

November 4, 2022

Dear Colleagues,

Nominations for the AdvanceRIT Director position are now open. The term for the current director concludes this academic year. We thank Betsy Dell for three years of outstanding service in this role.

The new director will lead initiatives and programming that advance the recruitment, retention, and promotion of women faculty and promote a more inclusive culture for all at Rochester Institute of Technology. The AdvanceRIT Director also serves as the Faculty Associate for Women.

Nominees must be a tenured faculty member at RIT. Responsibilities for this position include, but are not limited to the following:

1. Provide targeted professional development on topics such as unconscious bias education, preparation for promotion, and effective mentoring
2. Oversee the internal grant programs and provide direct support, to the degree that resources allow
3. Chair the Council for the Representation & Engagement of Women Faculty (CREW), the faculty advisory board to AdvanceRIT
4. Carry out and disseminate outcomes from benchmarking studies on faculty policies and procedures under current review at RIT
5. Collaborate with the Office of Faculty Affairs and Human Resources in analyzing and disseminating faculty indicator data, and
6. Oversee office operations, including supervision of one full-time Senior Staff Specialist

The AdvanceRIT Director position includes a reduction in teaching load of three courses per year or the equivalent, while scholarship and service activities remain the same. The home department will receive adjunct funds to cover the expected reduction in the home department workload for the duration of the appointment. To facilitate providing this leadership opportunity to more faculty, this appointment will be for three years, starting in the fall 2023 semester, and may be renewed once for two additional years.

To nominate yourself or a tenured faculty member at RIT, please complete and [submit this form](#). Nominations are due by **Friday, January 20, 2023**.

For more information about the position and its requirements, click [here](#).

Sincerely,

LaVerne McQuiller Williams, Ph.D., J.D.
Associate Provost for Faculty Affairs