

Resources for Hiring for Diversity and Excellence

ONLINE RESOURCES FOR BUILDING A DIVERSE POOL OF CANDIDATES

1. CIC Directory of Minority PhD, MFA, and MLS Candidates and Recipients

(www.cic.net/students/doctoral-directory/introduction)

“The CIC Doctoral Directory is a listing of doctoral degree recipients who are members of groups underrepresented in higher education and who are alumni of the universities of the Committee on Institutional Cooperation. The Directory is designed to increase the visibility of doctoral alumni who bring diverse perspectives and experiences to higher education. The Directory will be promoted among hiring committees at CIC member universities, and the searchable, online database will be freely available to the public.”

2. The Association of American Colleges and Universities (www.aacu.org)

(www.aacu.org/resources/diversity/)

The AAC&U provides national leadership on issues of diversity in higher education. This Web page lists research and resources relevant to campus diversity initiatives.

3. American Association of University Professors (www.aaup.org)

(www.aaup.org/issues/diversity-affirmative-action/resources-diversity-and-affirmative-action)

Resource page on diversity and affirmative action

4. Association of American Medical Colleges (www.aamc.org)

Diversity Initiatives: Supporting Medical School Faculty and Administration

(www.aamc.org/initiatives/diversity/)

This Web page provides information on various diversity initiatives offered by the AAMC.

5. NSF, Science and Engineering Doctorate Awards: 2003

(www.nsf.gov/sbe/srs/nsf05300/htmstart.htm)

This annual report, based on results from the NSF’s Survey of Earned Doctorates, provides data on the number and percentage of women and minority Ph.D. recipients in the 12-month period ending on June 30 of each year. Other NSF Reports which may be of similar value to search committees include:

Doctoral Scientists and Engineers: 2001 Profile Tables

(www.nsf.gov/sbe/srs/nsf04312/start.htm)

Characteristics of Doctoral Scientists and Engineers in the United States: 2001

(www.nsf.gov/sbe/srs/nsf03310/start.htm)

6. Rice and Northeastern University ADVANCE Programs Future Faculty Database of prospective Ph.D.'s and postdoctoral scholars who are interested in academic careers

(<http://www.futurefacultydb.org/>)

7. The Presidential Awards for Excellence in Science, Mathematics & Engineering Mentoring

(PAESMEM) seeks to identify outstanding mentoring efforts that enhance the participation and retention of individuals (including persons with disabilities, women and minorities) who might not otherwise have considered or had access to opportunities in science, technology, engineering, and

mathematics (STEM). PAESMEM recipients serve as leaders in the national effort to develop fully our human resources in STEM: (<http://paesmem.net/>)

8. MIT's Technology Review 100 - honors innovators 35 or younger whose technologies are poised to make a dramatic impact on our world: <http://www.technologyreview.com/TR35>

9. NIH CRISP database Look for R25 or T32 mentoring grant recipients in the NIH CRISP database: <http://crisp.cit.nih.gov>

10. Gender Bias Learning Project – Based out of UC Hastings, online gender-bias training and resources to understand and handle bias particularly in academia (<http://www.genderbiasbingo.com>)

PLACES TO ADVERTISE POSITION OPENINGS

1. Insight into Diversity (www.insightintodiversity.com)

Diversity magazine looking to connect “potential employees with institutions and businesses choosing to embrace a workforce more reflective of our local and national communities.”

2. The Chronicle of Higher Education (www.chronicle.com/jobs)

3. Diverse Issues in Higher Education (<http://diverseeducation.com/>)

“source of critical news, information and insightful commentary on the full range of issues concerning diversity in American higher education.”

4. Hispanic Outlook in Higher Education (www.hispanicoutlook.com)

“The Hispanic Outlook in Higher Education is published 26 times a year. It is the sole Hispanic journal on today’s college campus that reaches a broad cultural audience of educators, administrators, students, student service and community-based organizations, plus corporations. Each edition brings forth the significance of communication in academic circles, the importance of positive learning experiences, the contributions of both Hispanic and non-Hispanic role models, and constructive observations on policies and procedures in academia. Working with an influential editorial board made up of accomplished academic professionals, *HO* presents progressive feature articles that provide constructive discussion of issues confronted by Hispanics on the college campus.”

5. DIVERSILINK (<http://www.diversilink.com/>)

This site reaches Hispanic engineering candidates. The site is promoted to the Hispanic engineering organizations SHPE & MAES. Professionals and students are targeted. Job posting do not only include those in the engineering field. Fields on which candidates can search for positions range from Accounting to Technical Manager.

COST: \$75 for 1 month unlimited posting and includes free resume database access.

6. HIRE DIVERSITY (<http://www.hispanicbusiness.com/>)

This site targets the Hispanic business population. Candidates can search job postings by Occupation, keyword and/or state. Occupation choices range from Accounting to Writing/Journalism.

COST: \$8.14 per word; 25 word minimum

7. NATIONAL SOCIETY OF HISPANIC PROFESSIONALS (<http://network.nshp.org/>)

NHSP is in partnership with LatPro, a leading diversity job board dedicated to Hispanic and bilingual professionals. NHSP also provides an opportunity for organizations to exhibit themselves to recruit Hispanic and bilingual talent from across the USA.

8. ACADEMIC CAREERS.COM (<http://www.academiccareers.com/>)

Job postings on Academic Careers.com can be for 1 or 3 months. A diversity package includes email notification of new job postings to diverse candidates and cross-posting of ads on partner job sites. Employers can also review candidate resumes.

9. ACADEMIC DIVERSITY SEARCH INC. (<http://www.academicdiversitysearch.com/>)**10. INSIGHT INTO DIVERSITY** (<http://www.insightintodiversity.com/>)

Fee

11. DIVERSE JOBS (<http://www.diversejobs.net/>)

Can post jobs for a fee and check resumes of registered job seekers. Has Faculty - STEM fields as a job category.

12. DIVERSITY WEB (<http://www.diversityweb.org/>)

Diversity Web, Association of American Colleges and Universities.

13. EQUAL OPPORTUNITY PUBLICATIONS (<http://www.eop.com/>)

Equal Opportunity Publications (EOP) provides advertising in several national recruitment magazines (Equal Opportunity, Woman Engineer, Minority Engineer, CAREERS & those with disabilities, Workforce Diversity For Engineering And IT Professionals, Hispanic Career World and African-American Career World) as well as website advertising.

ORGANIZATIONS THAT MAINTAIN ONLINE POSTINGS OF JOB ANNOUNCEMENTS AND/OR SEARCHABLE DATABASES OF CANDIDATES

1. AWIS—American Women in Science: (<http://www.awis.org>)

Magazine and online job listings. See www.awis.org/voice/advertising.html for pricing.

2. American Chemical Society (ACS)—Women Chemists Committee

Posts listings of job openings through the ACS Career Services

(www.chemistry.org/portal/a/c/s/1/career.html?DOC=careers\index.html)

3. American Physical Society (APS)—Roster of Women and Minorities in Physics

The APS Committee on the Status of Women in Physics maintains a searchable Roster of Women and Minorities in Physics that contains the names and qualifications of over 3,100 women and 900 minority physicists. The Roster is widely used by prospective employers to identify women and minority physicists for job openings. For more information see: <http://www.aps.org/programs/roster/index.cfm>

4. Society of Women Engineers:

Maintains a résumé match/job match service. Subscribed employers can post job announcements, and job candidates can post résumés. For more information see www.swe.org and click on “Career Center.”

5. Association of Women in Mathematics: <https://sites.google.com/site/awmmath/home>

“The AWM Web site receives over 10,000 visitors per month...and these visitors are primarily female mathematicians and statisticians, both students and practitioners.” Open positions can be advertised on the Web site and links to job announcements can be posted. For details and pricing see <https://sites.google.com/site/awmmath/awm-resources/career/awm-job-ads> .

6. COACH—Committee on the Advancement of Women Chemists:

<http://coach.uoregon.edu/coach/index.php?id=6>

7. Faculty For The Future: www.engr.psu.edu/fff

Administered by WEPAN (Women in Engineering Programs and Advocates Network). The Faculty For The Future Web site identifies itself as “the only Web site dedicated to linking a diverse pool of women and underrepresented minority candidates from engineering, science, and business with faculty and research positions at universities across the country.”

8. National Society of Black Engineers: www.nsbe.org

9. National Medical Association:

http://www.nmanet.org/index.php?option=com_wrapper&view=wrapper&Itemid=343

“The NMA promotes the collective interest of physicians and patients of African descent” and maintains a job registry that allows employers to post positions and search résumés.

10. Association of American Indian Physicians: <http://aaip.org/job-center>

11. American Indian Science and Engineering Society: <http://www.aises.org>

Accepts job postings <http://www.aises.org/career/jobs/>

12. Society of Hispanic Professional Engineers: <http://www.shpe.org>

13. Society of Mexican American Engineers and Scientists: <http://mymaes.org/>

14. American Association of University Women: <http://www.aauw.org>

AAUW promotes education and equity for all women and girls, lifelong education, and positive societal change.

15. Abilities! <http://www.ncds.org>

Abilities! is dedicated to creating a world in which people with disabilities will live simply as people. In this world, people with disabilities will have the same opportunities as all other people, be treated with dignity and respect, and have access to all the benefits of our society.

16. American Disability Association: www.adanet.org

17. Association of Disabled Professionals: <http://www.adp.org.uk/>

18. Association on Higher Education and Disability: <http://www.ahead.org/>

19. Tribal College Journal of American Indian Higher Education:

<http://www.tribalcollegejournal.org>

Employers may post jobs, scholarships, fellowships, and internship announcements for a fee by using the form on the website or by e-mailing gwynne@tribalcollegejournal.org.

20. Brian Hosmer, Director of the D'Arcy McNickle Center for American Indian History and a resource

for search committees looking for Native American candidates, may be contacted at hosmerb@newberry.org and <http://www.newberry.org/darcy-mcnickle-center-american-indian-and-indigenous-studies>

21. Minority Postdoc.Org: <http://www.minoritypostdoc.org/view/jobs.html>

Fee to post jobs and search the minority database

22. Minority Executive Search for Women and Minorities: <http://www.minorityexecsearch.com/>

A Cleveland-based resource for potential employers and employees. More information available by e-mailing info@minorityexecsearch.com. Employers may register for a free account to list and edit job opportunities.

23. National Association of Asian American Professionals:

<http://www.naaap.org/>

A non-profit, community-based organization for the advancement of North American Asian Professionals. Information on membership may be found at <http://www.naaap.org/careers/>.

24. Employment of Hispanic College graduates: www.saludos.com**25. The Brothers of the Academy: Up and Coming Male Black Scholars**

<http://www.brothersoftheacademy.org/>

A search of all the members by department or discipline may be conducted by going to the members section.

26. The Sisters of the Academy: Up and Coming Women Scholars

<http://www.sistersoftheacademy.org/>

An organization focused on creating a network of Black women in higher education to foster scholarship and academic achievement.

27. National Organization on Disability <http://www.nod.org/>**28. Women Employed (WE)** www.womenemployed.org

The mission of Women Employed is to improve the economic status of women and remove barriers to economic equity.

29. IMDiversity.com is dedicated to providing career and self-development information to all minorities, specifically African Americans, Asian Americans, Hispanic Americans, Native Americans and women. It maintains a large database of available jobs, candidate resumes and information on workplace diversity.

<http://www.imdiversity.com>

30. Nemnet is a national minority recruitment firm committed to helping schools and organizations in the identification and recruitment of minority candidates. Since 1994 it has worked with over 200

schools, colleges and universities and organizations. It posts academic jobs on its web site and gathers vitas from students and professionals of color. <http://www.nemnet.com>

Historically Black Colleges and Universities

[Alabama A&M University](#)

PO Box 1347
Normal, AL 35762
205-851-5000

[Alabama State University](#)

PO Box 271
Montgomery, AL 36101-0271
(334) 293-4100

[Albany State College](#)

504 College Drive
Albany, GA 31705
912-430-4600

[Alcorn State University](#)

1000 ASU Drive
Alcorn State, MS 39096
601-877-6100

[Barber-Scotia College](#)

Concord, NC 28025
704-762-5171

[Bennett College](#)

900 E. Washington Street
Greensboro, NC 27401-3239
919-273-4431

[Bethune Cookman College](#)

640 Mary McLeod Bethune Blvd
Daytona Beach, FL 32115
904-225-1401

[Bluefield State College](#)

219 Rock Street
Bluefield, WV 24701
304-327-4000

[Bowie State University](#)

14000 Jericho Park Road
Bowie, MD 20715-9465
301-860-4000

[Central State University](#)

PO Box 1004
Wilberforce, OH 45384-3002
513-376-6011

[Cheyney University of PA](#)

Cheyney & Creek Roads
Cheyney, PA 19319
215-399-2000

[Clark Atlanta University](#)

223 James P. Brawley Dr., SW
Atlanta, GA 30314
404-880-8000

[Coppin State College](#)

2500 West North Avenue
Baltimore, MD 21216-3698
410-383-5400

[Dillard University](#)

2601 Gentilly Blvd
New Orleans, LA 70122
501-283-8822

[Edward Waters College](#)

1658 Kings Road
Jacksonville, FL 32209
9047-355-3030

[Elizabeth City State University](#)

1704 Weeksville Road
Elizabeth Cith, NC 28301
919-335-3230

[Fisk University](#)

1000 17th Avenue N
Nashville, TN 37208-3051
615-329-8500

[Florida A&M University](#)

Wahnish Way & Gamble Street
Tallahassee, FL 32307
904-599-3223

[Fort Valley State University](#)

Fort Valley, GA 31030
478-825-6211

[Grambling State University](#)

Grambling, LA 71245
800-569-4714

[Hampton University](#)

Hampton, VA 23668
757-727-5000

[Harris-Stowe State College](#)

3026 Laclede Avenue
St Louis, MO 63103
314-340-3366

[Huston-Tillotson College](#)

900 Chicon Street
Austin, TX 78702-2795
512-505-3000

[Jarvis Christian College](#)

PO Box 1470
Hawkins, TX 75765
903-769-5700

[Johnson C. Smith University](#)

100 Beatties Ford Road
Charlotte, NC 28216
704-378-1000

[Kentucky State University](#)

400 East Main Street
Frankfort, KY 40601
503-227-6000

[Lane College](#)

545 Lane Avenue
Jackson, TN 38301-4598
901-426-7500

[Lincoln University of Missouri](#)

820 Chestnut Street
Jefferson City, MO
314-681-5074

[Lincoln University of PA](#)

PO Box 179
Lincoln University, PA 19352
610-932-8300

[Mississippi Valley State University](#)

14000 Highway 82 West
Itta Bena, MS 38941
601-254-9041

[Morehouse College](#)

720 Westview Drive, SW
Atlanta, GA 30314
404-681-2800

[Morgan State University](#)

Coldspring Lane & Hillen Road
Baltimore, MD 21239
443-885-3333

[Morris Brown College](#)

643 Martin Luther King Jr Dr, NW
Atlanta, GA 30314
404-739-1000

[Morris College](#)

Box 1072
100 West College Street
Sumter, SC 29150
803-934-3192

[Norfolk State University](#)

700 Park Avenue
Norfolk, VA 23504
757-823-8600

[North Carolina Agricultural
& Technical State University](#)

1601 East Market Street
Greensboro, NC 27411
336-334-7500

[North Carolina Central University](#)

1801 Fayetteville Street
Durham, NC 27707
919-530-6100

[Paine College](#)

1235 Fifteenth Street
Augusta, GA 30901-3182
706-821-8200

[Paul Quinn College](#)

3837 Simpson Stuart Road
Dallas, TX 75241
800-237-2648

[Philander Smith College](#)

812 W. 13th Street
Little Rock, AR 72202
501-307-9845

[Prairie View A&M University](#)

PO Box 519
Prairie View 77446-0519
936-857-3311

[Rust College](#)

150 Rust Avenue
Holly Springs, MS 38635
601-252-8000

[Savannah State University](#)

3219 College Street
Savannah, GA 31404
915-356-2186

[Selma University](#)

1501 Lapsley Street
Selma, Alabama 36701
334-872-2533

[Shaw University](#)

118 East South Street
Raleigh, NC 27601
919-546-8200

[Southern University](#)

PO Box 9374
Baton Rouge, LA 70813
225-771-5020

[Southwestern Christian College](#)

PO Box 10
Terrell, Texas 75160
972-524-3341

[Spelman College](#)

350 Spelman Lane, SW
Atlanta, GA 30314
404-681-3643

[Tennessee State University](#)

3500 John A Merritt Blvd

[Texas College](#)

2404 N Grand Avenue

[Texas Southern University](#)

3100 Cleburne Avenue

Nashville, TN 37209
615-963-5000

[Tougaloo College](#)
500 W County Line Rd
Tougaloo, MS 39174
888-4-2-GALOO

[University of Maryland
Eastern Shore](#)
Backbone Road
Princess Anne, MD 21853
410-651-2200

[Voorhees College](#)
PO Box 678
Denmark, SC 29042
803-793-3351

[Wiley College](#)
711 Wiley Avenue
Marshall, TX 75670
903-927-3300

Tyler, TX 75702
903-593-8311

[Tuskegee University](#)
101 Kresge Center
Tuskegee, AL 36088
800-622-6531

[University of the
District of Columbia](#)
4200 Connecticut Avenue NW
Washington, DC 20008
202-274-5000

[West Virginia State College](#)
PO Box 1000
Institute, WV 25112-1000
800-987-2112

[Winston-Salem State University](#)
601 Martin Luther King Jr Drive
Winston-Salem, NC 27110
336-750-2000

Houston, Texas 77004
713-313-7011

[University of Arkansas
at Pine Bluff](#)
1200 North University
Pine Bluff, Arkansas 71601
870-575-8000

[Virginia State University](#)
Petersburg, VA 23806
804-524-5000

[Wilberforce University](#)
PO Box 1001
1055 N Bickett Road
Wilberforce, Ohio 45384-1001
937-376-2911

[Xavier University of Louisiana](#)
1 Drexel Drive
New Orleans, LA 70125
504-486-7411

Hispanic Serving Colleges and Universities

[Adams State College](#)

208 Edgemont Boulevard
Alamosa, CO 81102
719-587-7011

[American University
of Puerto Rico](#)

PO Box 2037
Bayamon, PR 00960-2037
787-798-2022

[Atlantic College](#)

PO Box 1774
Guaynabo, PR 00970
787-720-1022

[Barry University](#)

11300 Northeast Second Avenue
Miami Shores, FL 33161-6695
305-899-3000

[Bayamon Central University](#)

PO Box 1725
Bayamon, PR 00960-1725
787-786-3030

California State University:

[Bakersfield](#)

9001 Stockdale Highway
Bakersfield, CA 93311-1099
661-664-2011

California State University:

[Dominguez Hills](#)

1000 East Victoria Street
Carson, CA 90747
310-243-3696

California State University:

[Fresno](#)

5150 North Maple Avenue
Fresno, CA 93740-8026
559-278-4240

California State University:

[Los Angeles](#)

5151 State University Drive
Los Angeles, CA 90032
323-343-3000

California State University:

[Monterey Bay](#)

100 Campus Center
Seaside, CA 93955-8001
831-582-3518

California State University:

[Northridge](#)

18111 Nordhoff Street
Northridge, CA 91328
818-677-1200

California State University:

San Bernardino

5500 University Parkway
San Bernardino, CA 92407-2397
909-880-5000

California State University:

[Stanislaus](#)

801 West Monte Vista Ave.
Turlock, CA 95382
209-667-3151

[Carlos Albizu University](#)

2173 NW 99th Avenue
Miami, FL 33172
305-593-1223

City University of New York:

[City College](#)

Convent Avenue at 138th Street
New York, NY 10031
212-650-7000

City University of New York:

[John J College of Criminal Justice](#)

899 Tenth Avenue
New York, NY 10019
212-237-8000

City University of New York:

[Lehman College](#)

Bedford Park Boulevard West
Bronx, NY 10468
718-960-8000

City University of New York:

[New York City Technical College](#)

300 Jay Street
Brooklyn, NY 11201
718-260-5000

College of Aeronautics

La Guardia Airport
Flushing, NY 11369
800-776-2376

College of Santa Fe

1600 St. Michael's Drive
Santa Fe, NM 87505
505-473-6011

Dominican School of
Philosophy & Theology

2401 Ridge Road
Berkeley, CA 94709-1295
510-849-2030

Florida International University

University Park
Miami, FL 33199
305-348-2000

Heritage College

3240 Fort Road
Toppenish, WA 98948-9599
509-865-8500

Hudson County
Community College

25 Journal Square
Jersey City, NJ 07306
201-656-2020

Inter American University of
Puerto Rico: Aguadilla Campus

PO Box 20000
Aguadilla, PR 00605
787-891-0925

Inter American University of
Puerto Rico: Barranquitas Campus

PO Box 517
Barranquitas, PR 00794
787-857-3600

Inter American University of
Puerto Rico: Bayamon Campus

500 Rd, 830
Bayamon, PR 00957
787-279-1912

Inter American University of
Puerto Rico: Fajardo Campus

PO Box 70003
Fajardo, PR 00738
787-863-2390

Inter American University of
Puerto Rico: Guayama Campus

PO Box 10004
Guayama, PR 00785
787-864-2222

Inter American University of
Puerto Rico: Ponce Campus

104 Turpo Industrial Park Road
Mercedita, PR 00715-1602
787-284-1912

Inter American University of
PR: San German Campus

PO Box 5100
San German, PR 00683
787-264-1912

New Jersey City University

2039 Kennedy Boulevard
Jersey City, NJ 07305-1597
201-200-2000

New Mexico Highlands University

PO Box 9000
Las Vegas, NM 87701
505-425-7511

New Mexico State University

Box 30001, MSC 3A
Las Cruces, NM 88003-8001
505-646-0111

Occidental College

1600 Campus Road
Los Angeles, CA 90041-3393
323-259-2500

Our Lady of the Lake University of
San Antonio

411 Southwest 24th Street
San Antonio, TX 78207-4689
210-434-6711

Pontifical Catholic University
of Puerto Rico

2250 Las Americas Avenue
Ponce, PR 00717-0777
787-841-2000

Robert Morris College: Chicago

401 South State Street
Chicago, IL 60605
312-935-6800

San Diego State University

5500 Campanile Drive
San Diego, CA 92182-7455
619-594-5200

[St. Augustine College](#)

1345 West Argyle
Chicago, IL 60640-3501
773-878-8756

[St. Edward's University](#)

3001 South Congress Avenue
Austin, TX 78704
512-448-8400

St. John Vianney
College Seminary
2900 Southwest 87 Avenue
Miami, FL 33165-3244
305-223-4561

[St. John's Seminary College](#)

5118 Seminary Road
Camarillo, CA 93012-2599
805-482-2755

[St. Mary's University](#)

One Camino Santa Maria
San Antonio, TX 78228
210-436-3011

[St. Peter's College](#)

2641 Kennedy Boulevard
Jersey City, NJ 07306
201-915-9000

[St. Thomas University](#)

16400 Northwest 32nd Avenue
Miami, FL 33054
305-625-6000

[Sul Ross State University](#)

Box C-2 SRSU
Alpine, TX 79832
915-837-8011

Texas A&M:
[International University](#)
5201 University Boulevard
Laredo, TX 78041-1900
956-326-2001

Texas A&M University:

[Corpus Christi](#)

6300 Ocean Drive
Corpus Christi, TX 78412
361-825-5700

Texas A&M University:

[Kingsville](#)

Campus Box 105
Kingsville, TX 78363-8201
361-593-2111

Turabo University

PO Box 3030
Gurabo, PR 00778
787-743-7979

[University of Houston: Downtown](#)

One Main Street
Houston, TX 77002
713-221-8000

[University of LaVerne](#)

1950 Third Street
La Verne, CA 91750-4443
909-593-3511

[University of Miami](#)

PO Box 248025
Coral Gables, FL 33124-4616
305-284-2211

[University of New Mexico](#)

Albuquerque, NM 87131-2046
505-277-0111

University of Puerto Rico:

[Hamacao](#)

CUH Station
Humacao, PR 00791
787-850-0000

University of Puerto Rico:

Aguadillo
PO Box 250160
Aguadilla, PR 00604
787-890-2681

University of Puerto Rico:

[Cayey University College](#)

Antonio R. Barcelo Avenue
Cayey, PR 00736
787-738-2161

University of Puerto Rico:

[Mayaguez Campus](#)

PO Box 9021
Mayaguez, PR 00681
787-832-4040

University of Puerto Rico:

Medical Sciences Campus

PO Box 365067
San Juan, PR 00936-5067
787-758-2525

University of Puerto Rico:

Ponce University College

University of Puerto Rico:

Rio Piedras Campus

University of Texas:

[Brownsville](#)

PO Box 7186
Ponce, PR 00732
787-844-8181

University of Texas:

[El Paso](#)

500 West University Avenue
El Paso, TX 79968
915-747-5000

University of Texas:

[Pan American](#)

1201 West University Drive
Edinburg, TX 78539
956-381-2011

[University of the Sacred Heart](#)

PO Box 12383, Loiza Station
San Juan, PR 00914-0383
787-728-1515

PO Box 23344
San Juan, PR 00931-3344
787-764-0000

University of Texas:

[San Antonio](#)

6900 North Loop 1604 West
San Antonio, TX 78249
210-458-4530

University of Texas:

[Permian Basin](#)

4901 East University
Odessa, TX 79762
915-552-2020

Western University
of New Mexico
PO Box 680
Silver City, NM 88062
505-538-6011

80 Fort Brown
Brownsville, TX 78520
956-544-8200

University of Texas:

[Health Science Center
at San Antonio](#)

7703 Floyd Curl Drive
San Antonio, TX 78284
210-567-7000

[University of the Incarnate Word](#)

4301 Broadway
San Antonio, TX 78209-6397
210-829-6000

[Whittier College](#)

13406 East Philadelphia Street
Whittier, CA 90608-0634
562-907-4200

Tribal (American Indian) Colleges & Universities

[Bay Mills Community College](#)

12214 West Lakeshore Drive
Brimley, MI 49715
800-844-BMCC
fax: 906-248-3351

[Blackfeet Community College](#)

P.O. Box 819
Browning, Montana 59417
406-338-5411
fax: 406-338-3272

[Cankdeska Cikana \(Little Hoop\)](#)

[Community College](#)
Box 269
Fort Totten, ND 58335
701-766-4415
fax: 701-766-4077

[College of Menominee Nation](#)

PO Box 1179
Keshena, WI 54135
800-567-2344
715-799-5600
fax: 715-799-1308

[Crownpoint Institute
of Technology](#)

PO Box 849
Crownpoint, NM 87313
505-786-4100
fax: 505-786-5644

[D-Q University](#)

PO Box 409
Davis, CA 95617
530-758-0470
fax: 530-758-4891

[Diné College](#)

PO Box 126
Tsaile, AZ 86556
928-724-6630
fax: 928-724-3327

[Dull Knife Community College](#)

PO Box 98
Lame Deer, MT 59043
406-477-6215
fax: 406-477-6219

[Fond du Lac](#)

[Tribal & Community College](#)

2101 14th Street
Cloquet, MN 55720
218-879-0800
800-657-3712
TTY: 218-879-0805
fax: 218-879-0814

[Fort Belknap College](#)

PO Box 159
Harlem, MT 59526
406-353-2607
fax: 406-353-2898

[Fort Berthold Community College](#)

220 Eighth Avenue North
PO Box 490
New Town, ND 58763
701-627-4738
fax: 701-627-3609

[Fort Peck Community College](#)

PO Box 398
Poplar, MT 59255
406-768-5551
fax: 406-768-5552

Haskell Indian Nations University

155 Indian Avenue
PO Box 5030
Lawrence, KS 66046-4800
785-749-8479
fax: 785-749-8411

[Institute of American Indian Arts](#)

83 Avan Nu Po Road
Santa Fe, NM 87505
505-424-2300
fax: 505-424-0050

[Keweenaw Bay Ojibwa](#)

Community College
409 Superior Avenue
PO Box 519
Baraga, MI 49908
906-353-8161
fax: 906-353-8107

[Lac Courte Oreilles Ojibwa
Community College](#)

[Leech Lake Tribal College](#)

Rt. 3, Box 100

[Little Big Horn College](#)

P O Box 370

13466 West Trepania Rd
Hayward, WI 54843
715-634 4790
fax: 715-634-5049

Cass Lake, MN 56633
218-335-4200
fax: 218-335-4215

Crow Agency, MT 59022
406-638-3100
fax: 406-638-3169/3170

Little Priest Tribal College
PO Box 270
Winnebago, NE 68071
402-878-2380
fax: 402-878-2355

[Nebraska Indian
Community College](#)
College Hill
PO Box 428
Macy, NE 68039
402-837-5078
fax: 402-837-4183

[Northwest Indian College](#)
2522 Kwina Road
Bellingham, WA 98226
360-676-2772
fax: 360-738-0136

[Oglala Lakota College](#)
490 Piya Wiconi Road
Kyle, SD 57752
605-455-2321
fax: 605-455-2787

[Salish Kootenai College](#)
PO Box 117
Pablo, MT 59855
406-675-4800
fax: 406-675-4801

[Sinte Gleska University](#)
PO Box 409
Rosebud, SD 57570
605-747-2263
fax: 605-747-2098

Sisseton Wahpeton
Community College
PO Box 689
Sisseton, SD 57262
605-698-3966
fax: 605-698-3132

Si Tanka/Huron University
PO Box 220
435 North Elm Street
Eagle Butte, SD 57625
605-964-6044 or 6045
fax: 605-964-1144

[Sitting Bull College](#)
1341 92nd Street
Fort Yates, ND 58538
701-854-3861
fax: 701-854-3403

[Southwestern Indian
Polytechnic Institute](#)
PO Box 10146
9169 Coors Road, NW
Albuquerque, NM 87184
505-346 2347
fax: 505-346-2343

[Stone Child College](#)
RR1, Box 1082
Box Elder, MT 59521
406-395-4313
fax: 406-395-4836

[Turtle Mountain Community
College](#)
P. O. Box 340
Belcourt, ND 58316
701-477-7862
fax: 701-477-7807

[United Tribes Technical College](#)
3315 University Drive
Bismarck, ND 58504
701-255-3285
fax: 701-530-0605

[White Earth Tribal
& Community College](#)
210 Main Street South
PO Box 478
Mahnomon, MN 56557
218-935-0417
fax: 218-935-0423

Women's Colleges & Universities

[Agnes Scott College](#)

141 East College Avenue
Atlanta/Decatur, GA 30030-3797
800-868-8602
404-471-6000

[Alverno College](#)

3400 South 43rd Street
Milwaukee, WI 53234-3922
800-933-3401
414-382-6000

[Barnard College](#)

3009 Broadway
New York, NY 10027-6598
212-854-5262

[Bay Path College](#)

588 Longmeadow Street
Longmeadow, MA 01106
800-782-7284
413-565-1000

[Bennett College](#)

900 East Washington Street
Greensboro, NC 27401-3239
336-273-4431

[Blue Mountain College](#)

PO Box 160
Blue Mountain, MS
38610-0160
662-685-4771

[Brenau University](#)

One Centennial Circle
Gainesville, GA 30501
770-534-6299

[Bryn Mawr College](#)

101 North Merion Avenue
Bryn Mawr, PA 19010-2899
610-526-5000

[Carlow College](#)

3333 Fifth Avenue
Pittsburgh, PA 15213-3165
800-333-CARLOW
412-578-6000

[Cedar Crest College](#)

100 College Drive
Allentown, PA 18104-6196
800-360-1222
610-437-4471

[Chatham College](#)

Woodland Road
Pittsburgh, PA 15232
412-365-1100

[Chestnut Hill College](#)

9601 Germantown Avenue
Philadelphia, PA 19118-2693
215-248-7000

[College of New Rochelle](#)

Castle Place
New Rochelle, NY 10805-2308
914-632-5300

[College of Notre Dame of Maryland](#)

4701 North Charles Street
Baltimore, MD 21210
410-435-0100

[College of St. Mary](#)

1901 South 72nd Street
Omaha, NE 68124
402-399-2400

[College of St. Benedict](#)

37 South College Avenue
St. Joseph, MN 56374
320-363-5011

[College of St. Catherine](#)

2004 Randolph Avenue
St. Paul, MN 55105
651-690-6000

[College of St. Elizabeth](#)

Two Convent Road
Morristown, NJ 07960-6989
973-290-4000

[Columbia College](#)

1301 Columbia College Drive
Columbia, SC 29203-5998
803-786-3871

[Converse College](#)

580 East Main Street
Spartanburg, SC 29302-0006
864-596-9000

[Emmanuel College](#)

400 The Fenway
Boston, MA 02115
617-735-9715

[Hollins University](#)

PO Box 9688
Roanoke, VA 24020-1707
540-362-6000

[Judson College](#)

PO Box 120
Marion, AL 36756
334-683-5100

[Marymount College](#)

100 Marymount Avenue
Tarrytown, NY 10591-3796
914-631-3200

[Mills College](#)

5000 MacArthur Boulevard
Oakland, CA 94613
510-430-2255

[Mount Mary College](#)

2900 North Menomonee River Par
Milwaukee, WI 53222
414-258-4810

[Randolph-Macon](#)

[Women's College](#)
2500 Rivermont Avenue
Lynchburg, VA 24503-1526
804-947-8000

[Russell Sage College](#)

45 Ferry Street
Troy, NY 12180-4115
518-244-2000

[Scripps College](#)

1030 North Columbia Ave.
Claremont, CA 91711
909-621-8149

[Spelman College](#)[Hood College](#)

401 Rosemont Avenue
Frederick, MD 21701-8575
301-663-3131

[Lesley College](#)

29 Everett Street
Cambridge, MA 02138
617-868-9600

[Meredith College](#)

3800 Hillsborough Street
Raleigh, NC 27607-5298
919-760-8600

[Moore College](#)

[of Art & Design](#)
The Parkway at 20th Street
Philadelphia, PA 19103-1179
215-568-4515

[Peace College](#)

15 East Peace Street
Raleigh, NC 27604
919-508-2000

[Regis College](#)

235 Wellesley Street
Weston, MA 02493-1571
781-768-7000

[Saint Mary's College](#)

Notre Dame, IN 46556-5001
219-284-4000

[Simmons College](#)

300 The Fenway
Boston, MA 02115-5898
617-521-2000

[St. Joseph College](#)[Immaculata College](#)

1145 King Road
Immaculata, PA 19345
610-647-4400

[Mary Baldwin College](#)

PO Box 1500
Staunton, VA 24401
540-887-7000

[Midway College](#)

512 East Stephens Street
Midway, KY 40347-1120
859-846-4421

[Mount Holyoke College](#)

50 College Street
South Hadley, MA 01075-1488
413-538-2000

[Pine Manor College](#)

400 Heath Street
Chestnut Hill, MA 02467
617-731-7000

[Rosemont College](#)

1400 Montgomery Avenue
Rosemont, PA 19010
610-527-0200

[Salem College](#)

PO Box 10548
Winston-Salem, NC 27108
336-721-2600

[Smith College](#)

Northampton, MA 01063
413-584-2700

[St. Mary-of-the-Woods College](#)

350 Spelman Lane Southwest
Atlanta, GA 30314
404-681-3643

[Stephens College](#)

1200 East Broadway
Columbia, MO 65215
573-442-2211

[Ursuline College](#)

2550 Lander Road
Pepper Pike, OH 44124-4398
440-449-4200

[Wesleyan College](#)

4760 Forsyth Road
Macon, GA 31210-4462
478-477-1110

1678 Asylum Avenue
West Hartford, CT 06117-2700
860-232-4571

[Sweet Briar College](#)

Sweet Briar, VA 24595
434-381-6100

[Wellesley College](#)

106 Central Street
Wellesley, MA 02481
781-283-1000

St. Mary-of-the-Woods, IN 47876
812-535-5151

[Trinity College](#)

125 Michigan Avenue, N.E.
Washington, DC 20017-1094
202-884-9000

[Wells College](#)

170 Main Street
Aurora, NY 13026
315-364-3266

[Wilson College](#)

1015 Philadelphia Avenue
Chambersburg, PA 17201-1285
717-264-4141

SOURCES: UCI ADVANCE Program for Faculty Equity and Diversity, The Center for Research on Equity and Opportunity: University of Arizona ADVANCE, Mizzou ADVANCE, WISELI: Women in Science & Engineering Leadership Institute University of Wisconsin Madison and Iowa State University ADVANCE

Eve Fine and Jo Handelsman, *Searching for Excellence and Diversity: A Guide for Search Committee Chairs* (University of Wisconsin-Madison, 2005).