recall, Academic Affairs, working closely with the AdvanceRIT team, has been working to develop new family care leave practices for the university. This message provides a quick update on where we are with this project.

In our discussions, we considered practices from other universities and proposals from the College of Science, the College of Liberal Arts, and the National Technical Institute for the Deaf. We were also guided by the principle that we must develop practices for both faculty and staff across the university. This principle is essential for RIT and we realized that this was not just an Academic Affairs issue. As a result, we asked Human Resources to take the lead and develop a university approach for new family care leave practices.

The Human Resources department has been working on this topic and will likely be proposing new practices to the president over the summer. I am optimistic that we will have a new framework in place before the 2015-2016 academic year begins, and so I wanted you to have this information now.

If you have any questions, you may contact me or Judy Bender (jebpsn@rit.edu).

Thank you.

Jeremy Haefner
Provost and Senior Vice President for Academic Affairs

For more information on this and other topics, please visit <http://www.rit.edu/provost/>