

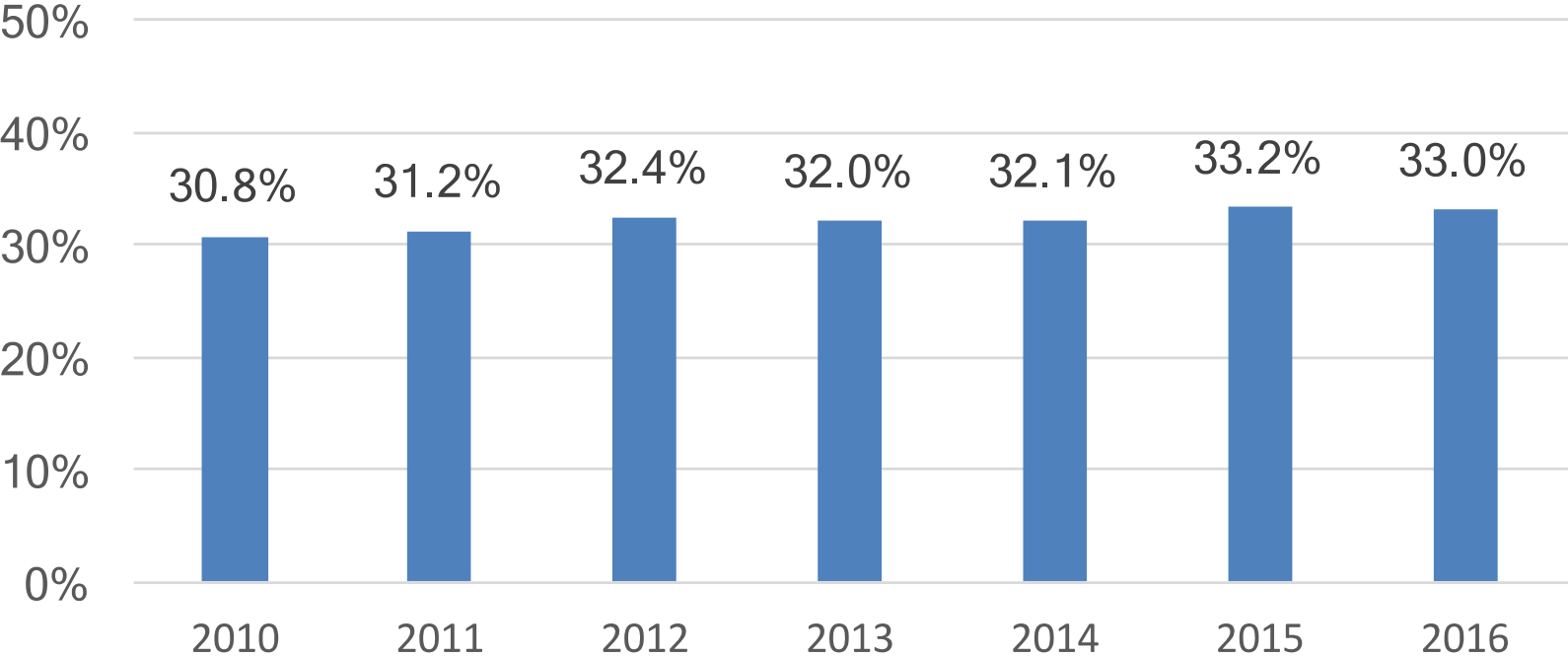
The following slides contain charts analyzing the number and percentages of men and women and AALANA and Non AALANA faculty. These percentages and numbers are shown first over RIT as a whole then broken down into subcategories. These subcategories include:

- YIR
- College
- NSF Designation
- NSF Indicators

Files

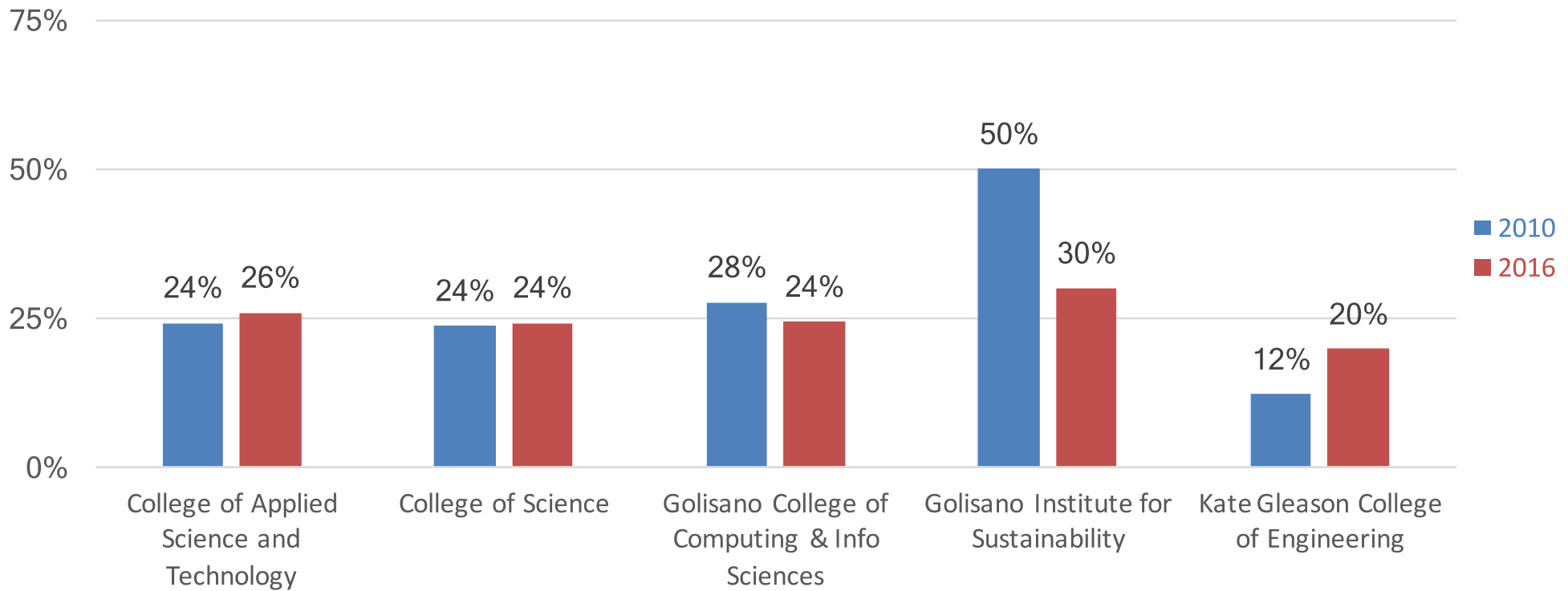
- NSF Indicator Data
 - Z:\Political\NSF Indicators\Indicator Data 2017\NSF Indicator Data
- Table 1 – Gender, Rank, Dept 2010-2016
 - Z:\Political\NSF Indicators\Indicator Data 2017\Table 1 – Gender, Rank, Dept 2010-2016
- Table 1 AALANA, Gender, Rank, Dept 2010-2016
 - Z:\Political\NSF Indicators\Indicator Data 2017\Table 1 AALANA, Gender, Rank, Dept 2010-2016
- Table 4 – All Faculty YIR 2010-2016
 - Z:\Political\NSF Indicators\Indicator Data 2017\Table 4 – All Faculty YIR 2010-2016
- Table 4 Assoc YIR 2009-2016
 - Z:\Political\NSF Indicators\Indicator Data 2017\Table 4 Assoc YIR 2009-2016

% of Women Among T/TT Faculty



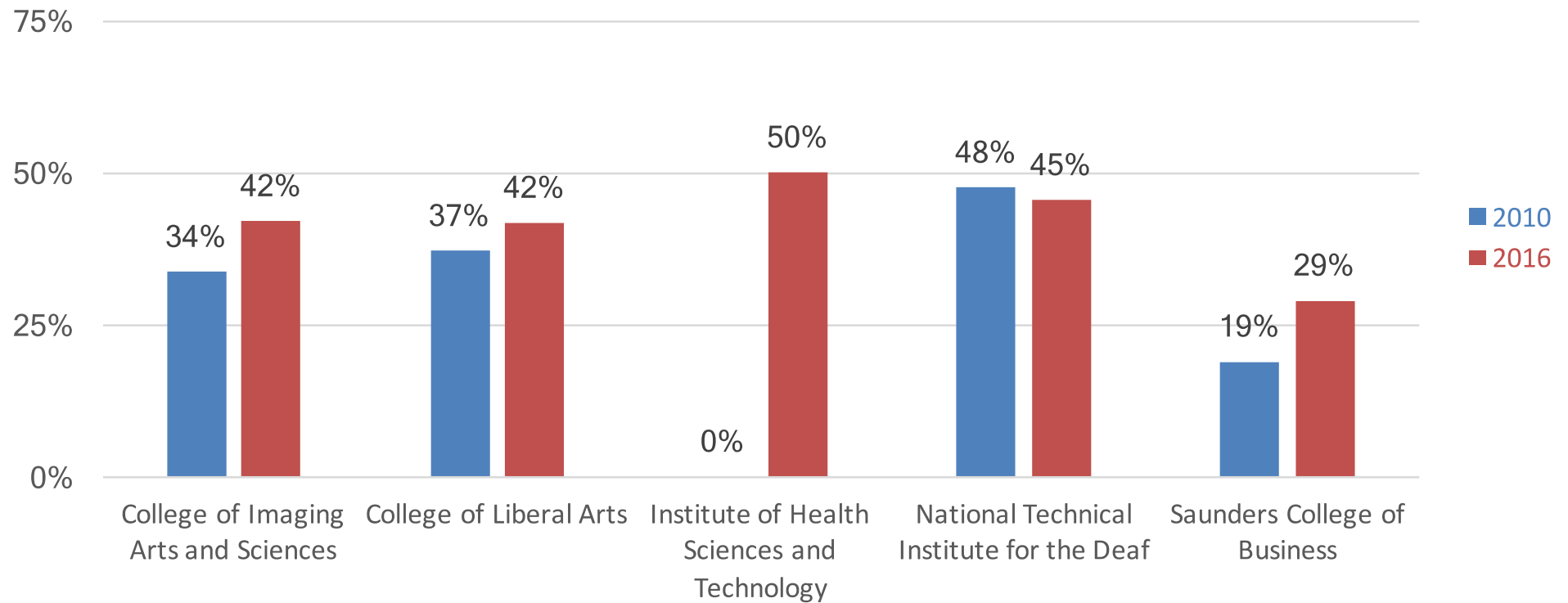
Year	2010	2011	2012	2013	2014	2015	2016
Women	244	244	258	245	245	251	246
Men	549	539	539	520	519	504	499

% of Women Among T/TT Faculty in Predominately STEM Colleges



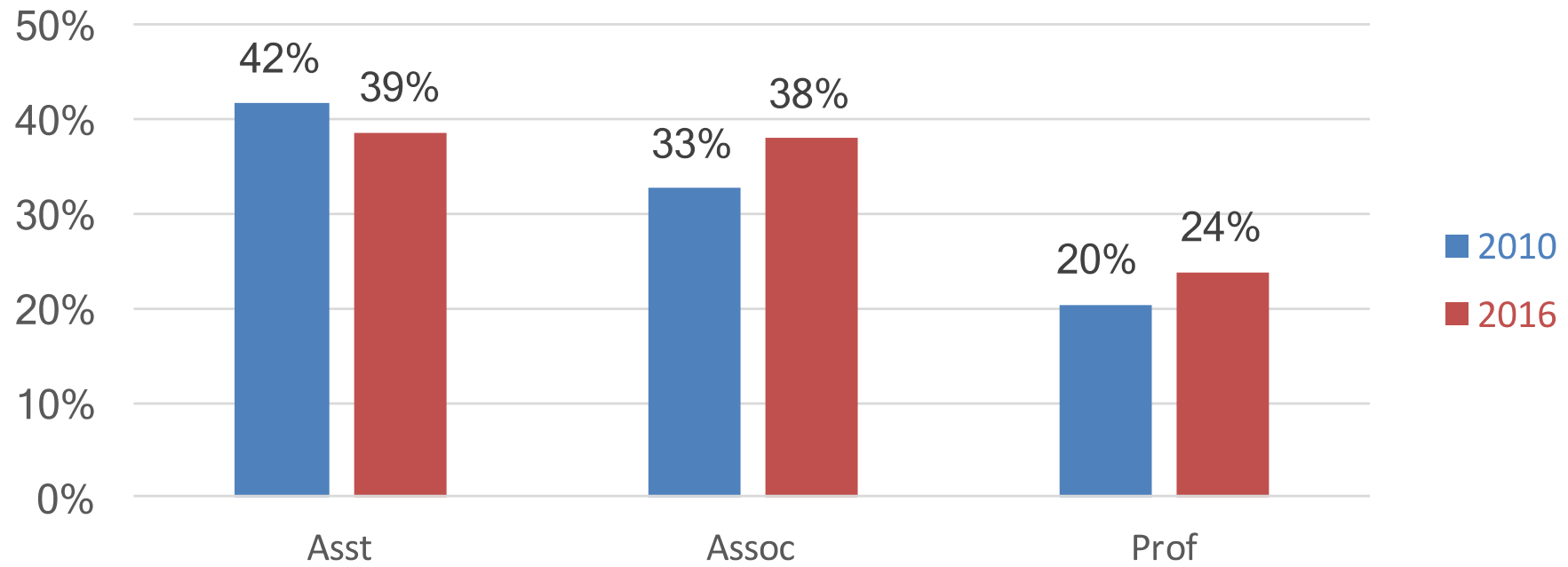
	CAST		COS		GCCIS		GIS		KGCOE	
Year	2010	2016	2010	2016	2010	2016	2010	2016	2010	2016
Women	16	14	32	32	26	20	2	3	10	17
Men	50	40	103	100	68	62	2	7	72	69

% of Women Among T/TT Faculty in Predominately Non STEM Colleges



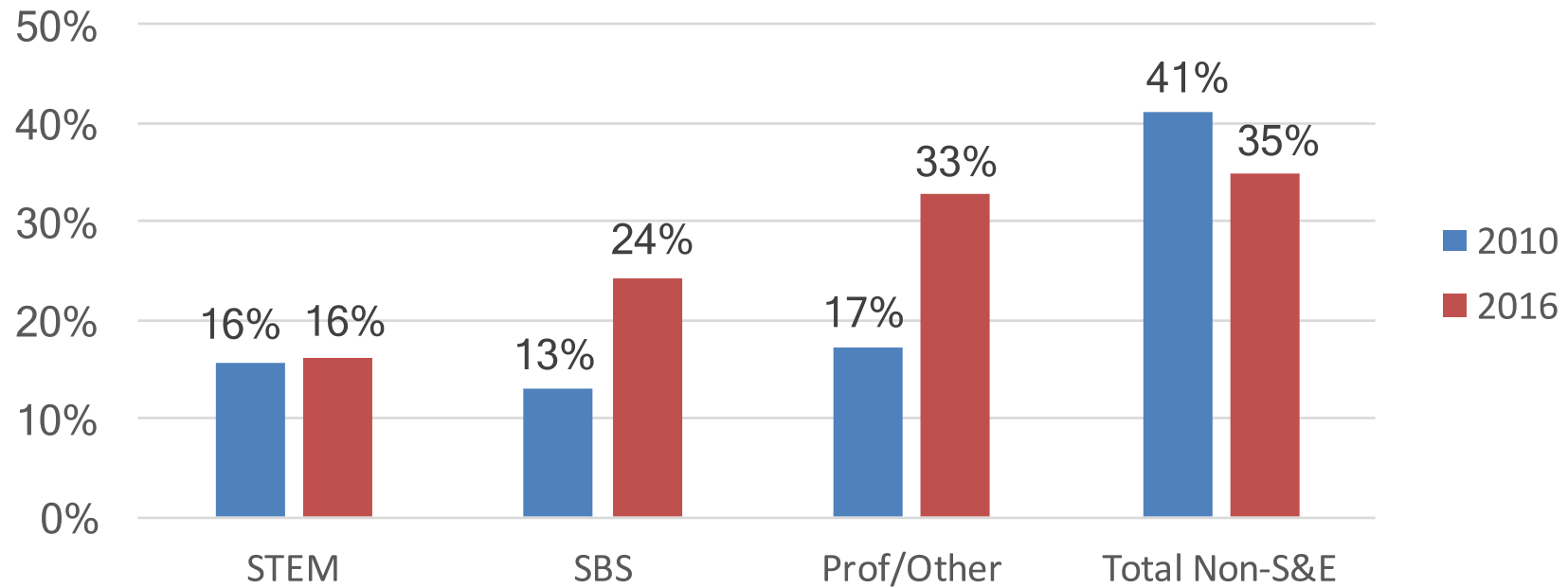
	CIAS		COLA		CHST		NTID		SCB	
Year	2010	2016	2010	2016	2010	2016	2010	2016	2010	2016
Women	35	42	46	53	0	9	67	40	7	11
Men	69	58	78	74	0	9	74	48	30	27

% of Women Among T/TT Faculty by Rank



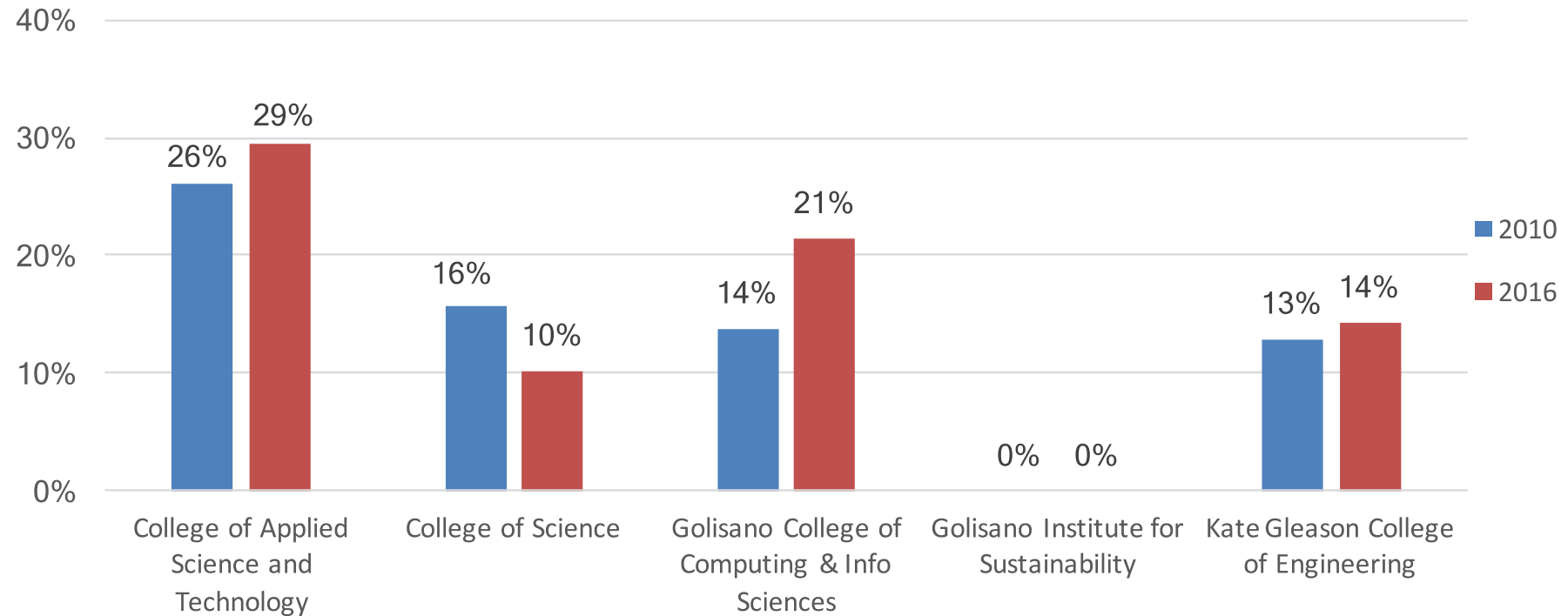
	Assistant Prof.		Associate Prof.		Full Prof.	
Year	2010	2016	2010	2016	2010	2016
Women	89	74	99	109	56	63
Men	125	118	205	179	219	202

% of Women Among Full Professors by NSF Designation



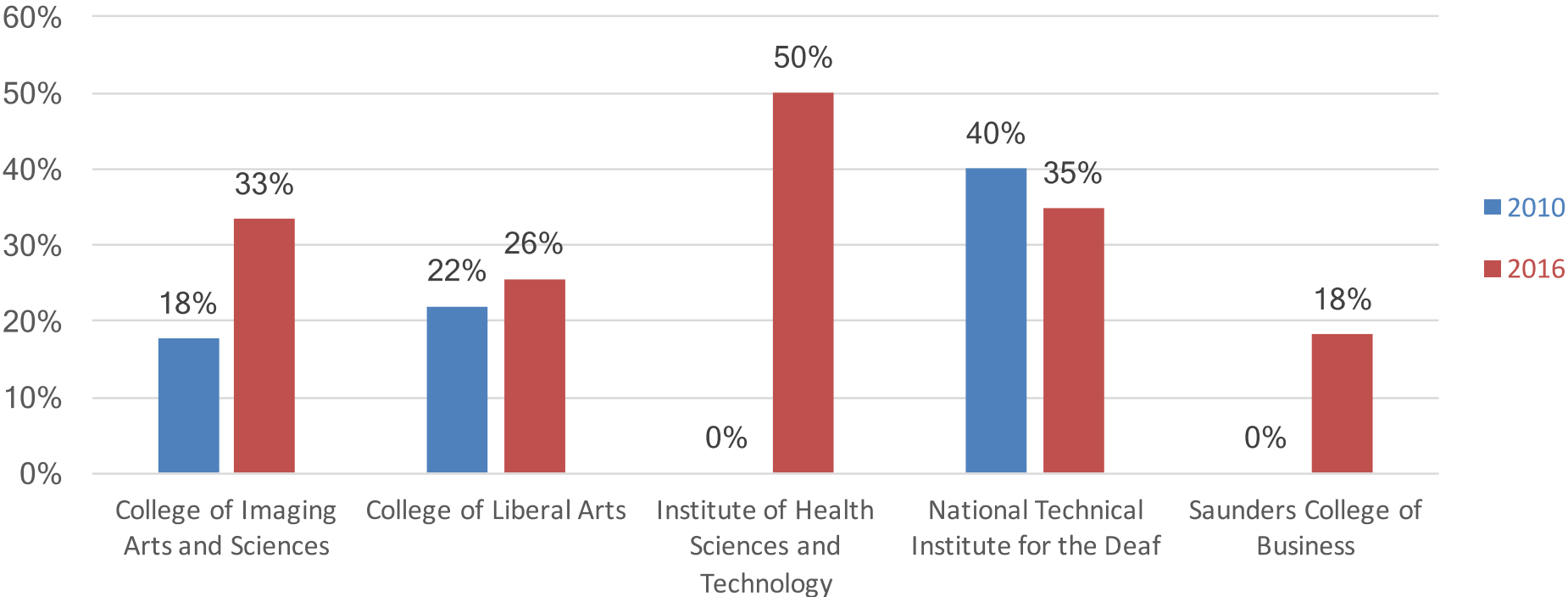
	STEM		SBS		Prof/Other		Total Non-S&E	
Year	2010	2016	2010	2016	2010	2016	2010	2016
Women	25	22	3	8	7	16	21	16
Men	135	114	20	25	34	33	30	30

% of Women Among Full Professors in Predominately STEM Colleges



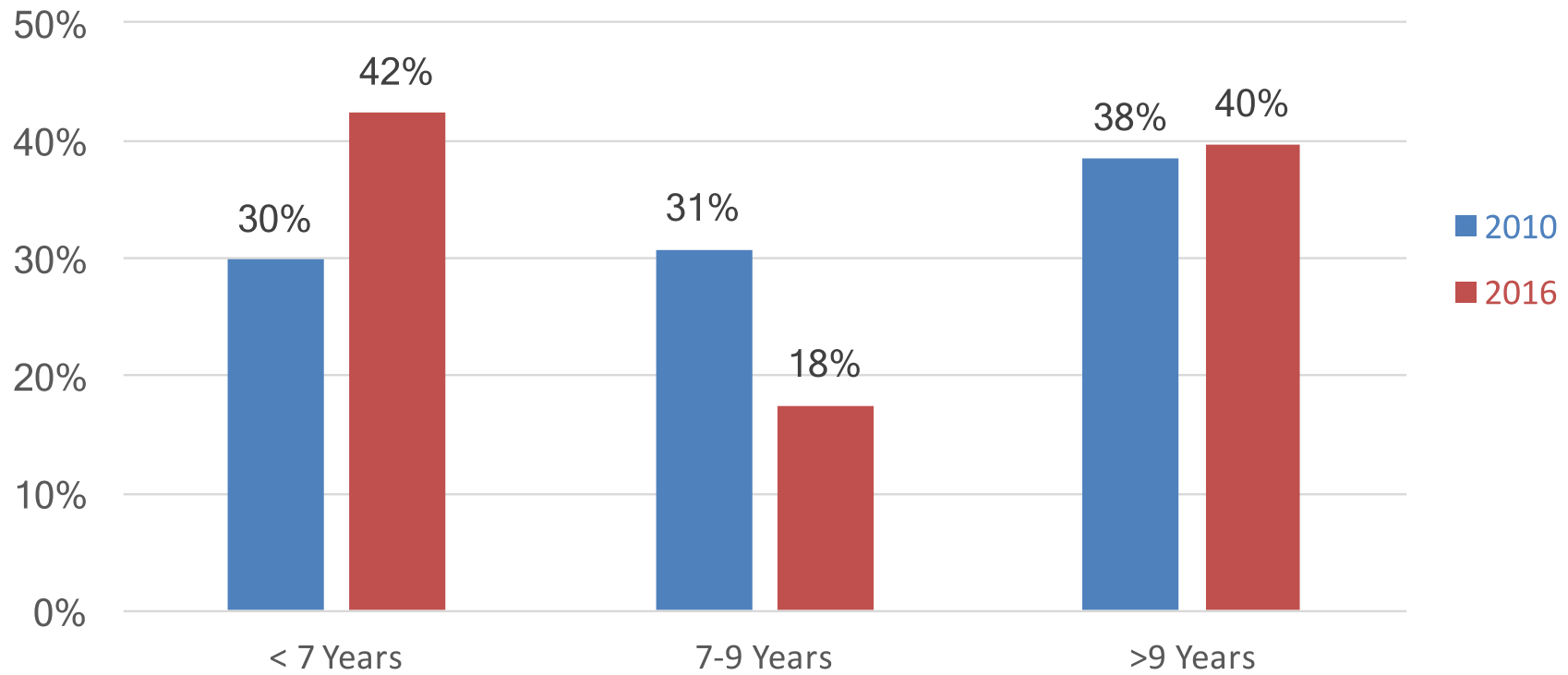
	CAST		COS		GCCIS		GIS		KGCoe	
Year	2010	2016	2010	2016	2010	2016	2010	2016	2010	2016
Women	6	5	10	5	4	6	0	0	4	5
Men	17	12	54	44	25	22	1	2	27	30

% of Women Among Full Professors in Predominately Non STEM Colleges



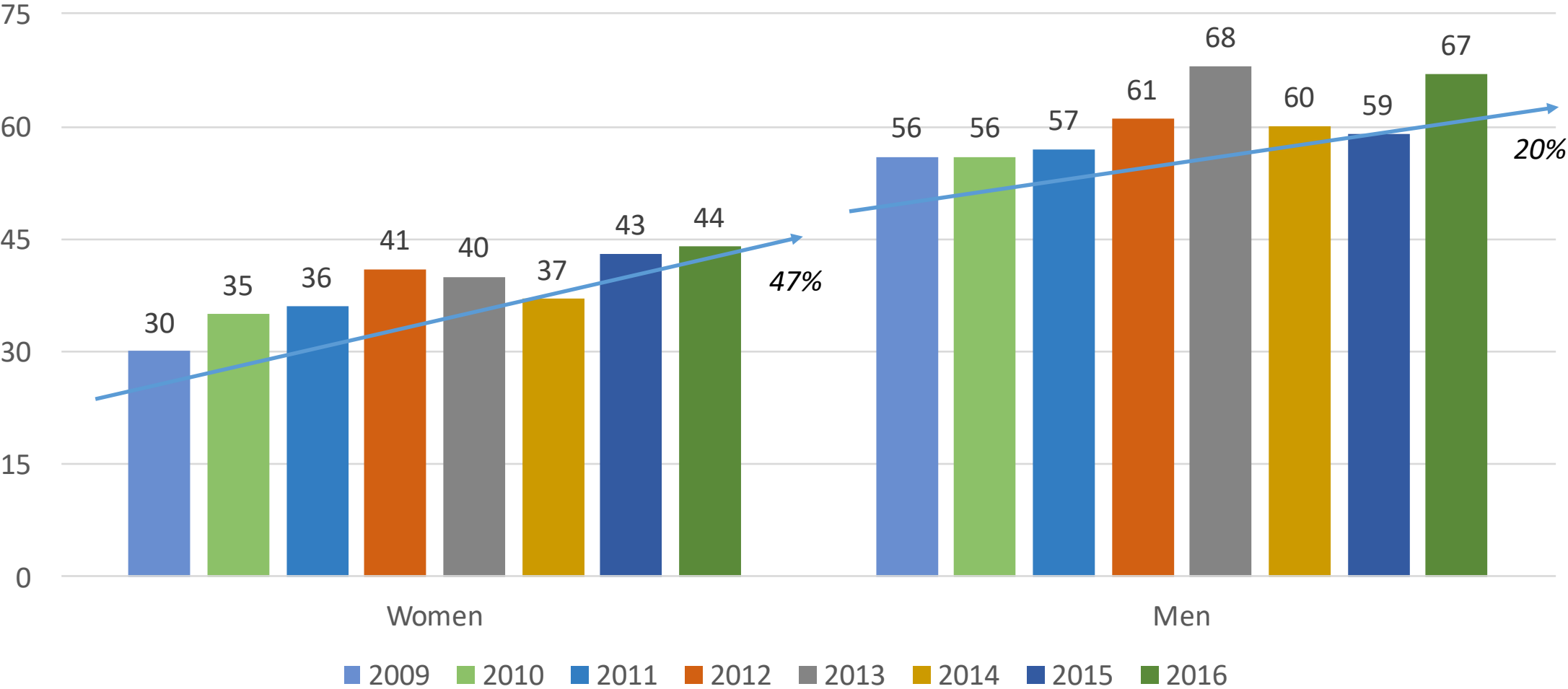
	CIAS		COLA		CHST		NTID		SCB	
Year	2010	2016	2010	2016	2010	2016	2010	2016	2010	2016
Women	6	12	9	12	0	5	14	8	0	2
Men	28	24	32	35	0	5	21	15	11	9

% Women Associate Professors by YIR

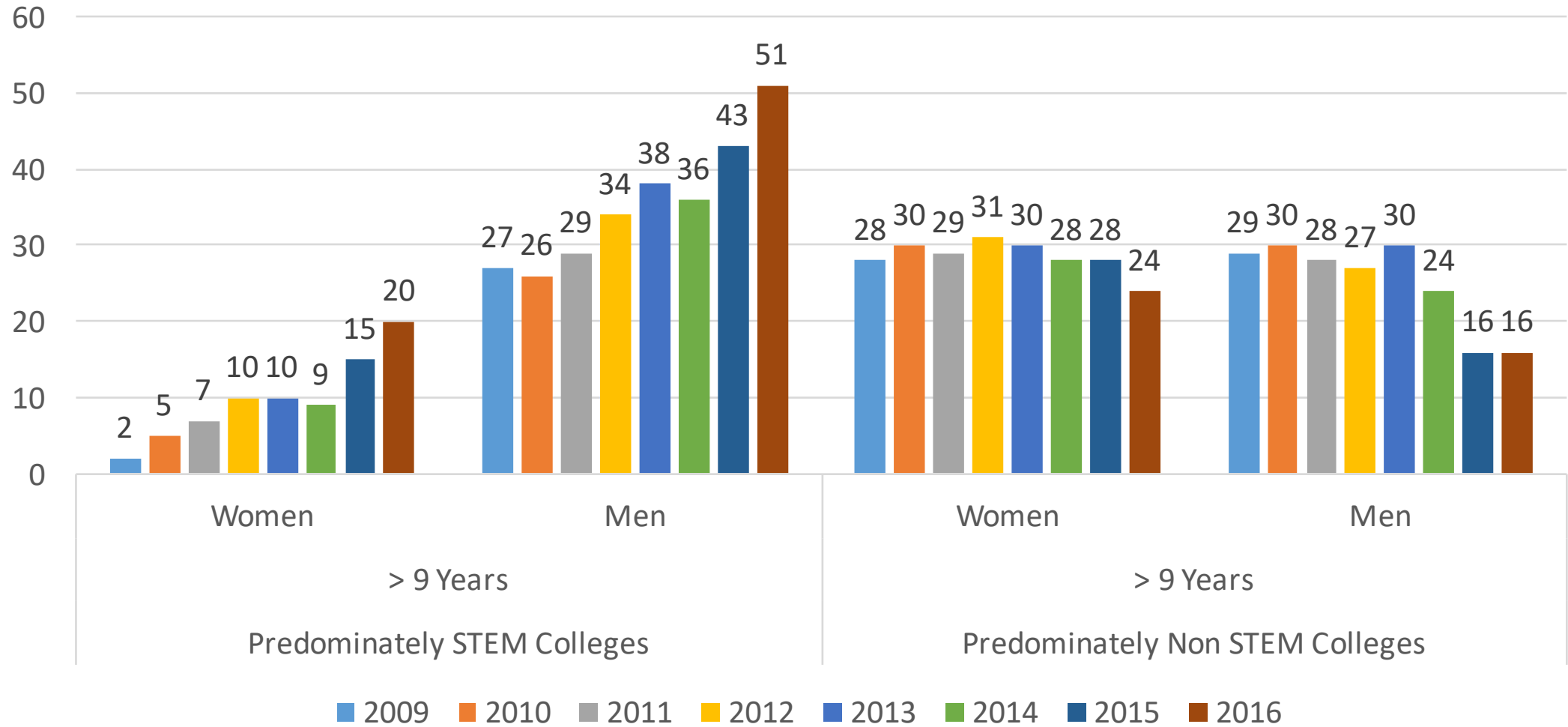


YIR	< 7 Years		7-9 Years		> 9 Years	
Year	2010	2016	2010	2016	2010	2016
Women	48	58	16	7	35	44
Men	113	79	36	33	56	67

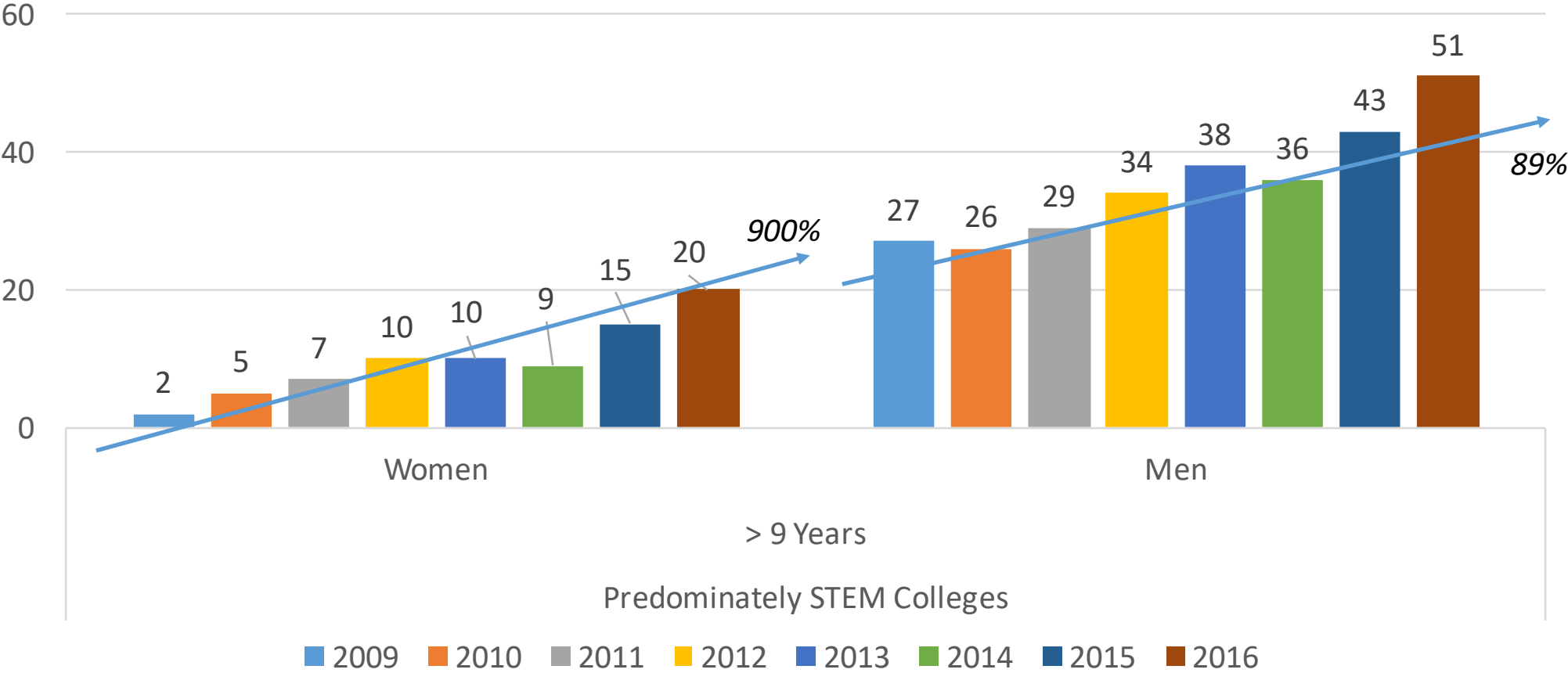
Associate Professors with YIR > 9



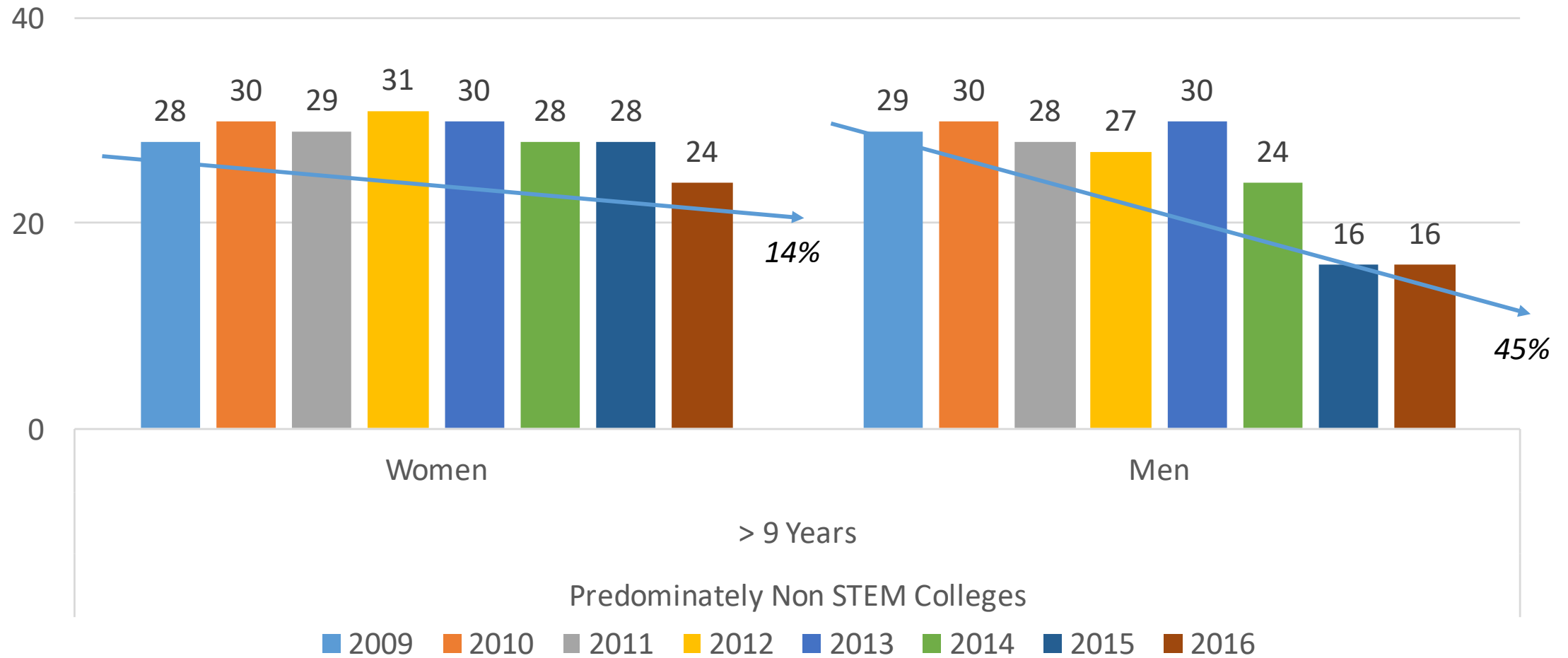
of Women and Men with YIR > 9



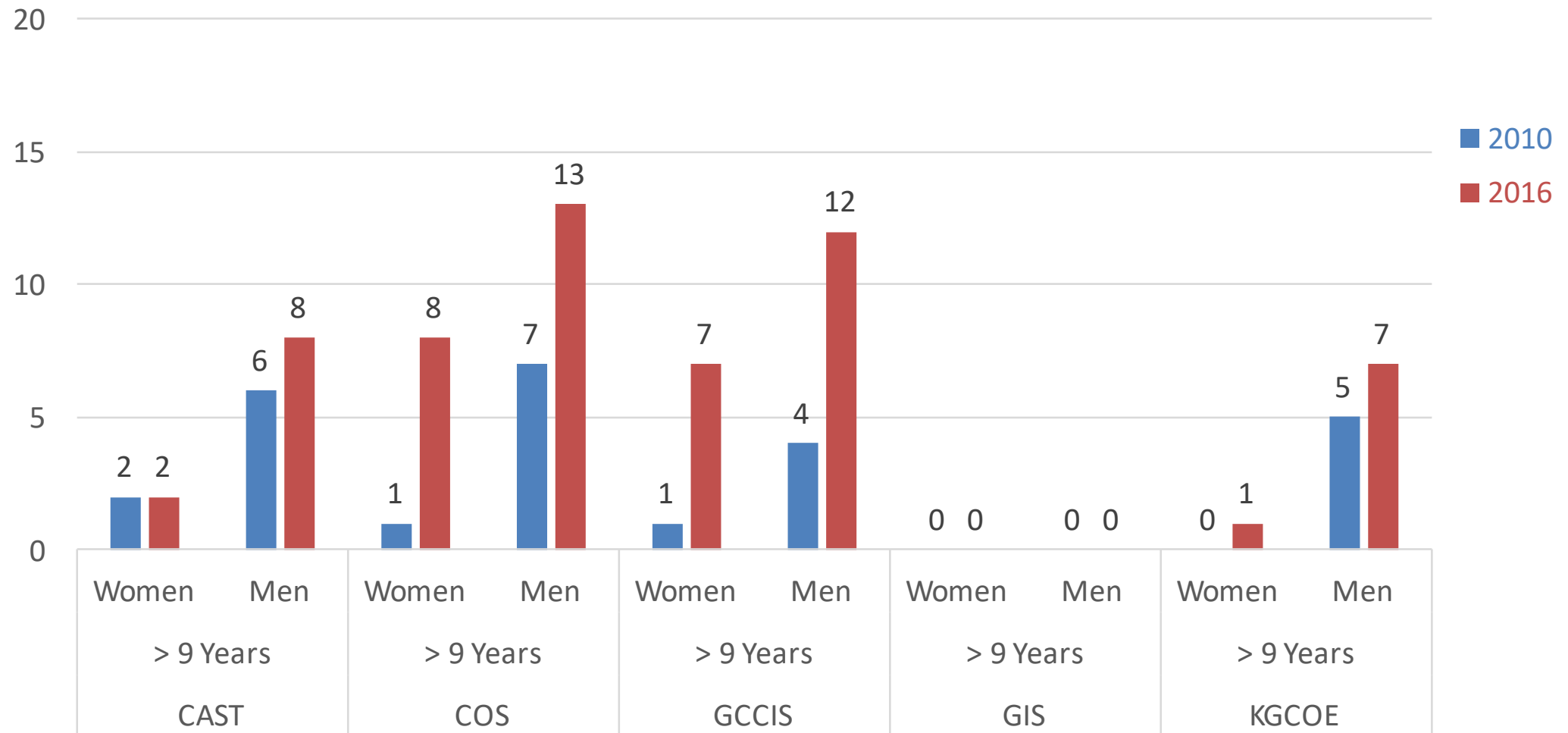
of Women and Men in Predominately STEM Colleges with YIR > 9



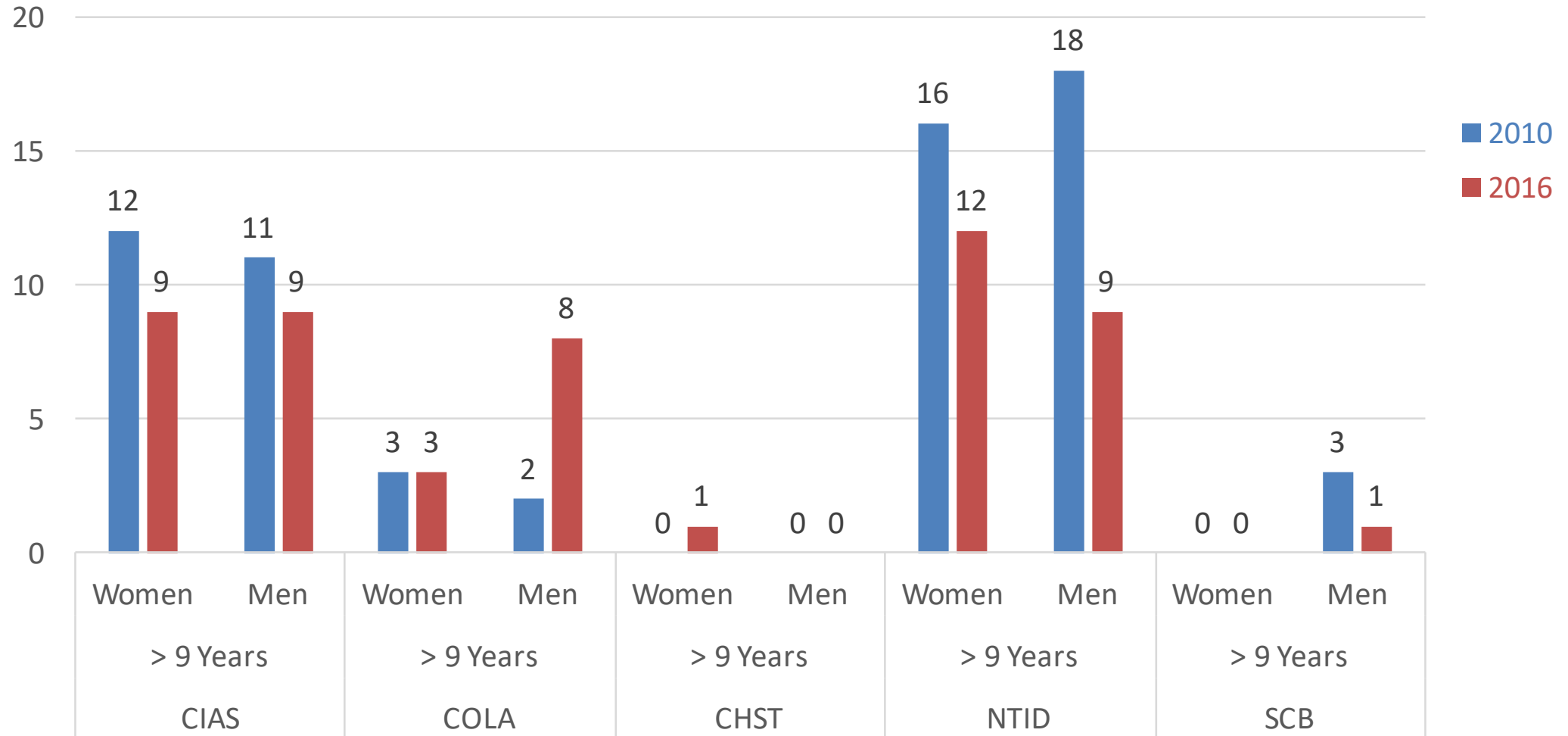
of Women and Men in Predominately Non STEM Colleges with YIR > 9



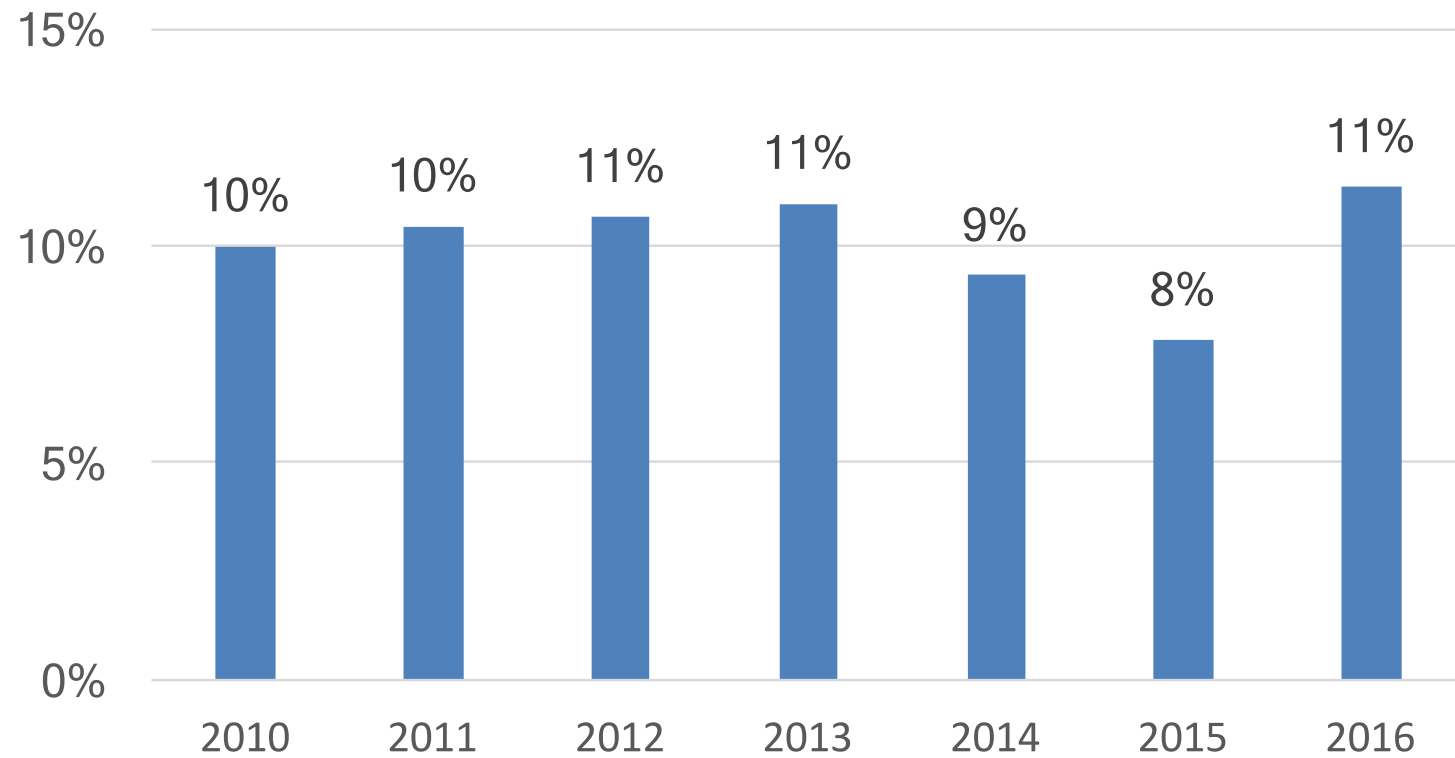
of Women and Men in Predominately STEM Colleges with YIR > 9



of Women and Men in Predominately Non STEM Colleges with YIR > 9

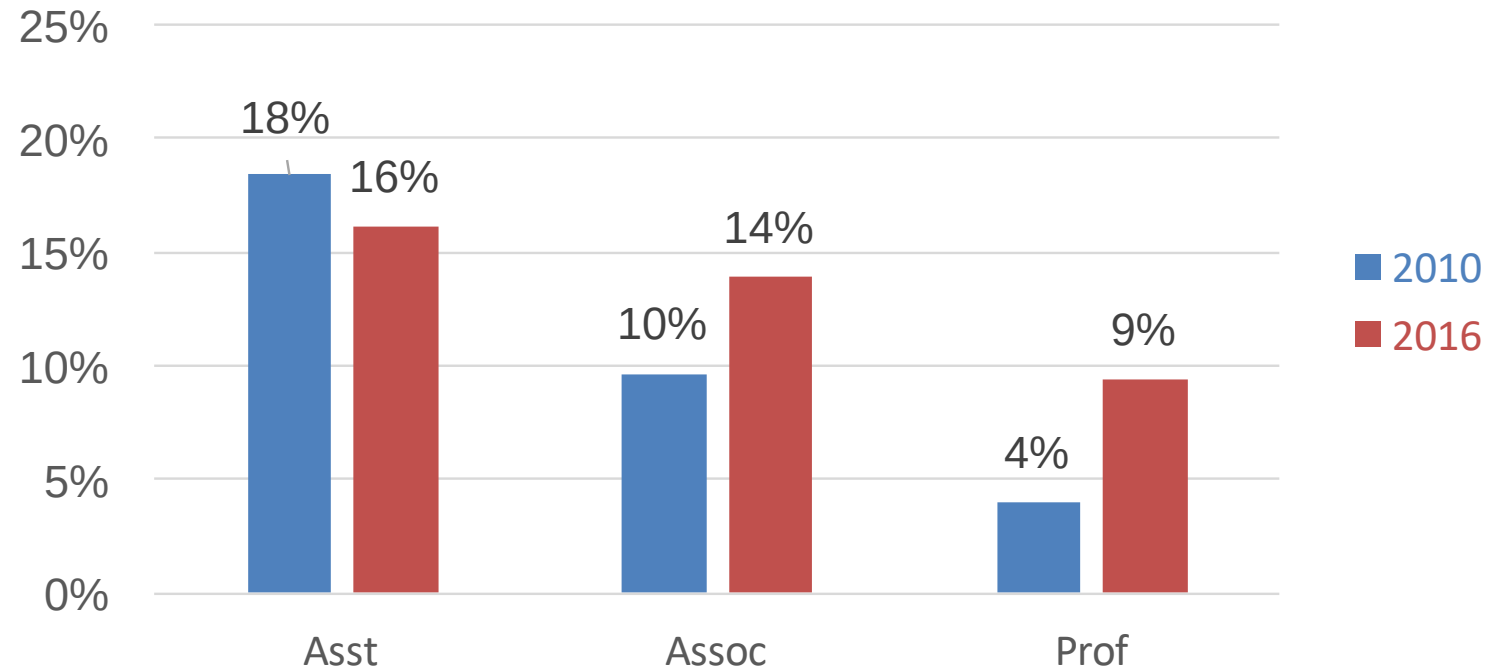


% of AALANA Among T/TT Faculty



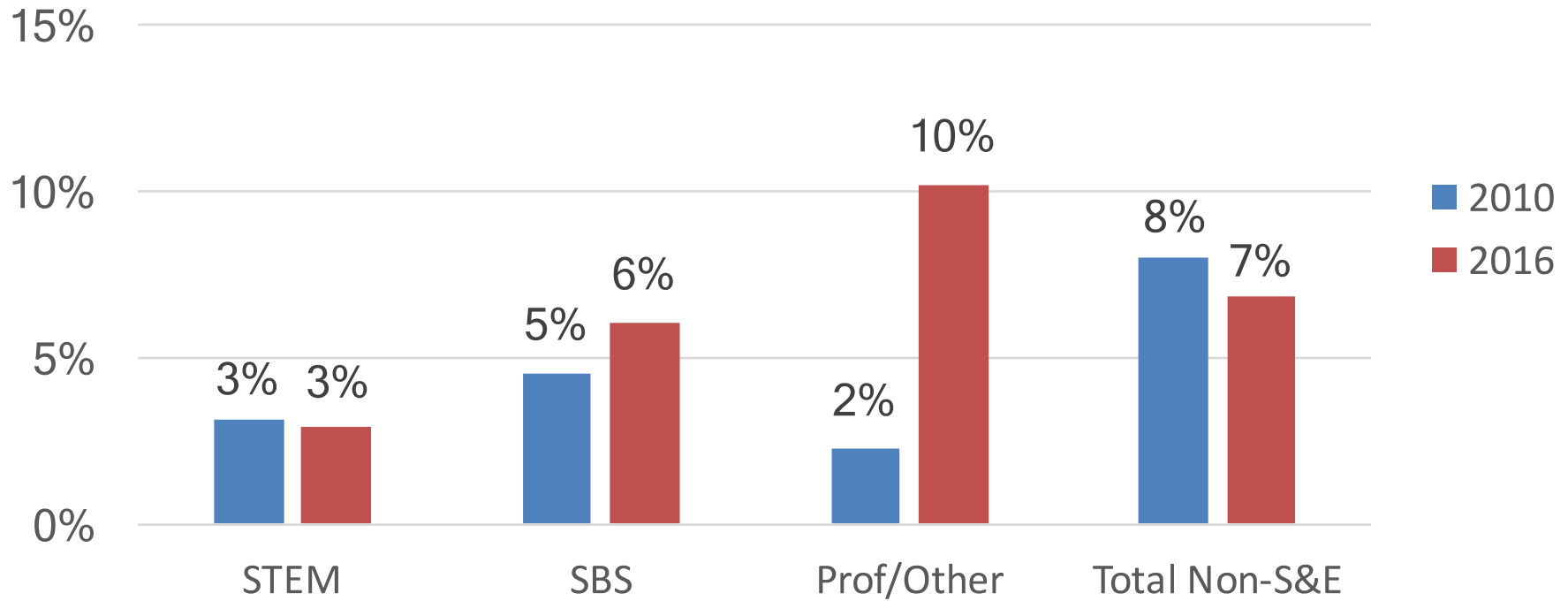
Year	2010	2011	2012	2013	2014	2015	2016
AALANA	80	82	84	84	64	57	84
Non-AALANA	720	784	787	765	687	728	739

% of AALANA Among T/TT Faculty by Rank



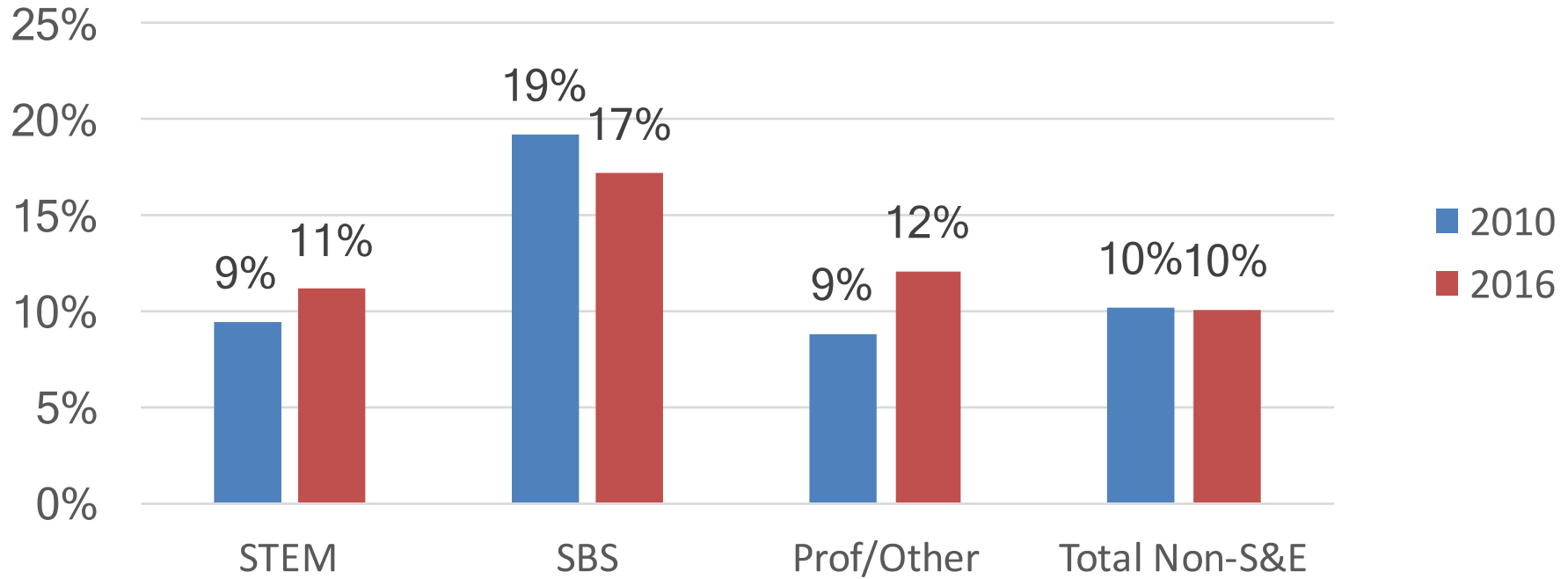
	Assistant Prof.		Associate Prof.		Full Prof.	
Year	2010	2016	2010	2016	2010	2016
AALANA	39	30	30	40	11	26
Non-AALANA	173	156	281	248	266	251

% of AALANA Among Full Professors by NSF Designation



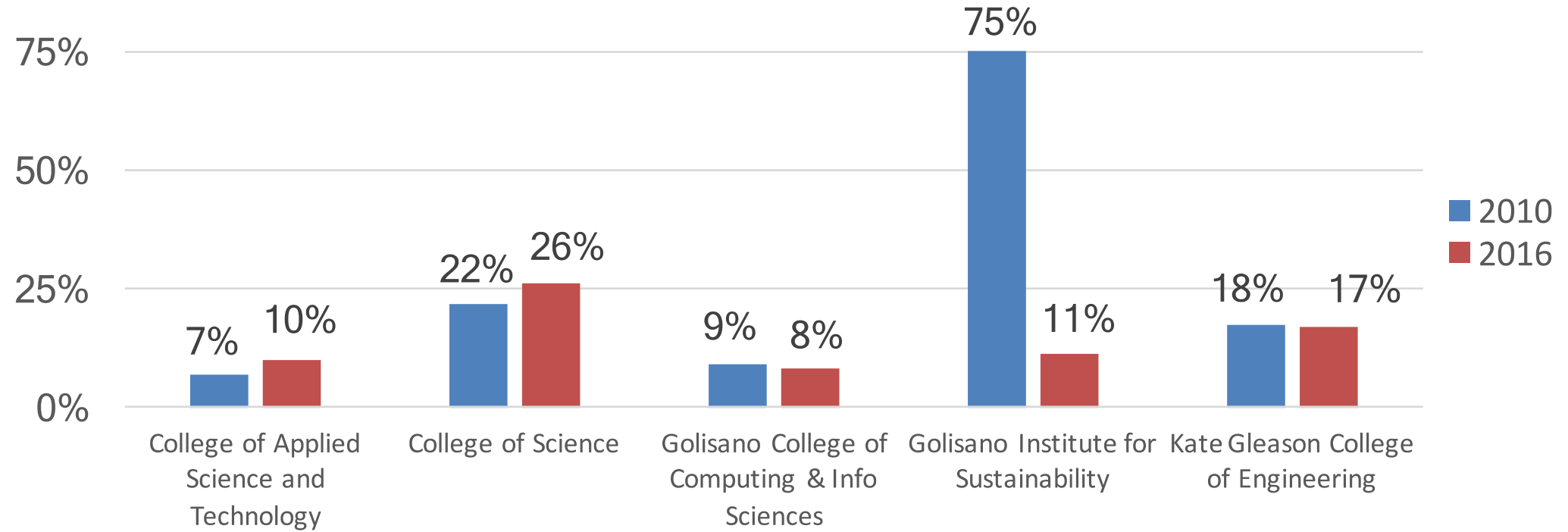
	STEM		SBS		Prof/Other		Total Non-S&E	
Year	2010	2016	2010	2016	2010	2016	2010	2016
AALANA	5	4	1	2	1	5	4	3
Non-AALANA	155	131	21	31	43	44	46	41

% of AALANA Among T/TT Faculty by NSF Designation



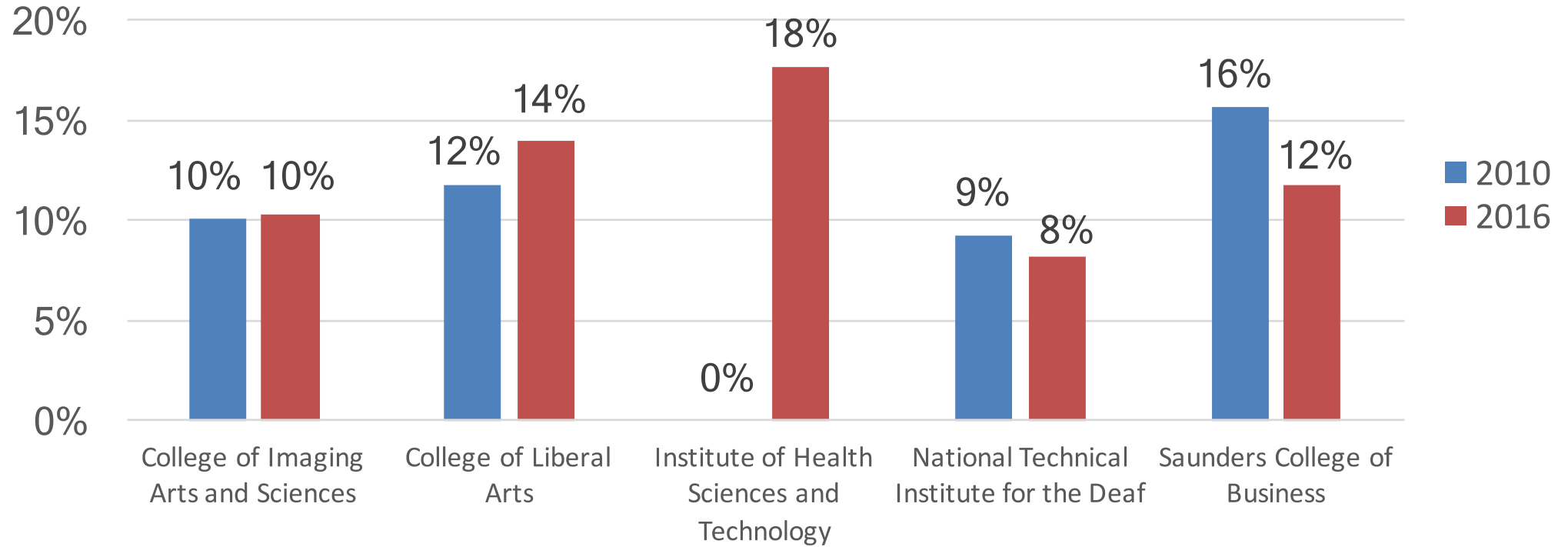
	STEM		SBS		Prof/Other		Total Non-S&E	
Year	2010	2016	2010	2016	2010	2016	2010	2016
AALANA	40	42	15	16	10	15	15	11
Non-AALANA	383	335	63	77	103	109	132	98

% of AALANA Among T/TT Faculty in Predominately STEM Colleges



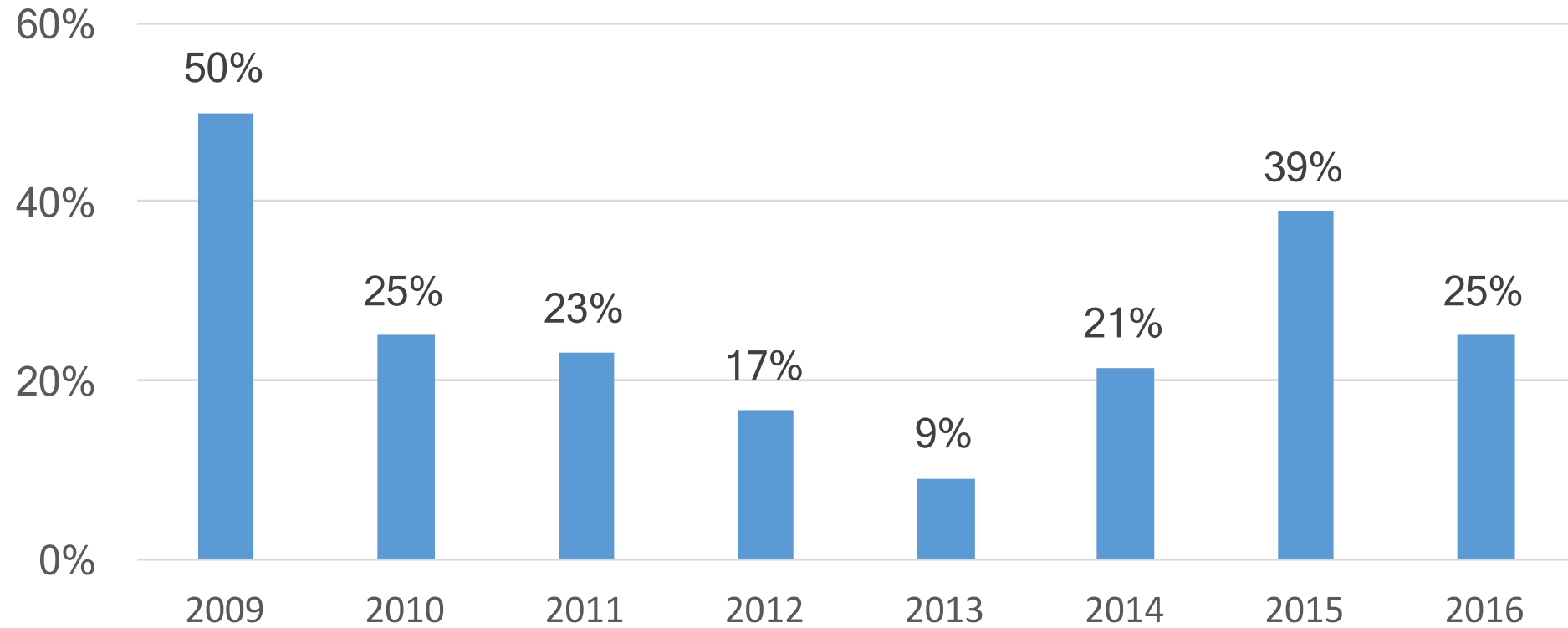
	CAST		COS		GCCIS		GIS		KGCoe	
Year	2010	2016	2010	2016	2010	2016	2010	2016	2010	2016
AALANA	4	5	11	15	8	6	3	1	14	13
Non-AALANA	55	45	40	43	80	68	1	8	66	64

% of AALANA Among T/TT Faculty in Predominately Non STEM Colleges



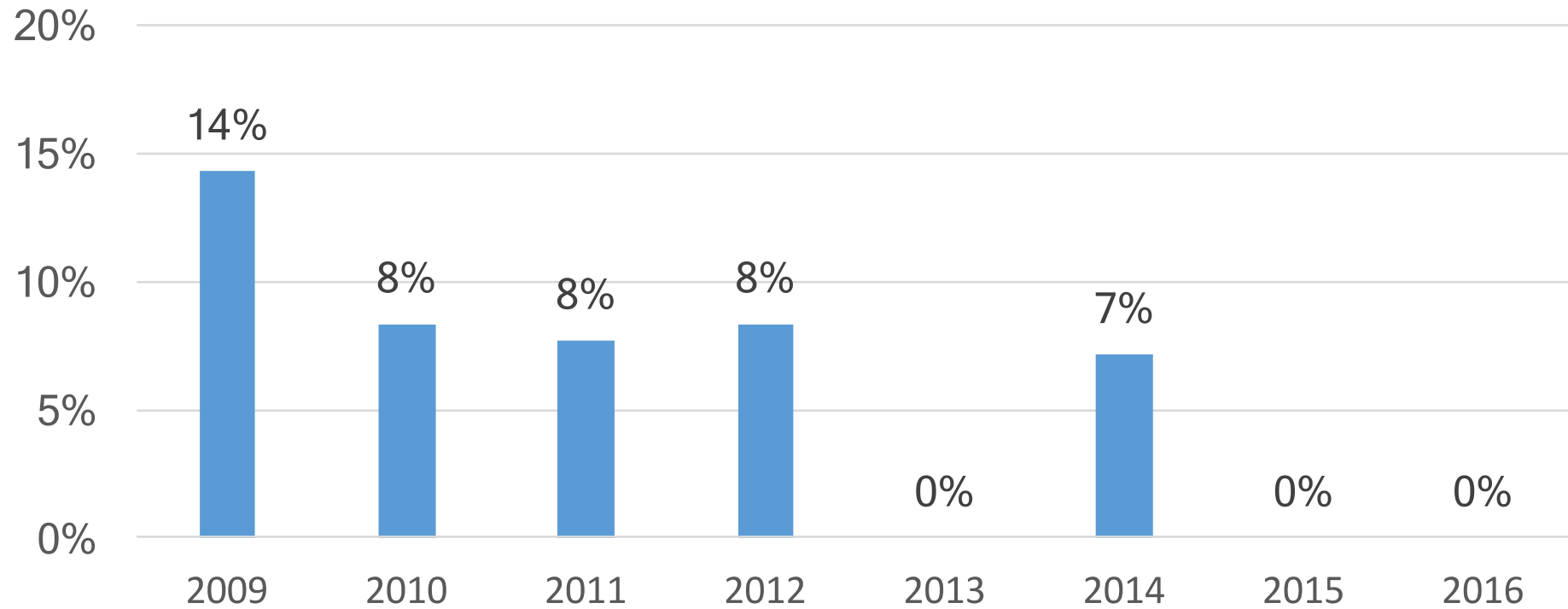
	CIAS		COLA		CHST		NTID		SCB	
Year	2010	2016	2010	2016	2010	2016	2010	2016	2010	2016
AALANA	10	10	14	17	0	3	13	7	5	4
Non-AALANA	89	87	105	105	0	14	127	79	27	30

% Female of Total Endowed

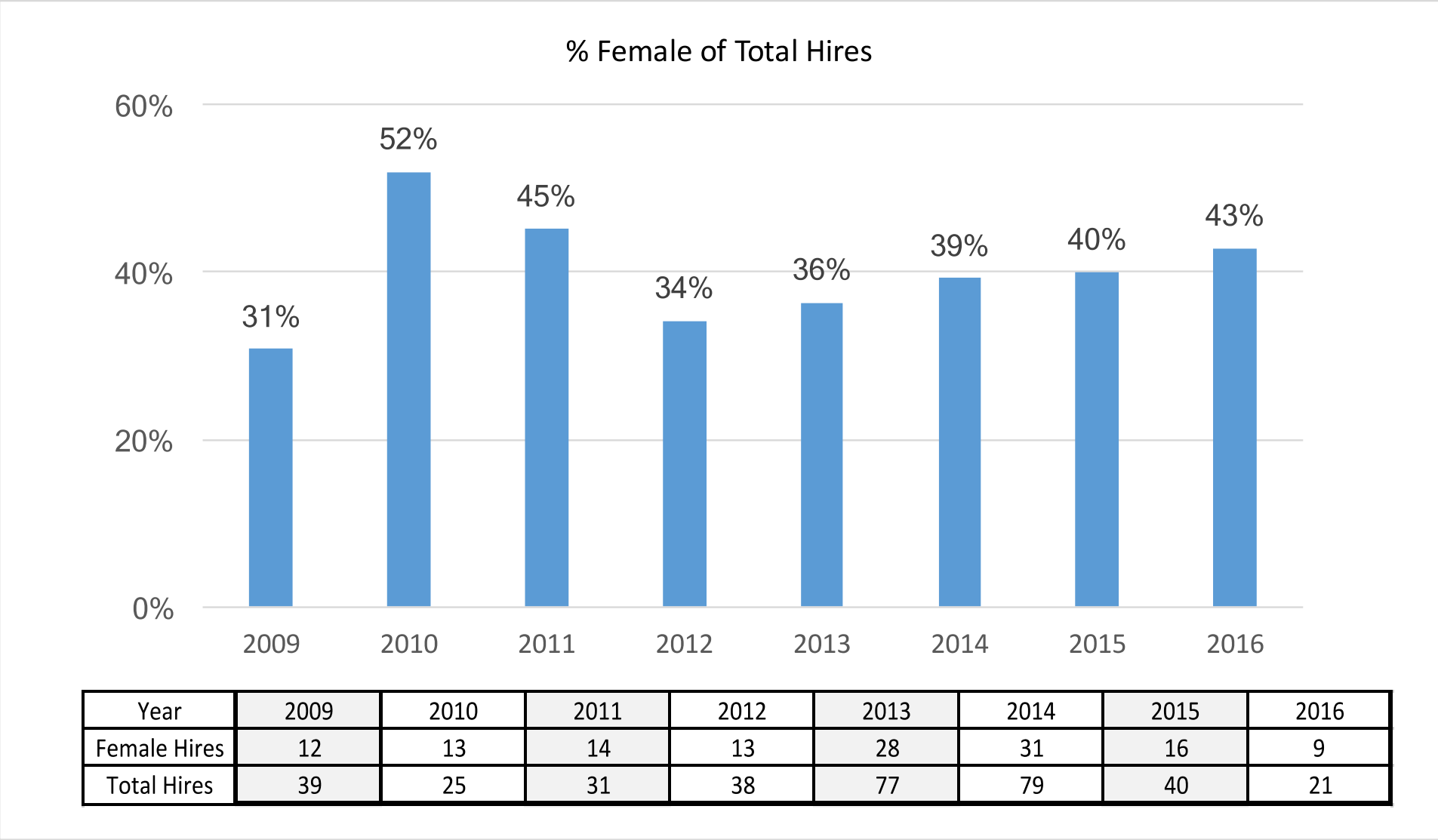


Year	2009	2010	2011	2012	2013	2014	2015	2016
Female Endowed	7	3	3	2	1	3	7	4
Total Endowed	14	12	13	12	11	14	18	16

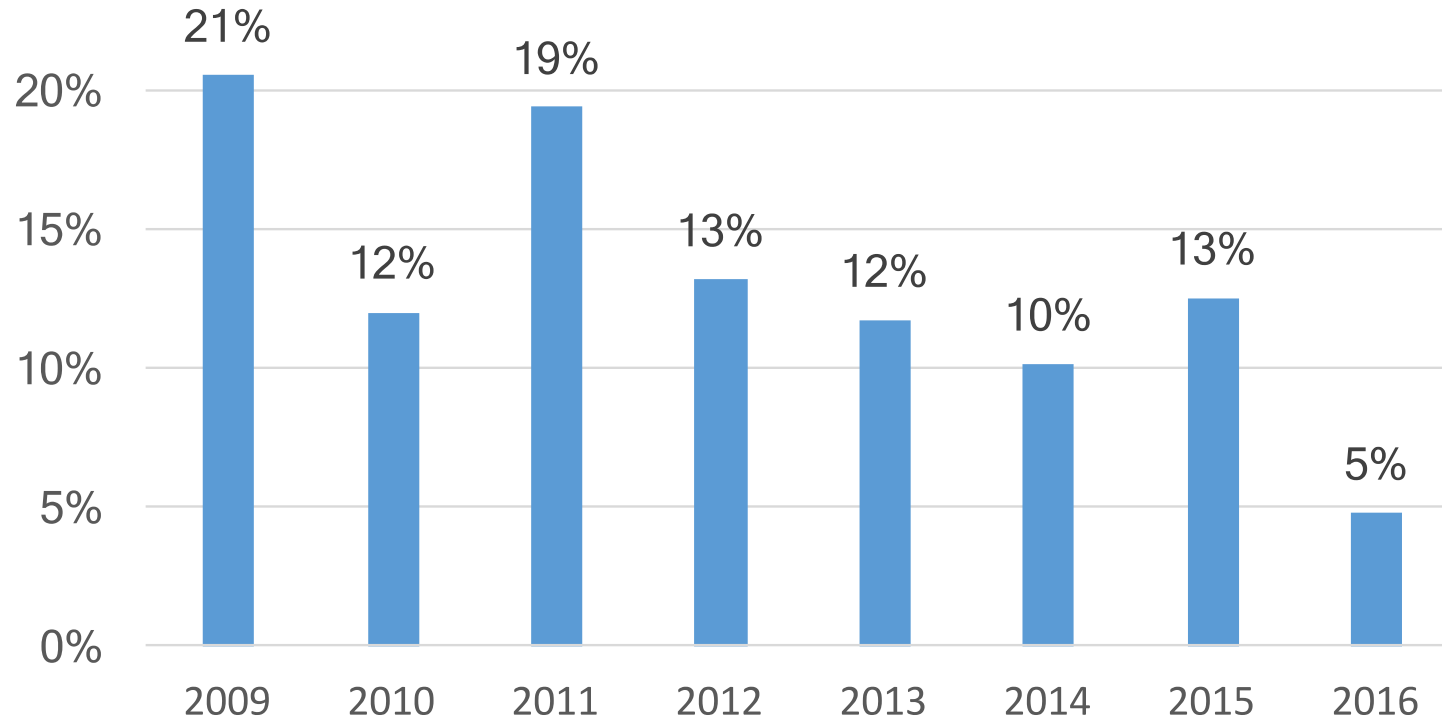
% AALANA of Total Endowed



Year	2009	2010	2011	2012	2013	2014	2015	2016
AALANA Endowed	2	1	1	1	0	1	0	0
Total Endowed	14	12	13	12	11	14	18	16

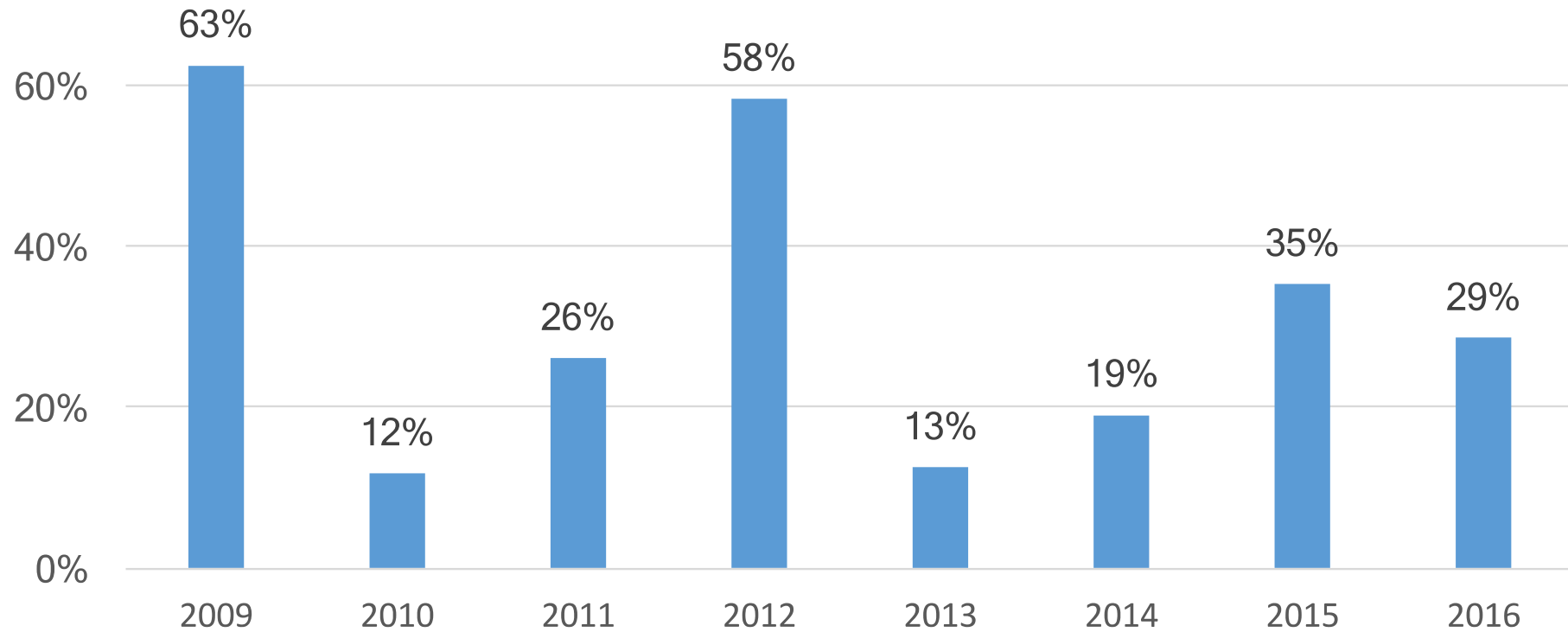


% AALANA of Total Hires



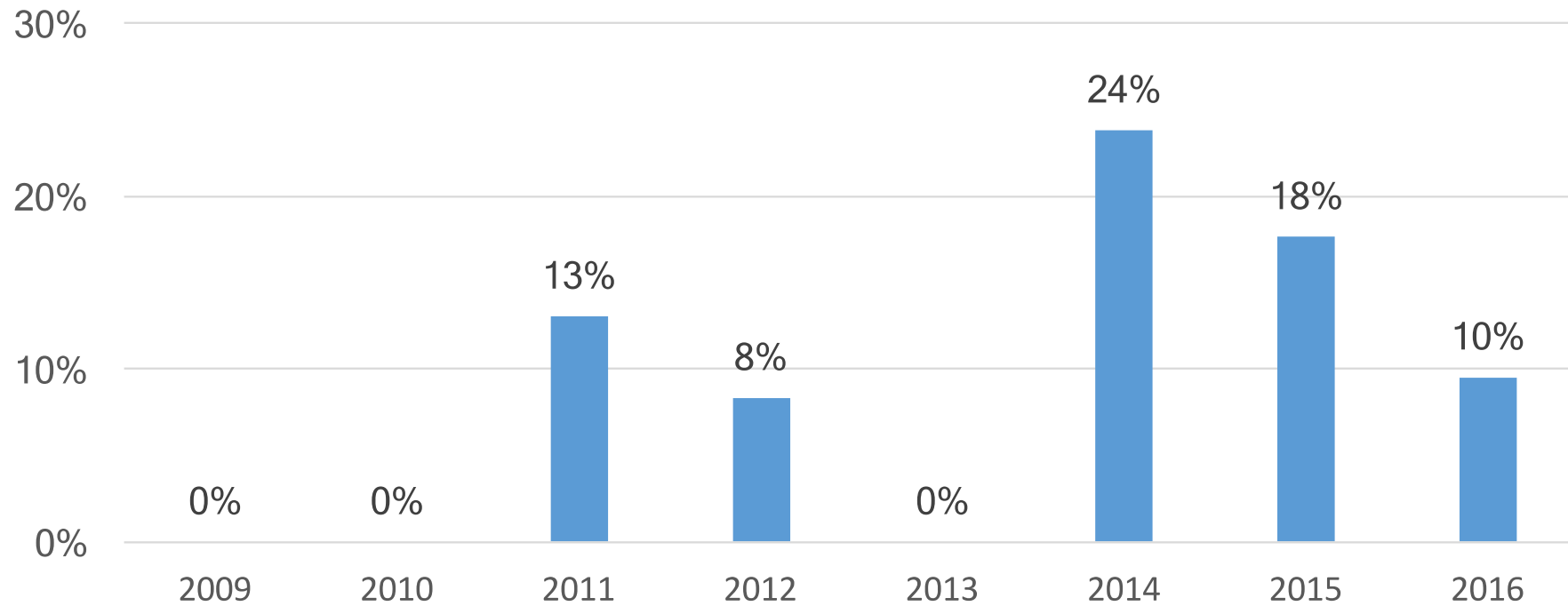
Year	2009	2010	2011	2012	2013	2014	2015	2016
AALANA Hires	8	3	6	5	9	8	5	1
Total Hires	39	25	31	38	77	79	40	21

% Female Promoted of Total Promotions



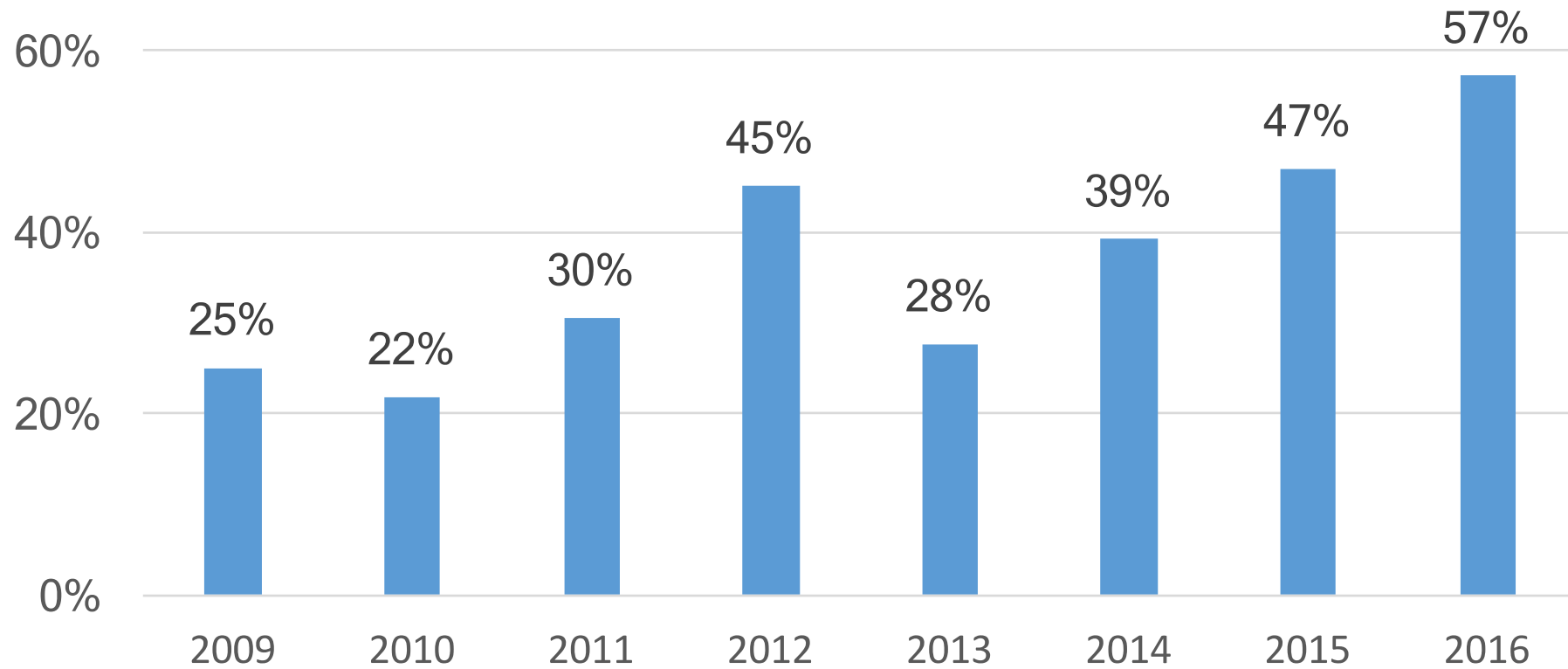
Year	2009	2010	2011	2012	2013	2014	2015	2016
Female Promotions	5	2	6	7	1	4	6	6
Total Promotions	8	17	23	12	8	21	17	21

% AALANA Promoted of Total Promotions



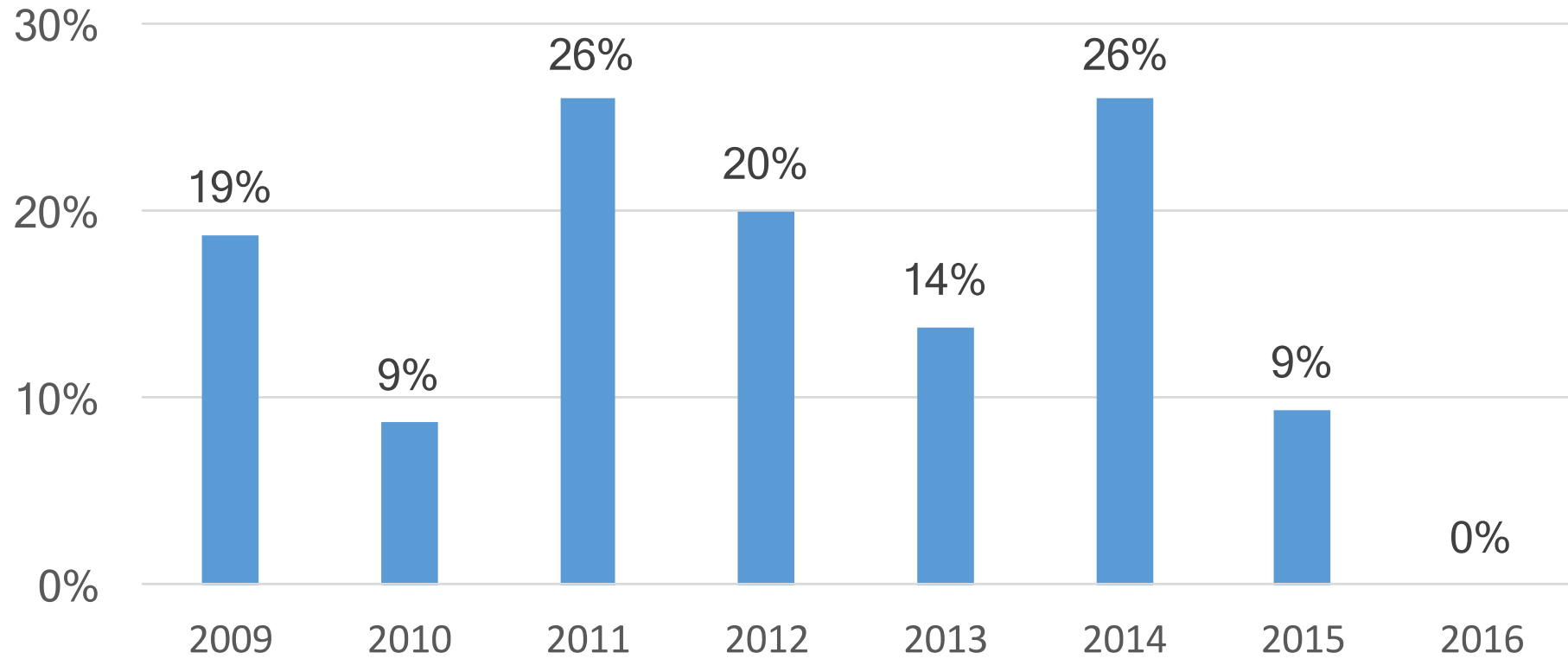
Year	2009	2010	2011	2012	2013	2014	2015	2016
AALANA Promotions	0	0	3	1	0	5	3	2
Total Promotions	8	17	23	12	8	21	17	21

% Female Tenured of Total Tenured

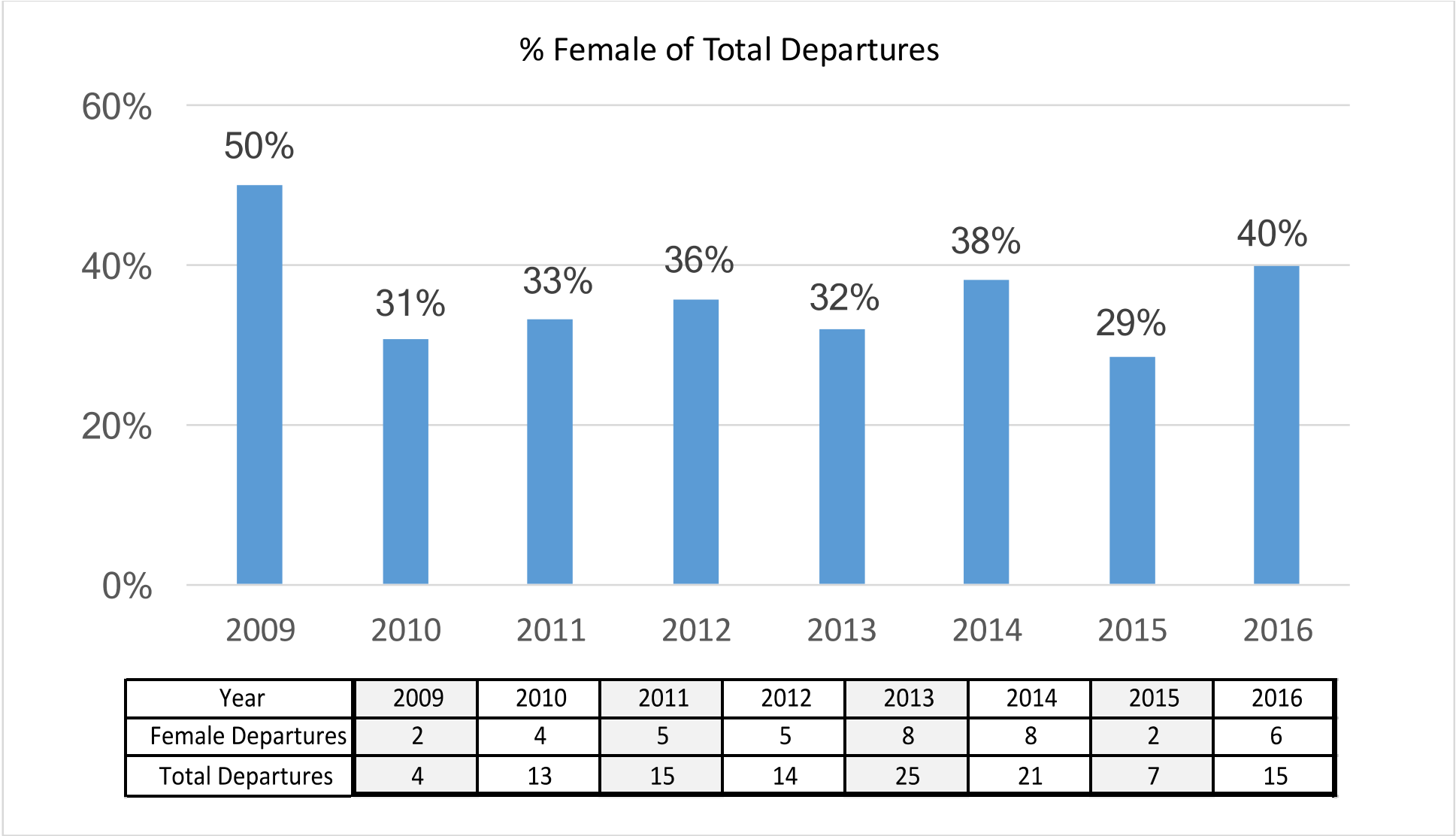


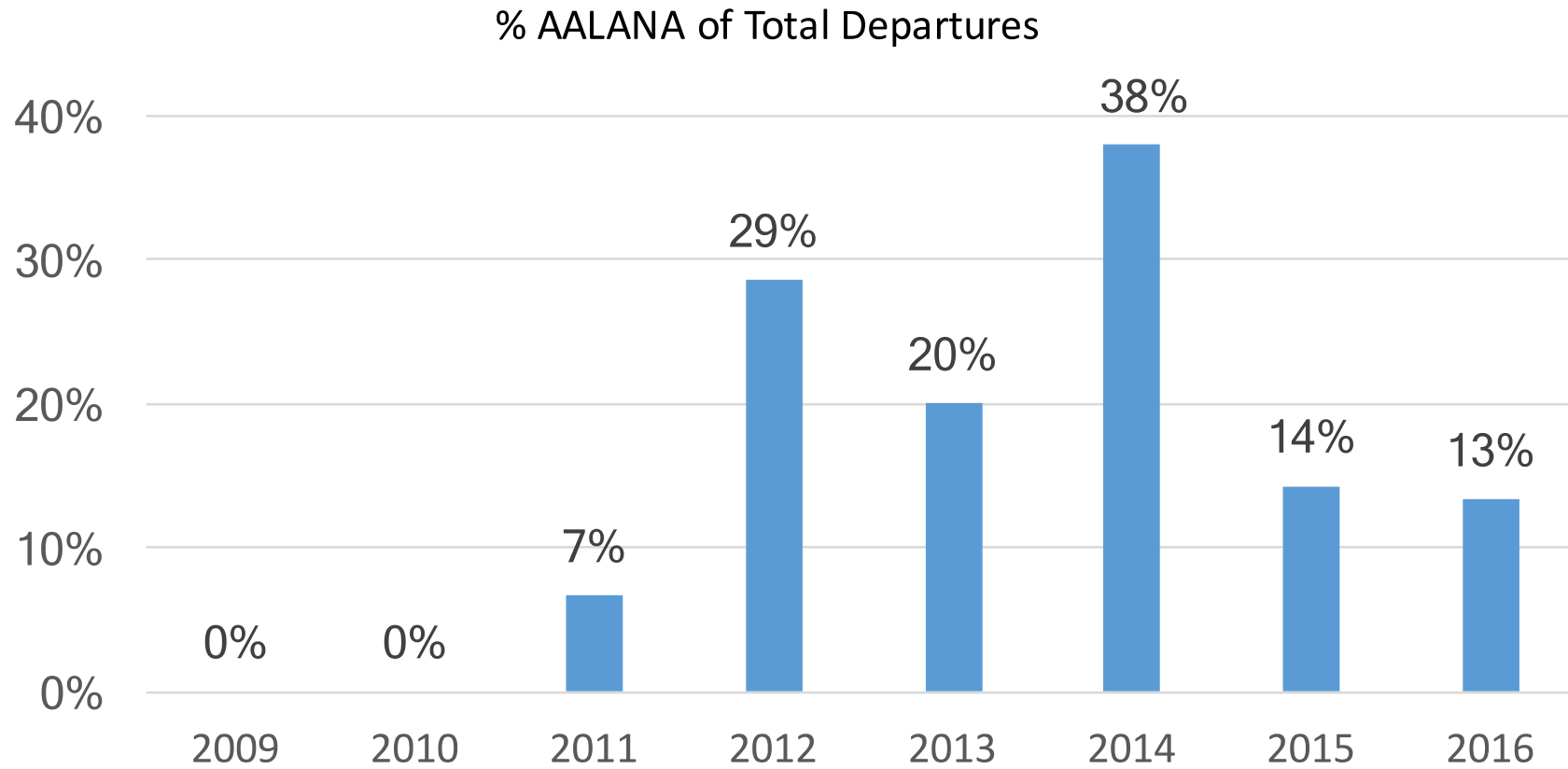
Year	2009	2010	2011	2012	2013	2014	2015	2016
Female Tenured	4	5	7	9	8	9	15	8
Total Tenured	16	23	23	20	29	23	32	14

% AALANA Tenured of Total Tenured



Year	2009	2010	2011	2012	2013	2014	2015	2016
AALANA Tenured	3	2	6	4	4	6	3	0
Total Tenured	16	23	23	20	29	23	32	14





Year	2009	2010	2011	2012	2013	2014	2015	2016
AALANA Departures	0	0	1	4	5	8	1	2
Total Departures	4	13	15	14	25	21	7	15