

Office of Career Services and Cooperative Education

Annual Report



2022-2023



Maria Richart

Director,
Career Services and
Cooperative Education

From the Director

During the 2022-2023 academic year, our team at Rochester Institute of Technology's Office of Career Services in Cooperative Education worked diligently to support our students in a creative and innovative manner. We developed an interactive and self-driven check-in system, as well as revitalized our office space to provide a comfortable environment where students can relax and work on their application packets. Additionally, my team and I thoroughly enjoyed the chance to reconnect with students in person, providing face-to-face assistance and guidance.

During the summer, we embarked on several initiatives to further engage with our students on co-op.

- We hosted the first-ever RIT Co-op Night at the Rochester Red Wings baseball game for students on co-op in the Rochester area. This fun evening allowed students to connect with faculty and staff. The evening was complete with food, fireworks, and giveaways. We look forward to making this successful event a regular part of the summer co-op experience.
- We launched a Co-op Wellness Check-in survey for students on co-op. The quick survey was used to identify and support students with work-related concerns. Of the students that responded to our survey, 90% responded that they were enjoying their experience and gave shout-outs to their employers. Our team reached out to the students who were having difficulties, gave them advice, and connected them with resources to help them succeed in their co-ops, internships, and research experiences.

Our team was busy all year visiting both in person and virtually with our employer partners—501 visits were conducted last year. Thank you devoted employers for opening your doors and sharing experiences with us. We are looking forward to another successful year.

Career Services continues to support RIT students in achieving their career goals and creating ways to connect employers with our students. Throughout this annual report, you will see the accomplishments of our co-op and graduating students.

Behind the Numbers

RIT is a leader in providing experiential opportunities for students. RIT graduates benefit from these experiences with one of the highest rates of positive outcomes among private universities in the United States. The Office of Career Services and Cooperative Education team establishes strong relationships with undergraduate and graduate students throughout their college careers. This report features data collected from summer 2022 through spring 2023.

Office

Data was collected from RIT Career Connect, powered by Symplicity. This career platform tracks various office analytics, including number of student appointments, event check-ins, and more.

Career Fairs

Six career fairs were organized and executed by Career Services during the 2022-2023 academic year. Career Services obtained accurate student, employer, and alumni attendance through RIT Career Connect.

Cooperative Education

At RIT, co-op is required in the majority of undergraduate programs and encouraged in most graduate programs. Students who complete a co-op must report their job to Career Services and submit a co-op work report at the end of their experience. As a result, Career Services receives salary data, learning outcomes, and feedback about how the experiences impacted their future career goals.

Graduate Outcomes

Through our First Destination Survey, Career Services learns about the employers recent graduates will begin their careers with and the graduate schools they plan to attend.

To collect post-graduation data, Career Services hosts events across campus, participates in graduation ceremonies, and collaborates with academic departments.

Career services coordinators continue to support recent graduates in their job search process. Consistent with National Association of Colleges and Employers (NACE) standards, recent graduates are encouraged to fill out the survey up to six months after graduation.

Office of Career Services and Cooperative Education

RIT undergraduate and graduate students, as well as alumni, are supported throughout their career development and job search for securing co-op and full-time opportunities. Career Services also provides tremendous support to employer partners for their recruitment needs through career fairs, information sessions, and more.

Did you know?

- During the 2022-2023 academic year, **4,278 students** completed **5,800 work assignments** gaining practical employment experience with **1,811 employers** in the U.S. and abroad.
- During the 2022-2023 academic year, students earned **\$66.61 million** through co-op employment.
- Each RIT graduate and undergraduate student has a career services coordinator assigned to them offering support and guidance.

27

Career Services
team members

3,587

Appointments with
career services
coordinators and
career counselor

65,594

Co-op and full-time
jobs posted to RIT
Career Connect

1,914

Students completed
a co-op prep course

501

Employer job
development
touch points

Cooperative Education

Aaliyah Fernandez

Human-centered computing major
The Wall Street Journal (WSJ)

"I was able to utilize my UX/UI knowledge to bring a broader perspective to my product strategy team and help them learn new ways to create materials that will entice viewers/users. I worked to enhance the usability of an internal website, built presentations that were shown to hundreds of people, and led, built, and published the WSJ media kit website!"



Co-op

Cooperative education, or **co-op, is a unique kind of experiential education. RIT students apply content and skills they learn in the classroom to meaningful work experiences related to their fields of study.**

Co-op employment is significant, full-time, paid work that prepares students to be skilled professionals while developing real-world competencies to complete a well-rounded education.

4,278

Students completed **5,800** co-op assignments in **46** states and **27** countries abroad

\$66.61M

In earnings were generated by co-op students

95%

Of employers said they would hire their co-op for a full-time position

College	Undergraduate Majors that Require Co-op	Students on Co-op	Average Co-op Hourly Wage
Golisano College of Computing and Information Sciences	All	1,619	\$26.23
Kate Gleason College of Engineering	All	1,265	\$22.96
College of Engineering Technology	All	739	\$21.99
Saunders College of Business	All	244	\$20.97
College of Art and Design	1 of 12	175	\$20.16
College of Science	1 of 11	82	\$21.93
College of Liberal Arts	8 of 14	77	\$15.68
College of Health Sciences and Technology	2 of 6	28	\$16.21
School of Individualized Study	Optional	40	\$20.73
Golisano Institute for Sustainability*	1 of 3 (Graduate majors)	9	\$23.14

Data reflects information that was reported to Career Services by undergraduate and graduate students from summer 2022 to spring 2023. In most graduate-level programs, co-op is encouraged.

**Golisano Institute for Sustainability does not have an undergraduate program.*

There's More Than One Way to Co-op

International Experience

Career Services' International Experience program offers RIT students the chance to work in foreign cities, gaining essential skills in their field of study and expanding their cultural horizons.



"A Door to Italy opened doors for me to enhance my career, educational, and personal goals. I spent my days improving my Italian through immersive classes and interning in a store within a historic palace full of the world's finest furniture and decor."

Gloria Barry
Interior design major
A Door to Italy

Internship with Course Credit

This provides RIT students with practical, hands-on work experience, typically completed over the summer or coordinated around students' academic schedules. Differing from a traditional co-op, an internship with course credit is not always full-time work or a paid position.



"I can't recommend it enough—to the point that [Study Away: LA] should be mandatory. You need to go. It teaches you whether you want to live there or not, it helps you grow as an individual, and it gives you experience with industry."

Sebastian Nazario-Colon
Film and animation major
Study Away: LA

Research

RIT students work directly with faculty members, scientists, and engineers in their labs, working with cutting-edge technology on projects that support the mission of the organization.



"I was responsible for helping to develop a vision-based navigation and control system for a swarm of Unmanned Aerial Systems (UAS/Drones). I was involved with various aspects from design to implementation and testing!"

Conor Gagliardi
Computer science major
**National Science Foundation
Research Experience for Undergraduates**

95.8%

Of students completed a co-op in the U.S.

2.1%

Of students completed International Experience

0.8%

Of students completed internship with course credit

1.3%

Of students completed research

Capture Your Co-op Giveaway Winners

RIT students do amazing things while on co-op! To recognize them for their hard work, Career Services organizes the Capture Your Co-op giveaway each year for students to share their incredible stories and win a special prize. During the most recent giveaway, Career Services received 65 entries and selected seven winners. Check out a few of our most recent giveaway winners.



“My experience at MahiGaming was transformative and allowed me to apply theoretical knowledge, learn new skills, and contribute meaningfully to this leading company. The projects, challenges, and collaborations I had enriched my understanding of business analytics and set the stage for a promising career ahead. One of the most rewarding aspects of my experience was witnessing the impact of my work on the company's decision-making processes.

Neha Awasthi

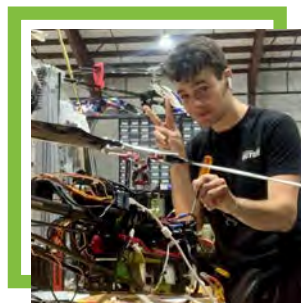
Business analytics major
MahiGaming



“I participated in the National Science Foundation EFRI-REM (Emerging Frontiers in Research and Innovation-Research Experience and Mentoring) program. My research project looked at how organic vapor jet printed active pharmaceutical ingredients impacted the cell growth and viability of ovarian cancer cell spheroids.

Leah Robinson

Biotechnology and molecular bioscience major
University of Michigan



“I assisted with Rotor's subscale helicopters; these allowed us to put all the software and electronic components on a scale model we could fly around, minimizing the losses if something went wrong. There was a great culture and a really caring group of people who taught me a lot. I've even been invited back for the spring. I'm grateful that RIT encouraged me to get out there and find some real work experience.

Alex Merkel

Mechanical engineering major
Rotor



“During my year-long co-op at Retiina, a robotics company that produces automated induction systems, I had the opportunity to work on a fantastic project focused on improving manufacturing floor efficiency. This experience taught me valuable skills and how to apply textbook knowledge in a real-world setting.

Chaitanya Patwardhan

Manufacturing and mechanical system integration major
Retiina



International Student Career Services

Career Services recognizes the **unique advantages** international students bring to employers, including a diverse global perspective, strong language skills, and an extraordinary level of adaptability. **Assistant Director for International Student Career Services Julian Huenerfauth** supports RIT international students throughout their job search for co-op and full-time opportunities.

Each semester, the assistant director organizes **workshops** designed to assist students in their job searches, including a Find Success in the USA series and Graduate Careers Bootcamp, which cover topics including resume best practices, networking strategies, U.S. cultural differences, information about visas and permits, and other resources and services.

Last year, **International Drop-in times** were launched for students to meet one-on-one with the assistant director without an appointment. These sessions allow international students to get quick questions answered about their job search and U.S. Citizenship and Immigration Services' policies and processes. International Drop-in times also provide an opportunity for students interested in the International Experience program to learn more about our work-abroad and professional-experience programs and to receive help with their applications.

10

Workshops were held for international students

257

Students attended workshops for international students

42

Students attended International Drop-ins

Graduate Outcomes

Christina Nguyen '23

**Associate Pathways Electrical Engineer
Northrop Grumman**

"I was able to leverage my campus experiences and skill set as an electrical engineering major to set myself apart during my co-op search. I first got in contact with Northrop Grumman during a University-Wide Career Fair. I did a co-op with their Mission Systems sector. Then, I was invited to apply for the Space Systems sector and completed a second co-op with them. Later in fall 2022, I received and accepted a full-time offer with Northrop Grumman's Space Systems."



95.6%

Overall
Outcomes Rate

Outcomes rate is defined as the percentage of graduates who have entered the workforce, enrolled for further full-time study, or are participating in military or volunteer service.

80.4%

Overall
Knowledge Rate

Knowledge rate is defined as the percentage of graduates who have communicated their plans after graduation.

UNDERGRADUATE

GRADUATE

College	Graduates	Average First-year Full-time Salary	Outcomes Rate	Graduates	Average First-year Full-time Salary	Outcomes Rate
Golisano College of Computing and Information Sciences	503	\$92,300	94.6%	352	\$117,600	97.4%
Kate Gleason College of Engineering	306	\$75,400	99.2%	206	\$87,700	98.9%
College of Engineering Technology	247	\$67,900	97.3%	81	\$81,600	100%
Saunders College of Business	170	\$65,200	97.8%	138	\$67,300	92.5%
College of Art and Design	316	\$57,100	86.9%	123	N/A	90.3%
College of Science	128	\$69,000	93.0%	103	\$83,100	97.7%
College of Liberal Arts	106	\$44,700	83.3%	30	\$62,900	100%
College of Health Sciences and Technology	91	N/A	98.3%	51	\$89,500	100%
School of Individualized Study	84	\$85,000	98.0%	18	N/A	100%
Golisano Institute for Sustainability*	N/A	N/A	N/A	17	\$59,300	100%

Data reflects information from Career Services' 2022 First Destination Survey.

*Golisano Institute for Sustainability does not have an undergraduate program.

"N/A" indicates data is insufficient for that program.

Selected Co-op and Full-time Employer Partners

3M	Carrier	Eversource Energy
Abiomed	CGI Digital	Excellus BlueCross BlueShield
Accenture	ChaseDesign	EY
Acelity	Christa Construction, LLC	Fidelity Investments
Activision Blizzard, Inc.	Ciena	Finger Lakes Performing Provider System (FLPPS)
Addison Precision Manufacturing	Cisco	FirstBuild
Adobe	City of Rochester	Fisher-Price
Advanced Atomization Technologies, Inc.	CloudCheckr	Flatiron Construction
AeroSafe Global	Colgate-Palmolive	Flower City Group
Allegion	Collins Aerospace	Flynn Agency, Inc.
Allied Motion	ColorDynamics	FM Global
Alstom	Compu-Mail	Forbes
Amazon	CONMED Corporation	Fresenius Kabi
AMD	Constant Contact, Inc.	FujiFilm North America Corporation
American Greetings	CooperVision	G.W. Lisk Company, Inc.
American Packaging Corporation	Core Home	Garlock
American Red Cross	Cornell University	GE
Amplify Education	Corning Incorporated	GeekHive
Analog Devices	Corning Museum of Glass	GEICO
Annapolis Micro Systems, Inc.	Council Rock	General Dynamics Mission Systems
ANSYS	CPL	General Motors
Apple	Crayola	Genesee Country Village & Museum
Applied Materials	Critical Link LLC	Global Foundries
Aramark	Cummins, Inc.	Google
Arcadis	D3 Engineering	Granite Construction
ASML	Datto, Inc.	GSK
BAE Systems, Inc.	DeJoy, Knauf & Blood, LLP	Hallmark Cards
Bally Design	Dell Technologies	Hamilton Beach
Bank of America	Deloitte	Hammer Packaging, A Fort Dearborn Company
Bausch & Lomb Incorporated	DENSO	Hasbro
Baxter	DePuy Synthes	Helen + Gertrude
Bendix Commercial Vehicle Systems LLC	Dolby	Hexcel Corporation
Blizzard Entertainment	Dow	Honda
BMW Manufacturing Co., LLC	DraftKings	HubSpot
BorgWarner	DreamWorks Animation	IBM
Bose Corporation	EagleView	IDI Billing Solutions
Brady Corporation	Eastman Kodak Company	iDTech
Bristol Myers Squibb	Eaton	Indeed
C-P Flexible Packaging	EFPR Group, LLP	Innovative Solutions
C&S Companies	Enel X	Insero & Co CPAs, LLP
Capital One	Epic	Instrument
Carestream	Epic Games	Intel Corporation

Selected Co-op and Full-time Employer Partners

Intuit	Ortho Clinical Diagnostics	Smith+Nephew
iRobot	Oxide Interactive	Smithsonian American Art Museum
ITT Inc.	P&G	Sorenson Communications
Johnson & Johnson	Packaging Corporation of America	Southwest Airlines Co.
JPMorgan Chase & Co.	PAR Government	SpaceX
Kodak Alaris	Parsons Corporation	SRC, Inc
L3 Harris Technologies, Inc.	Partners + Napier	Staach
LaBella Associates	Passero Associates	Stanley Black & Decker, Inc.
Leidos	Paychex	Staples
LenelS2	PayPal	Star Headlight & Lantern Co., Inc.
Liberty Mutual Insurance Company	Penske	STERIS
Lockheed Martin Corporation	PepsiCo	Sunny Clean Water
LSI Solutions	Poseidon Systems LLC	SUNY Upstate Medical University
Lutron	PPC Broadband, Inc.	Target
M&T Bank	Precision Castparts Corp	TD Bank
MAGNA	Premium Mortgage Corp	Tesla
MAHLE	PwC	Texas Instruments
MASHstudios	Publicis Sapient	Thales
MassMutual	Punch Studio	The Bonadio Group
Mastodon Design	Qorvo, Inc	The Boston Beer Company
Medtronic	Quad	The DDS Companies
Melissa & Doug	RailComm	The MITRE Corporation
Menasha Packaging Company, LLC	Raytheon Technologies	The Pike Companies, LTD
Mengel Metzger Barr & Co., LLP	Red Argyle	The Raymond Corp
Merck & Co., Inc.	Regeneron	The Timberland Company
Mercury Print Productions	Renesas	The Walt Disney Company
Meta	Retail Business Services	The Whiting-Turner Contracting Company
Micron Technology, Inc.	Revlon	Tiffany & Co.
Microsoft	Rich Products Corporation	Total Wine & More
Milwaukee Tool	Rochester Museum & Science Center	Toyota
MIT Lincoln Laboratory	Rochester Regional Health	Trellix
MKS Instruments	Rochester Software Associates, Inc.	Turner Construction Company
Mondelez International	Rockstar Games	University of Rochester
Moog Inc.	Rockwell Automation	USPS
Mosaic Microsystems	RoviSys	VaCom Technologies
MSA	S.C. Johnson & Son Inc.	Vanteon Corporation
NASA Research	Saab	Vicor
National Security Agency	Saint-Gobain	Volvo
NextGen Healthcare	Samsung Austin Semiconductor	Wakefern Food Corporation
Northrop Grumman	Sandstone Technologies	Wayfair LLC
Northwestern Mutual	Seifert Graphics Inc.	Wegmans Food Markets
OLEDWorks	Siemens	Wendt Corporation
onsemi	Siemens EDA	Wilsonart
Optic Sky Productions LLC	Simon Pearce	Wolfspeed, Inc.
OptiPro Systems	Skillz	Xerox Corporation
Oracle	SkyWater Technology	Z-Axis, Inc.



Career Fairs

University-Wide Career Fair

Career Services organizes and executes the University-Wide Career Fair every fall and spring semester for RIT students and alumni. This signature fair includes employers that range from small firms to Fortune 500 companies. Thousands of students from every college at RIT attend each semester to meet with employers recruiting for co-op and full-time opportunities.

Career Services also provides RIT students the opportunity to network with employers the night before the University-Wide Career Fair. These multiple events highlight specific programs and student affinity groups, and allow employers the chance to see the amazing projects and activities RIT students have accomplished on campus.

Additionally, Career Services offers Interview Day the day after the University-Wide Career Fair, which allows employers to schedule in-person interviews with connections made during the career fair.

Fall 2022

3,958	Students and alumni attended
224	Employers participated
605	Representatives recruited
838	Interviews conducted on Interview Day

Spring 2023

3,120	Students attended
240	Employers participated
565	Representatives recruited
530	Interviews conducted on Interview Day



The University-Wide Career Fair was a great opportunity to show my genuine enthusiasm to employers in person. My conversations helped me to discover types of jobs that would be a good match for me. I also made connections that could lead to future opportunities. I recommend attending the University-Wide Career Fair whether you are actively seeking a job or just looking for career information.

Nick Will

New media interactive development major

Specialized Career Fairs

Aside from the University-Wide Career Fair, Career Services provides additional specialized career fairs throughout the year. The events are customized for students and alumni in specialized RIT academic programs to connect with specific industry employers.



Accounting Career Fair

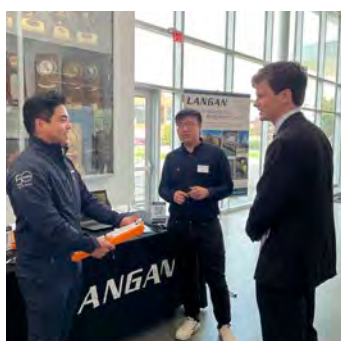
Hosted during the fall 2022 semester, students interested in accounting and finance industries met with employer partners regarding co-op and full-time opportunities.

52

Students and alumni attended

23

Employers participated



Civil Engineering and Construction Industry Career Fair

Hosted during the fall 2022 semester, students interested in construction and civil engineering fields met with industry experts regarding co-op and full-time opportunities.

100

Students and alumni attended

49

Employers participated



Creative Industry Days

Hosted during the spring 2023 semester, these visual portfolio-based events connected students to creative industry professionals through virtual one-on-one portfolio reviews, career panels, and an in-person career fair.

1:1 Portfolio Reviews Career Fair

347

Students and alumni participated

483

Students and alumni attended

39

Employers participated

19

Employers participated



Packaging Science Career Fair

Hosted during the spring 2023 semester, students from the packaging science program connected with industry professionals regarding co-op and full-time opportunities.

122

Students and alumni attended

36

Employers participated



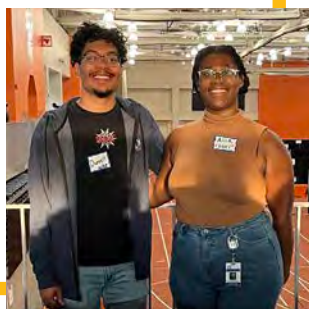
Affinity

Networking Reception

The Affinity Networking Reception brings together more than 20 RIT special interest affinity groups and employers committed to recruiting a diverse and talented workforce prior to the University-Wide Career Fair. Thanks to the generous donation from **IDI Billing Solutions**, Career Services continues to successfully host this event each semester.

“

It's very important for us to sponsor this event because we want to make sure that we're giving back to the community that we came from. Many of us at IDI are RIT alumni, so it's great to give back, and we're always looking for students to come back and go full circle. The Affinity Networking Reception was great practice for me to relieve nerves and network without the pressure and overwhelming feeling the University-Wide Career Fair might bring for first-timers.



Asia Woodside '20
(computer science)

Software Engineer
IDI Billing Solutions

Fall 2022

177

Students participated

212

Representatives from 51
employers participated

Spring 2023

159

Students participated

95

Representatives from 38
employers participated

Did you know?

29%

Of students who attended Affinity Networking Reception participated in an interview on Interview Day with an employer that also attended the reception



RIT Co-op Night

at the Rochester Red Wings

106

Rochester-area co-op
students attended

21

Faculty and staff
members attended

1

Student threw the
ceremonial first pitch

RIT students on co-op in the Rochester area celebrated together on July 8, 2023, at Innovative Field for Career Services' first-ever RIT Co-op Night at the Rochester Red Wings baseball game. Students were joined by RIT faculty and staff members, including President David Munson and Dean of Undergraduate Education and Associate Provost for Student Success Neeraj Buch.

Ritchie warmly greeted students, staff, alumni, and community members. In addition to enjoying the game and food, several RIT students were featured throughout the night, including Mike Hibbard (management information systems) who threw a ceremonial first pitch, and Harrison Re (civil engineering technology), Jarred Reepmeyer (software engineering), and Jeffrey Skojec (chemical engineering) who took part in a between-innings trivia game. The night concluded with a performance from Rochester Philharmonic Orchestra and a fireworks display.



A young man and woman are smiling at the camera. The woman is wearing a dark blazer over a light pink blouse with a bow. The man is wearing a dark blazer over a white shirt and glasses. They are standing in a large hall with other people in the background, some holding folders. The floor is orange and white striped. The ceiling has many lights.

Preparing Our Students

We know where our students go after graduation, because we help them get there.

1,914

Students completed a co-op prep course

103

Students participated in Mock Interview Days to practice their interview skills with employers

69

Career and job search workshops and panels were offered for students

2,749

Students attended career and job search workshops and panels

489

Students received in-person, one-on-one resume reviews before career fairs

31

Classroom presentations were given by career services coordinators to 509 students

Preparing Our Students

Career services coordinators go beyond helping students find a job. Coordinators provide ongoing support to students by organizing workshops and information sessions, developing and teaching career preparation courses, and providing individual advisement. They offer job search strategies, resume and cover letter reviews, interview and career fair preparation, job offer and salary negotiation advisement, and more.

Career Prep Courses

Coordinators provide an in-depth professional development course that is embedded in a student's academic plan. The majority of students have the advantage of taking this course before their first co-op experience.

Employer Information Sessions

Employers and students have the opportunity to network and discuss co-op and full-time opportunities. Career Services helps coordinate the employer's virtual or in-person information session to ensure the most significant exposure to our Tigers.

Mock Interview Days

Career Services hosts virtual Mock Interview Days prior to each University-Wide Career Fair in order to help students master the art of interviewing through one-one-one guidance from our employer partners.

Speakers and Panels

Industry experts participate in workshops and panels each semester to help RIT students in their job search and career preparation.

Workshops

Career Services strategically coordinates workshops that help prepare students to stand out among their competition. Students leave more confident in resume and cover letter writing, interview and career fair readiness, salary negotiation, and more.





Career

Counseling

Assistant Director for Career Counseling

Christopher O'Connor helps RIT students and alumni explore their **occupational interests and develop plans for academic and professional success**. This process is centered on the development of self-knowledge in which students learn how their interests, abilities, skills, personality traits, and values connect with the world of work.

Individual **career counseling appointments** allow students to express their hopes and fears about the future, explore career options through assessment, clarify professional goals, and receive guidance on where to find accurate resources on careers of interest.

In addition to one-on-one appointments, the career counselor offers **workshops and classroom presentations** on a variety of career development topics, including coping with anxiety in the job search, planning for graduate school, understanding transferable skills, thinking of changing your major, and considering alternative pathways. The career counselor also facilitates programs that support students with disabilities, including RIT's participation in the government's Workforce Recruitment Program.

226

Students met with the career counselor during 364 one-on-one appointments

70

Students completed at least one career assessment to assist with their career exploration

377

Students attended 38 classroom presentations and workshops on career exploration and development



Employer Partners with RIT

310

Virtual and in-person
employer information
sessions

501

Employer job development
touch points

1,811

Employer partners hosted
RIT co-op students

“

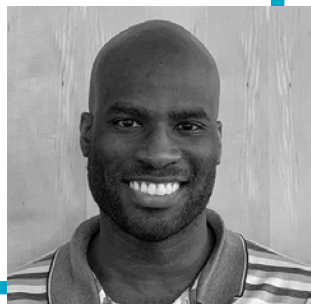
Retail Business Services (RBS) has a long history of recruiting RIT students for our IT co-op program. We know RIT students are going to come prepared with the cutting-edge skills to jump into impactful projects. Coming from a university that is such a strong advocate for experiential learning, co-ops from RIT are excited to expand their skills during their time with us and take advantage of the opportunities we provide—from leadership development sessions and networking to accessing new tools and tackling new challenges. It is exciting to see former RIT co-ops who now work for RBS and who are contributing and leading in our IT department.



Emily Marczak
Early Talent Manager
Retail Business Services



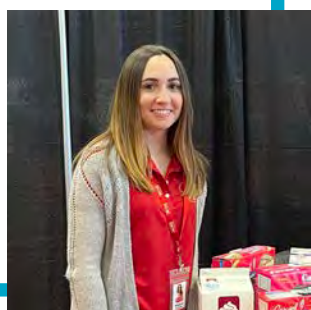
Rachel Wulff
Early Talent Specialist
Retail Business Services

**Stanley Monu**

Director of Technology and Development

Second Avenue Learning

At Second Avenue, co-ops are given the opportunity to see client projects through the full development cycle. They are exposed to best practices in project management and hone their skills through months of hands-on, practical experience. One of our most recent RIT co-ops seamlessly integrated into the Second Ave team, proving himself an effective problem-solver, an expert collaborator, and a quick study with new coding environments. His level of professionalism and communication skills made him a valuable asset in his dealings with both external clients and internal team members. While we make experienced mentors available to co-ops, he quickly became the ‘rubber duck’ that our new developers turned to for guidance.

**Meghan Lavender '18 (packaging science), '19 (MBA)**

Packaging Engineer

Rich Products

This was my first RIT Packaging Science Career Fair attending as an alumna and it was so exciting to get the opportunity to meet with current students and recent alumni. Rich's loves to hire packaging students from RIT as they are always so knowledgeable and eager to learn as much as they can by accepting new challenges. Rich's provides a diverse co-op experience as students get hands-on experience with lab testing, project work, and package design. I'm looking forward to continuing the partnership between Rich's and RIT!

Employer Advisory Board

The Career Services Employer Advisory Board is comprised of leaders in industry who share their experience and expertise to help us build one of the best career-focused programs in the United States.

Employer Advisory Board Members

Amplify Education	General Dynamics Mission Systems	Paychex Inc.
Bank of America (Consumer Bank)	Google	Publicis Group
Carestream Health Inc.	IBM	Qualitrol Company LLC (A Fortive Company)
Chameleon Consulting Group	Innovative Solutions	Retail Business Solutions
CooperVision	Intel Corporation	Rochester Software Associates, Inc.
Define Design Deploy Corp. dba D3	Iron Galaxy Studios	Security Risk Advisors
Eastman Kodak Company	L3 Harris Technologies, Inc.	The MITRE Corporation
Ecolab	Liberty Mutual Insurance Company	The Raymond Corp
Enel X	MathWorks	Virtuous Consulting Services, LLC
Excellus BlueCross BlueShield	Micron Technology, Inc.	Xerox Corporation
Federal Bureau of Investigation	Mindex	
Foundry Digital LLC.	Paramount Technologies	

Give a Gift Today

Your gift will support our talented students in developing their intellectual and cultural horizons. Help students on co-op achieve career success through assistance with travel and relocation expenses in a new city, stipends for unpaid positions at nonprofit organizations, and stipends while pursuing entrepreneurship opportunities.

rit.edu/giving/careerservices

rit.edu/careerservices

U.S. NEWS &
WORLD REPORT

No. 5

Ranked fifth among national universities for excellent cooperative education or internship programs

No. 42

Ranked 42nd among "Best Value Schools"

PRINCETON
REVIEW

Top 50

Named among the "Top 50 Green Colleges"

STEM WORKFORCE
DIVERSITY MAGAZINE

Top 20

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