### ✓ Self-Assessment: How Well Do You Manage Your Time?

(Rate yourself, identify areas for growth)

Rate each statement from 1 (Never) to 5 (Always):

- I plan my day the night before.
- I prioritize tasks based on urgency and importance.
- I avoid multitasking and stay focused.
- I take regular breaks to recharge.
- I set goals and track progress consistently.
- I have routines that support my daily success.
- I delegate or say no when needed.
- I feel in control of how I spend my time.

#### Scoring:

- 35–40: Time Master Keep doing what works!
- 25–34: Balanced Some tweaks could optimize your time.
- 15–24: Struggling Time to restructure and refocus.
- Below 15: Overwhelmed Start small and build better habits.

## **©** Steps for Setting Goals & Building Routines

Set SMART Goals (Specific, Measurable, Achievable, Relevant, Time-bound)

#### Break It Down

Break big goals into weekly and daily tasks.

#### **Build Daily & Weekly Routines**

- Morning: Mindful start (e.g., stretch, journal, priorities)
- Evening: Reflect, reset, and prep
- Weekly: Review goals every Sunday or Monday

#### Review & Adjust

• End each week with: What worked? What can I improve?

### How to Build Discipline and Routine

- Know your why
- Start small, stack habits
- Design your environment
- Track progress and stay flexible
- Be patient and consistent

#### 🧩 How Emotional Intelligence Supports Self & Time Management

- Enhances self-awareness and regulation
- Helps you stay motivated
- Builds empathy and social skills for better collaboration
- Supports goal-setting, focus, and adaptability

## what Self-Management Looks Like at Work

- Being organized and on time
- Managing tasks without micromanagement
- Handling stress and emotions professionally
- Communicating clearly and respectfully
- Taking initiative and following through
- Being dependable and self-motivated

### SMART Goal Example for Self & Time Management

#### SMART Goal:

"I will follow a 30-minute morning routine at least 5 days a week for the next 30 days to boost my productivity."

#### Routine Includes:

- Wake up at 7:00 AM
- 5-minute stretch
- 10-minute planning
- 10-minute reading or journaling

#### **SMART Element** Example

S – Specific	Morning routine with 3 parts
M – Measurable	Track 5/7 days weekly
A – Achievable	Simple, doable routine
R – Relevant	Supports focus and productivity
T – Time-bound	30-day commitment

# Quick Daily Tips

- Block time on your calendar
- Protect your focus with phone settings
- Do one thing at a time
- Review goals weekly
- · Rest and recharge intentionally

#### **Self-Care for Sustainable Productivity**

Stress and burnout sabotage time management. Real productivity starts with protecting your energy. These self-care strategies help you manage stress *while* managing your time:

### 1. Time-Blocking Breaks

- Schedule breaks just like meetings.
- Use Pomodoro (25/5) or focus blocks (90/15).

#### 2. Say "No" More Often

• Decline tasks that don't align with your goals or energy level.

#### 3. Start with Daily Intentions

• Ask yourself: What do I need today to feel clear, focused, and supported?

#### 4. Use Mindful Micro-Moments

Practice breathing exercises, stretching, or mindfulness between tasks.

#### • 5. Move Your Body

Take short walks, stretch, or do quick workouts to reset your brain and body.

#### 😕 6. Create a Calming Workspace

• Declutter and personalize your space to promote focus and calm.

# ₹ 7. Protect Your Sleep

Build a wind-down routine and stay consistent with your sleep schedule.

### 8. Declutter Your Digital Life

Limit distractions with screen time tools or app blockers like Forest or Freedom.

### 9. Journal or Brain Dump

Offload stress and racing thoughts by writing them down daily.

#### 10. Connect with Others

• Share, vent, or celebrate progress with people who support you.

#### **Recommended Books**

- Atomic Habits James Clear
- Eat That Frog Brian Tracy
- Essentialism Greg McKeown
- The 7 Habits of Highly Effective People Stephen Covey

### Recommended Apps

- Todoist Task list
- Forest Focus booster
- Notion All-in-one dashboard
- Google Calendar Time blocking
- Toggl Time tracking

#### 12 SECRETS TO MASTERING IME MANAGEN by Victoria Repa Manage **Energy, Not** 90-Min Deep **Just Start Rule Just Time** Work Cycle When procrastinating, Track when you're Your brain works best in commit to just 2 minutes of naturally most focused 90-minute focus sprints a task-momentum usually and schedule deep work. followed by breaks. follows. Multiplier 12 The Rule **Tasks** of Three Some tasks (automating Instead of endless task a workflow or hiring the lists, set just 3 key right person) save you priorities per day. time forever. Anti-To-**Set Hard** Do List Stops Track what not to Decide when work do (low-value must end to prevent tasks or habits overworking and that waste time). force efficiency. Time-**Productive** Stamped **Boredom** Planning Allow quiet time for Estimate time for each creative thinking (no task, so your schedule phone, no music). isn't just a wish list. 6 Day **Switching Tax Theming** Awareness **Waiting Time** Assign specific tasks Switching between to certain days tasks can cost up to (e.g., Mondays for planning, 40% of your productivity Fridays for networking). Use waiting in line or -minimize it. commuting for micro-tasks (replying to emails or listening to audiobooks).

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