

#### E 6.0 4a. Lecturer (current)

This title is generally used in situations carefully tailored to institutional programmatic needs. It may be assigned to:

- (1) those who meet the normal criteria of education and experience for employment as a faculty member or
- (2) those who do not meet the criteria (e.g., lack of degree attainment or other deficiency) but whose talents and promise would give reasonable assurance of qualifying for consideration for appointment as a teacher.

Those appointed to the position of lecturer may be reappointed annually to non tenure-track employment. The lecturer position may be used in cases of unique circumstances (e.g. RIT programs being offered off-site from the RIT campus) but may not be used in lieu of making full-time tenure-track appointments where no such unique circumstances exist.

#### E 6.0 4a. Lecturer (proposed)

This title is generally used in situations carefully tailored to institutional programmatic needs. Lecturer positions should not be made out of previously tenure track positions. It may be assigned to:

- (1) those who meet the normal criteria of education and experience for employment as a faculty member or
- (2) those who do not meet the criteria (e.g., lack of degree attainment or other deficiency) but whose talents

and promise would give reasonable assurance of qualifying for consideration for appointment as a teacher. Those appointed to the position of lecturer may be reappointed annually to non tenure-track employment as follows:

Lecturer - year 1 - one year renewable contract with notice of non-renewal by March 1<sup>st</sup>.

Lecturer - year 2 and thereafter - two year renewable contract issued annually with notice of non-renewal by June 30<sup>th</sup> of the first year of any contract.

Lecturers are eligible for promotion to Senior Lecturer after three years of high quality performance.

Senior Lecturer - year 4 and thereafter - three year renewable contract issued annually with notice of non-renewal by June 30<sup>th</sup> of the first year of any contract.

Responsibilities of Lecturers: The primary responsibility of all lecturers at RIT is teaching. Lecturers are not expected to participate in service to the Institute or scholarship and maybe assigned student advisees.

Responsibilities of Senior Lecturers: Senior Lecturers, in addition to teaching, are expected to engage in service to the Institute but are not expected to participate in scholarship.

Note: Add Lecturer in E 6.4 c