When I reflect on Rochester Institute of Technology’s class of 2021, I see the challenges the COVID-19 pandemic has presented over the past two years, and I also see the successes we have had in continuing to offer our services to students in order to support them through their career development and job search.

As the 2021-2022 academic year began, our future was still uncertain and it was a year like no other that started out both remotely and in person. However, as the semester developed, we slowly saw our students reemerge with a renewed interest in in-person activities.

Our office organized a smaller University-Wide Career Fair during the fall 2021 semester, held virtually and in person with approximately 100 employers and 300 representatives. We limited the number of representatives due to the university’s health and safety guidelines, which was difficult to do with so many wonderful employer partners. As the university’s health and safety guidelines began to ease in the spring 2022 semester, we were able to welcome back around 160 employers and 350 representatives for an in-person University-Wide Career Fair.

The past year has reaffirmed how valuable career services are to the development of RIT students as we saw an increase in one-on-one student appointments, career prep course attendance, and interactive social events.

We will continue to carry renewed enthusiasm into the 2022-2023 academic year as we make the visibility of our office and its services a priority. We look forward to a great year with many more in-person events and record student attendance. We are eager to be back to full capacity during the fall semester.

Throughout this annual report, you will see the accomplishments of our co-op and graduating students. Our office will continue to support RIT students in achieving their career goals and creating ways to connect employers with our students.
**Behind the Numbers**

**RIT is a leader in providing experiential opportunities for students.** RIT graduates benefit from these experiences with one of the highest rates of positive outcomes among private universities in the United States. The Office of Career Services and Cooperative Education team establishes strong relationships with undergraduate and graduate students throughout their college careers. This report features data collected from summer 2021 through spring 2022.

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**Office**

Data was pulled from RIT Career Connect, powered by Symplicity. This career platform tracks office analytics, the number of student appointments, event check-ins, total number of on-campus interviews, and more.

**Career Fairs**

Six career fairs were organized and executed by a team of career services coordinators last year. The office obtained accurate student, employer, and alumni attendance through our career platform.

**Co-op**

The majority of RIT students complete required co-op components within their academic programs. Students report their co-op and complete a co-op work report at the end of their experience. As a result, Career Services receives salary data, learning outcomes, and feedback about how the experiences impacted their future career goals.

**Graduate Outcomes**

Through our First Destination Survey, Career Services learns the employers recent graduates will begin their careers with and the graduate schools they plan to attend.

To collect post-graduation data, Career Services hosts events within the colleges and participates in graduation ceremonies. Career Services also partners with academic departments to collect plans after graduation.

Career services coordinators continue to support recent graduates in their job search process. Consistent with National Association of Colleges and Employer (NACE) standards, recent graduates are encouraged to fill out the survey up to six months after graduation.
Office of Career Services and Cooperative Education

Undergraduate and graduate students, as well as alumni, are supported in their career development and job search success for securing co-op and full-time opportunities. The Office of Career Services and Cooperative Education also provides tremendous support to employer partners for their recruitment needs through career fairs, information sessions, and on-campus interviews.

Did you know?

- During the past year, 4,131 students completed 5,568 work assignments gaining practical employment experience with 2,197 employer partners in the U.S. and overseas.
- Last year, co-op students earned $58 million through employment.
- Each graduate and undergraduate student at RIT has a career services coordinator assigned to them offering support and guidance.
Alex Speyer
Mechanical engineering major
NAVAIR
Alex was part of the propulsion and subsystems branch of flight test on the P-8 aircraft, which included monitoring real-time telemetry on test flights, writing support plans, and much more.
Cooperative education, or co-op, is a unique kind of experiential education. RIT students apply content and skills they learn in the classroom to meaningful work experiences related to their fields of study.

Co-op employment is significant, full-time, paid work that prepares students to be skilled professionals while developing real-world competencies to complete a well-rounded education.

4,131 Students completed 5,568 co-op assignments in 49 states and 23 countries abroad

95% Of employers said they would hire their co-op for a full-time position

$58M In earnings were generated by co-op students

<table>
<thead>
<tr>
<th>College</th>
<th>Majors that Require Co-op</th>
<th>Students on Co-op</th>
<th>Average Co-op Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Golisano College of Computing and Information Sciences</td>
<td>All</td>
<td>1,434</td>
<td>$24.81</td>
</tr>
<tr>
<td>Kate Gleason College of Engineering</td>
<td>All</td>
<td>1,293</td>
<td>$21.45</td>
</tr>
<tr>
<td>College of Engineering Technology</td>
<td>All</td>
<td>734</td>
<td>$20.61</td>
</tr>
<tr>
<td>Saunders College of Business</td>
<td>All</td>
<td>250</td>
<td>$18.86</td>
</tr>
<tr>
<td>College of Art and Design</td>
<td>1 of 12</td>
<td>144</td>
<td>$20.51</td>
</tr>
<tr>
<td>College of Liberal Arts</td>
<td>8 of 14</td>
<td>84</td>
<td>$16.67</td>
</tr>
<tr>
<td>College of Science</td>
<td>1 of 11</td>
<td>89</td>
<td>$27.70</td>
</tr>
<tr>
<td>National Technical Institute for the Deaf</td>
<td>Optional</td>
<td>38</td>
<td>$15.25</td>
</tr>
<tr>
<td>College of Health Sciences and Technology</td>
<td>2 of 6</td>
<td>34</td>
<td>$14.68</td>
</tr>
<tr>
<td>School of Individualized Study</td>
<td>Optional</td>
<td>21</td>
<td>$17.38</td>
</tr>
<tr>
<td>Golisano Institute for Sustainability</td>
<td>1 of 3</td>
<td>15</td>
<td>$20.37</td>
</tr>
</tbody>
</table>

Data reflects information that was reported to our office by undergraduate and dual degree students. In most graduate-level programs, co-op is encouraged.
The projects I worked on exposed me to front end web application development—a field I was not familiar with—and helped me learn some of the more advanced features of JavaScript. I’ve learned more about working as a team in software development, the level of communication it requires, and the ability to work with others to understand the constantly evolving set of needs for an application.

**Joey Territo**
Computer science major  
Codonics

Holder has given me the chance to get my OSHA 30 certification and LEED Green Associate accreditation. I learned a lot about how the construction process works, the different machinery and operations on-site, and how the development of a safety culture differs when the workers are mainly subcontractors.

**Vicki Lin**
Environmental sustainability, health, and safety major  
Holder Construction

Working with the integration department, I learned how to configure routers, switches, and d-links to be used in CVS Pharmacy locations. Knowing that the work I was doing was going to be implemented in real stores was so cool! It also led me to discover that I have a greater passion for networking than I thought. I am confident that the skills I’ve learned and the relationships I’ve established while on co-op will last a lifetime!

**Hannah Gosselin**
Computing and information technologies major  
Worldcom Exchange Inc.

In my co-op I was able to tackle a multitude of projects, but they were all related to the new Oracle implementation. I had to learn a lot of software in order to try to find out what languages they speak and how to translate that into proper data. Overall, it was a great experience and could not be more grateful with all the connections made.

**Pablo Avila**
Business administration major  
CooperVision

My experience was fun because I proved that I can work independently. My supervisor was impressed with how well I provided quality of work and was able to stay up with information and communicate with my co-workers. I enjoyed my co-op with my team because they were patient and gladly shared information I needed to know. My advice to myself and other co-ops is be aware of the tools available for you to use. The purpose of these tools is to make our lives easier.

**Phillip Ho**
Civil engineering technology major  
New York State Department of Transportation

"
Students from the College of Art and Design, College of Science, and College of Liberal Arts are proving there’s more than one way to co-op.

Through opportunities in research, creative design, and more, Tigers are making an impact across all industries.

“I have used my knowledge from last semester about design production to help update the company’s sheets and information into a newer design. I had to work within brand guidelines to make sure everything was cohesive. A new skill I learned was creating graphics for social media pages, which was very exciting!”

—Iulia Platten
Graphic design major
PPC Broadband, Inc.

“I had the opportunity to explore the field of research (completely new to me in the college setting) and to apply my skills from my major when working with the state. I am glad I had this opportunity to branch out more in the job world.”

—Sinclaire Ogof
Public policy major
RIT College of Science

Working on next-generation ambient light sensors was pretty cool. I adjusted to my role pretty quickly and was able to perform tasks assigned to me. This experience provided me with a blend of lab work and computational physics, which helped me strengthen my overall knowledge while giving me a clear idea of which path I’d be more inclined to take in the future.

—Nishant Kodan
Physics major
asm OSRAM

Co-op Across the Colleges

There’s more than one way to co-op.
Amanda Olesky '22
Associate Product Manager
Capital One

Amanda graduated from RIT in May 2022 with a bachelor's degree in management information systems and marketing. She leveraged her co-op experiences at Bank of America, Wayfair, and JPMorgan Chase & Co. to land her role at Capital One. She loves getting to collaborate with software engineers and experience designers to build products that solve real customer problems.
## Graduate Outcomes

**Overall Outcome Rate**
Outcome rate is defined as the percentage of graduates who have entered the workforce, enrolled for further full-time study, or are participating in military or volunteer service.

**Overall Knowledge Rate**
Knowledge rate is defined as the percentage of graduates who have communicated their plans after graduation.

<table>
<thead>
<tr>
<th>College</th>
<th>Undergraduate Graduates</th>
<th>Average Full-time Salary</th>
<th>Outcome Rate</th>
<th>Graduate Graduates</th>
<th>Average Full-time Salary</th>
<th>Outcome Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Golisano College of Computing and Information Sciences</td>
<td>549</td>
<td>$83,460</td>
<td>95.2%</td>
<td>314</td>
<td>$102,770</td>
<td>96.5%</td>
</tr>
<tr>
<td>Kate Gleason College of Engineering</td>
<td>331</td>
<td>$72,150</td>
<td>96.2%</td>
<td>208</td>
<td>$83,800</td>
<td>97.4%</td>
</tr>
<tr>
<td>College of Engineering Technology</td>
<td>235</td>
<td>$65,070</td>
<td>97.2%</td>
<td>93</td>
<td>$74,180</td>
<td>95.5%</td>
</tr>
<tr>
<td>Saunders College of Business</td>
<td>163</td>
<td>$62,380</td>
<td>89.7%</td>
<td>141</td>
<td>$68,920</td>
<td>88.3%</td>
</tr>
<tr>
<td>College of Art and Design</td>
<td>309</td>
<td>$59,690</td>
<td>86.9%</td>
<td>118</td>
<td>$73,380</td>
<td>94.8%</td>
</tr>
<tr>
<td>College of Liberal Arts</td>
<td>114</td>
<td>$48,510</td>
<td>92.3%</td>
<td>40</td>
<td>$57,250</td>
<td>100%</td>
</tr>
<tr>
<td>College of Science</td>
<td>132</td>
<td>$58,200</td>
<td>88.9%</td>
<td>83</td>
<td>$81,300</td>
<td>96.8%</td>
</tr>
<tr>
<td>College of Health Sciences and Technology</td>
<td>95</td>
<td>N/A</td>
<td>89.9%</td>
<td>55</td>
<td>$87,810</td>
<td>97.8%</td>
</tr>
<tr>
<td>School of Individualized Study</td>
<td>92</td>
<td>$69,420</td>
<td>96.6%</td>
<td>22</td>
<td>N/A</td>
<td>100%</td>
</tr>
<tr>
<td>Golisano Institute for Sustainability*</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>16</td>
<td>N/A</td>
<td>100%</td>
</tr>
</tbody>
</table>

*Golisano Institute for Sustainability does not have an undergraduate program.

*N/A* indicates that data is insufficient for that program.
Selected Co-op and Full-time Employer Partners

3M
Abiomed
Accenture
Acetly
Activision Blizzard, Inc
Addison Precision Manufacturing
Adobe
Advanced Atomization Technologies, Inc.
AeroSafe Global
Allegion
Allied Motion Technologies Inc.
Alstom
Amazon
AMD
American Greetings
American Packaging Corporation
American Red Cross
Amplify Education, Inc.
Analog Devices
Annapolis Micro Systems, Inc.
ANSYS
Apple
Applied Materials
Aramark
Arcadis
ASML
BAE Systems, Inc.
Bally Design
Bank of America
Bausch & Lomb
Baxter
Bendix Commercial Vehicle Systems LLC
BioLite
Blizzard Entertainment
BMW Manufacturing Co., LLC
BorgWarner
Bose Corporation
Brady Corporation
Bristol Myers Squibb
C&S Companies
Capital One
Carestream
Carrier
CGI Digital
ChaseDesign
Christa Construction, LLC
Ciena
Cisco
City of Rochester
CloudCheckr
Colgate-Palmolive
Collins Aerospace
ColorDynamics
Compu-Mail
CONMED Corporation
Constant Contact, Inc.
CooperVision
Core Home
Cornell University
Corning Incorporated
Corning Museum of Glass
Council Rock
CPL
Crayola
Critical Link LLC
Cummins, Inc.
D3 Engineering
Datto, Inc.
DeJoy, Knauf & Blood, LLP
Dell Technologies
Deloitte
DENSO
DePuy Synthes
Dolby
Dow
DraftKings
DreamWorks Animation
EagleView
Eastman Kodak Company
Eaton
EFPR Group, LLP
Enel X
Epic
Epic Games
Eversource Energy
Excelsus BlueCross BlueShield
EY
Fidelity Investments
Finger Lakes Performing Provider System (FLPPS)
FirstBuild
Fisher-Price
Flatiron Construction
Flower City Group
Flynn
FM Global
Forbes
Fresenius Kabi
FujiFilm North America Corporation
G.W. Lisk Company, Inc.
Garlock
GE
GeekHive
GEICO
General Dynamics Mission Systems
General Motors
Genesee Country Village & Museum
Global Foundries
Google
Granite Construction
GSK
Hallmark Cards
Hamilton Beach
Hammer Packaging, A Fort Dearborn Company
Hasbro
Helen & Gertrude
Hexcel Corporation
Honda
HubSpot
IBM
IDI Billing Solutions
iTech
Indeed
Innovative Solutions
Insero & Co CPAs, LLP
Instrument
Intel Corporation
Selected Co-op and Full-time Employer Partners

Intuit
iRobot
ITT Inc.
Johnson & Johnson
JPMorgan Chase & Co.
Kodak Alaris
L3Harris Technologies
LaBella Associates
Leidos
LeneiS2
Liberty Mutual Insurance
Lockheed Martin Corporation
LSI Solutions
Lutron
M&T Bank
MAGNA
MAHLE
MASHstudios
MassMutual
Mastodon Design
Medtronic
Melissa and Doug
Menasha Packaging Company, LLC
Mengel Metzger Barr & Co., LLP
Merck & Co., Inc.
Mercury Print Productions
Meta
Micron Technology, Inc.
Microsoft
Milwaukee Tool
MIT Lincoln Laboratory
MITRE
MKS Instruments
Mondelez International
Moog Inc.
Mosaic Microsystems
MSA
NASA Research
National Security Agency
NextGen Healthcare
Northrop Grumman
Northwestern Mutual
OLEDWorks
onsemi
Optic Sky Productions LLC
OptiPro Systems
Oracle
Ortho Clinical Diagnostics
Oxide Interactive
P&G
Packaging Corporation of America
PAR Government
Parsons Corporation
Partners + Napier
Passero Associates
Paychex
PayPal
Penske
PepsiCo
Poseidon Systems LLC
PPC Broadband, Inc.
Precision Castparts Corp
Premium Mortgage Corp
PwC
Publicis Sapient
Punch Studio
Qorvo, Inc.
Quad
RailComm
Raytheon Technologies
Red Argyle
Regeneron
Renesas
Retail Business Services, LLC
Revlon
Rich Products Corporation
Rochester Museum & Science Center
Rochester Regional Health
Rochester Software Associates, Inc.
Rockstar Games
Rockwell Automation
RoviSys
S.C. Johnson & Son Inc.
Saab
Saint-Gobain
Samsung Austin Semiconductor
Sandstone Technologies
Seifert Graphics Inc.
Siemens
Siemens EDA
Simon Pearce
Skillz
SkyWater Technology
Smith+Nephew
Smithsonian American Art Museum
Sorenson Communications
Southwest Airlines Co.
SpaceX
SRC, Inc.
Staach, Inc.
Stanley Black & Decker, Inc.
Staples
Star Headlight & Lantern Co., Inc.
STERIS
Sunny Clean Water
SUNY Upstate Medical University
Target
TD Bank
Tesla
Texas Instruments
Thales
The Bonadio Group
The Boston Beer Company
The DDS Companies
The Pike Companies, LTD
The Raymond Corporation
The Timberland Company
The Walt Disney Company
The Whiting-Turner Contracting Company
Tiffany & Co.
Total Wine & More
Toyota
Trellix
Turner Construction Company
University of Rochester
USPS
VaCom Technologies
Vanteon Corporation
Vicor
Volvo
Wakefern Food Corporation
Wayfair LLC
Wegmans Food Markets
Wendt Corporation
Wilsonart
Wolfspeed, Inc.
Xerox Corporation
Z-Axis, Inc.

This is a sampling of the employer partners that hire RIT students for co-op and full-time opportunities.
Career Fairs
University-Wide Career Fair

The Office of Career Services and Cooperative Education organizes and executes the University-Wide Career Fair every fall and spring semester for RIT students and alumni. This signature fair includes employers that range from small tech firms to Fortune 500 companies. Thousands of students from every college at RIT attend each semester to meet with employers recruiting for co-op and full-time opportunities.

Career Services also provides RIT students the opportunity to network with employers the night before the University-Wide Career Fair. These multiple events highlight specific programs and student affinity groups, and allow employers the chance to see the amazing projects and activities RIT students have accomplished on campus.

**Fall 2021**
Event was held in person and virtually

- 3,385 Students attended in person
- 109 Employers participated in person
- 323 Representatives recruited in person
- 670 Students attended virtually
- 103 Employers participated virtually
- 326 Representatives recruited virtually

**Spring 2022**
Event was held in person only

- 2,262 Students attended
- 156 Employers participated
- 358 Representatives recruited

Employer registration was limited due to the COVID-19 pandemic.
Specialized Career Fairs

Aside from the University-Wide Career Fair, the Office of Career Services and Cooperative Education provides additional specialized career fairs throughout the year. The events are customized for students and alumni in specialized RIT academic programs with specific industry employers.

**Accounting Career Fair**
Hosted in person during the fall 2021 semester, students interested in accounting and finance industries met with employer partners for co-op and full-time opportunities.

47 Students attended
12 Employers participated

**Civil Engineering and Construction Industry Career Fair**
Hosted virtually during the fall 2021 semester, students interested in construction and civil engineering fields met with industry experts for co-op and full-time opportunities.

51 Students attended
27 Employers participated

**Creative Industry Days**
Hosted virtually during the spring 2022 semester, students from College of Art and Design and Golisano College of Computing and Information Sciences connected with creative professionals for portfolio reviews, networking, and job opportunities.

365 Students attended
77 Employers participated

**Packaging Science Career Fair**
Hosted in person during the spring 2022 semester, students from the packaging science program connected with industry professionals for co-op and full-time opportunities.

75 Students attended
18 Employers participated
We know where our students go after graduation, because we help them get there.
Career services coordinators go beyond helping students find a co-op. Coordinators provide ongoing support to students through organizing workshops and information sessions, developing and teaching career preparation courses, and providing individual advisement.

<table>
<thead>
<tr>
<th>Student Services</th>
</tr>
</thead>
</table>

**Career Prep Courses**
Coordinators provide an in-depth professional development course that is embedded in a student’s academic plan. The majority of students have the advantage of taking this course before their first co-op experience.

**Employer Information Sessions**
Employers and students have the opportunity to network and discuss potential co-op and full-time positions. Career Services helps coordinate the employer’s virtual or in-person information session for the most significant exposure to our Tigers.

**Mock Interview Days**
Career Services hosts virtual Mock Interview Days before each University-Wide Career Fair to help students master the art of interviewing with our employer partners.

**Speakers and Panels**
Industry experts and employer partners participate each semester to host workshops or speak on panels to help RIT students in their job search and career preparation.

**Workshops**
Career Services strategically coordinates workshops that help prepare a student to stand out among their competition. Students leave more confident in resume and cover letter writing, interview and career fair readiness, and salary negotiation.

<table>
<thead>
<tr>
<th><strong>Students completed a Co-op Prep Course</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>2,091 Students</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Students attended workshops</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>2,006 Students</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Students received resume reviews before career fairs</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>348 Students</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Students participated in Mock Interview Days to practice their interview skills with employers</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>175 Students</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Career- and job search-related events were offered to students</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>105 Career- and job search-related events</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Classes hosted a career services coordinator for a presentation</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>37 Classes</td>
</tr>
</tbody>
</table>

2021-2022 Annual Report
The Affinity Networking Reception invites diverse RIT student organizations to network with employers before the University-Wide Career Fair. Thanks to the generous donation from IDI Billing Solutions, Career Services successfully hosted the event virtually during the fall 2021 semester.

165
Students from 20 RIT organizations participated in the Affinity Networking Reception

69
Representatives from 29 employers participated in the Affinity Networking Reception

We know that diversity in the workplace has been an essential goal for employers. As the assistant director of diversity initiatives, I work closely to connect employers with diverse talent at RIT as well as student groups and campus partners. Each year, I work on creating new, timely, and relevant programming to engage students, which includes the ALANA (African, Latin, Asian, Native American) Alumni Employer Panel where former students help to advise the next class of job seekers. I also offer Co-op and Career Prep sessions with various student groups and work with campus partners to design specific programming to meet the needs of each demographic at RIT. I will continue to offer my time and talent in order to help connect diverse students at RIT with employers.

Diedra Livingston
Assistant Director of Diversity Initiatives
The career counselor helps RIT students and alumni explore their occupational interests and develop plans for academic and professional success. This process is centered on the development of self-knowledge in which students learn how their interests, abilities, skills, personality traits, and values connect with the world of work.

Individual career counseling appointments allow students to express their hopes and fears about the future, explore career options through assessment, clarify professional goals, and receive guidance on where to find accurate resources on careers of interest.

In addition to appointments, the career counselor offers workshops and presentations on a variety of career development topics, including coping with anxiety in the job search, planning for graduate school, understanding transferable skills, thinking of changing your major, and considering alternative pathways. The career counselor also facilitates programs that support students with disabilities, including RIT’s participation in the government’s Workforce Recruitment Program.
Employer Partners with RIT

239
Virtual and in-person employer information sessions

378
Employer job development touch points

2,197
Employer partners hosted RIT co-op students

“Coming back to RIT to recruit with Qualitrol as a recent graduate was an enriching experience! I was overjoyed to help Qualitrol scout for new talent from my alma mater. This was my second year in a row attending the RIT University-Wide Career Fair as a Qualitrol representative; the difference was that this time I was not a co-op and I was able to proudly wear the Tiger alumni pin. Qualitrol’s co-op program and Early Career Leadership Program (ECLP) for recent graduates provide amazing opportunities for RIT students to get hands-on experience in a myriad of disciplines in the industry.

Camila Ramirez ’22
Product Line Specialist (ECLP)
Qualitrol
Employer Partners

The Career Services Employer Advisory Board is comprised of leaders in industry who share their experience and expertise to help us build one of the best career-focused programs in the United States.

Employer Advisory Board Members

- Bank of America
- Bendix Commercial Vehicle Systems LLC
- Bio-Optronics, Inc.
- Bose Corporation
- Chameleon Consulting Group
- Cisco
- CooperVision
- Datto, Inc.
- Eastman Kodak Company
- FactSet Research Systems, Inc.
- Google
- IBM
- Innovative Solutions
- L3Harris Technologies
- Liberty Mutual Insurance
- Linde, PLC
- LSI Solutions
- Mandiant
- Micron Technology, Inc.
- MITRE
- Motion AI Northeast
- Northrop Grumman
- Ortho Clinical Diagnostics
- Parsons Corporation
- Publicis Sapient
- Rochester Software Associates, Inc.
- Sionic Energy
- SRC, Inc
- Texas Instruments
- The Raymond Corporation
- Toyota
- TTM Technologies, Inc.
- Wegmans Food Markets
- Wolfspeed, Inc.
- Xerox Corporation

D3 Engineering hires RIT students due to their ability to work in challenging and innovative environments. The co-op program allows students to explore their interests and learn from industry experiences. D3 is always excited to provide co-op opportunities to RIT students. In turn, we learn from students who have had a significant impact on our company. We have a long-standing partnership with the Office of Career Services and will be participating in future workshops, career fairs, and more.

Scott Reardon ’96
Founder, CEO
D3 Engineering

Recruiting season is an exciting time for GE's internship and leadership programs as we strive to focus on the future of the company and people who lead it. As an alumnus from RIT, heading back to campus is an opportunity to stay connected to RIT’s potential. I am always left energized by the inspiring university education progress and student body that wants to work for GE. Recruiting at RIT is an invaluable experience for the recruiting team, and we are excited to return.

Johnathan Flores ‘18
CMC Manufacturing Systems Engineer
GE Aviation
Give a Gift Today

Your gift will support our talented students to have the opportunity to develop their intellectual and cultural horizons. Help students on co-op achieve career success through assistance with travel and relocation expenses in a new city, stipends for unpaid positions at nonprofit organizations, and stipends while pursuing entrepreneurship opportunities.

rit.edu/giving/careerservices