



College of Science

**Inclusive
Excellence**

PAST Inclusive Excellence Events at RIT

Friday, April 30, 2021 (Virtual)

IE Brown Bag Inclusion Conversations Series

Food Insecurity

Facilitated by Sharon Kompalla-Porter, Associate Director, Center for Residence Life

Rita Margarida Magalhães, Inclusive Excellence Program Coordinator

12-1pm

Wednesday, April 21, 2021 (Virtual)

Adapting Course-Based Research to Virtual Learning Environments to Make STEM Education Accessible to All Students

IE Guest Seminar Speaker Dr. Franco Delogu, Lawrence Technological University

1:25-2:15pm

Friday, April 16, 2021 (Virtual)

IE Brown Bag Inclusion Conversations Series

Environmental Justice

Facilitated by Rita Margarida Magalhães, Inclusive Excellence Program Coordinator

12-1pm

Friday, March 19, 2021 (Virtual)

IE Brown Bag Inclusion Conversations Series

Picture a Scientist (in collaboration with RIT/Advance showing of the film and panel discussion)

Facilitated by Rita Margarida Magalhães, Inclusive Excellence Program Coordinator

12-1pm

Wednesday, March 10, 2021 - (Virtual)

IE Staff Survey Results Discussion

Facilitated by Rita Margarida Magalhães, Inclusive Excellence Program Coordinator

1:25-2:15pm

Friday, March 5, 2021 - (Virtual)

IE Brown Bag Inclusion Conversations Series

The Accusation: Unpacking Perceptions and Realities of the Title IX Process at RIT

Facilitated by Stacy DeRooy, Director of Title IX and Clery Compliance

Darci Lane-Williams, Assistant Director of Title IX and Clery Compliance

Kara Maki, Associate Professor, School of Mathematical Sciences

Rita Margarida Magalhães, Inclusive Excellence Program Coordinator

12-1pm

Wednesday, February 17, 2021 - (Virtual)

The Hidden Curriculum

Facilitated by Rita Margarida Magalhães

Program Coordinator, Inclusive Excellence

1:25-2:15pm

Friday, February 12, 2021 - (Virtual)

IE Brown Bag Inclusion Conversations
Black in STEM

All are welcome

Facilitated by Rita Margarida Magalhães, Ph.D.

Inclusive Excellence Program Coordinator

12-1pm

Wednesday, January 20, 2021 - (Virtual)

Inclusive Mentoring Practices

All COS faculty invited

Facilitated by Lea Vacca Michel Research Strand Lead, Inclusive Excellence

& Rita Margarida Magalhães Program Coordinator, Inclusive Excellence

1:25-2:15pm

Friday, January 8, 2021 - (Virtual)

Brown Bag Inclusion Conversations Series

How Have You Contributed to Inclusion and Belonging This Year?

All COS faculty invited.

Facilitated by Rita Margarida Magalhães, Ph.D., Inclusive Excellence Program Coordinator

& Jen Connelly, Ph.D., Inclusive Excellence Initiative Community Strand Lead

12-1pm

Wednesday, January 6, 2021 - (Virtual)

COS Student Mental Health: Survey Report and Discussion

All COS faculty and staff invited

Facilitated by Rita Margarida Magalhães Program Coordinator, Inclusive Excellence

& Jaime Castillo RIT Student Affairs Mental Health Therapist (embedded in COS)

1:25-2:15pm

Wednesday, December 9, 2020 - (Virtual)

Shared Holiday Experiences: Stories of Inclusion, Exclusion, Cultural Awareness, and Traditions

Diversity Theater Playback Theatre Workshop

4pm - 5:30pm

Wednesday, December 2, 2020 - (Virtual)

How Inclusion is Communicated (or not) Through the Course Syllabus

1:25pm - 2:15pm

Friday, November 20, 2020 - (Virtual)

Brown Bag Inclusion Conversations Series

21-Day Racial Equity Challenge Debrief

12-1pm

Wednesday, November 18, 2020 - (Virtual)

Diversity Theater Workshop for COS Students

(topic tbd by students)

4pm - 5:30pm - Zoom

Wednesday, November 11, 2020 - (In-Person Limited and Virtual)

Listening Circle on Mental Health - For COS Students

1:30pm - 2:30pm

Wednesday, October 21, 2020 - (Virtual)

Discussions With George M. Johnson
Award-winning journalist, consultant, activist
George has written on race, gender, sex, and culture
1:30pm - 2:20pm - Zoom webinar

Wednesday, October 7, 2020 - (Virtual)

Community Building During Physical Distancing
A Special Virtual Diversity Theater Workshop for All RIT Students
Presented by RIT Division of Diversity and Inclusion
Workshop Online with Diversity Theater's Playback Theatre
4pm - 5:30pm - Zoom

Thursday, July 30, 2020 - (Virtual)

Community Understanding and Healing: Stories of Discrimination and Progress
Presented by RIT Division of Diversity and Inclusion
Workshop Online with Diversity Theater's Playback Theatre
11:30am - 1pm - Zoom

Thursday, June 25, 2020 - (Virtual)

Community Understanding and Healing: Stories of Discrimination and Progress
Presented by RIT Division of Diversity and Inclusion
Workshop Online with Diversity Theater's Playback Theatre
11:30am - 1pm - Zoom

Fridays, 12pm - 1pm, 2020 - (Virtual)

Inclusive Excellence Book Club
Beginning Friday, June 19, 12:00pm – 1:00pm,
IE Book Club will meet weekly via Zoom to discuss a variety of books we will read together focusing on the many goals and aspects of the Inclusive Excellence initiative, including the ever-prominent societal racial injustice.
Our first book is How to be an Antiracist. Registration is open through Thursday, June 18. Sign up here.
If you are interested in joining after the deadline or have questions, contact Scott Franklin at svfspd@rit.edu. For participants who do not want to obtain a personal copy of the book, individual chapters will be made available in pdf and audio book formats through MyCourses.

Tuesday, May 5, 2020 - (Virtual)

Building Community During Social Distancing
Diversity Theater Workshop
Zoom - 3:30pm - 5:00pm

Wednesday, April 8, 2020 - (Canceled)

Resolving Conflict
Discussion: Facilitated by Marykatherine Woodson and Sean Watson
Assistant Directors, Center for Residence life
Gosnell 2300
1pm - 1:50pm

Friday, March 20, 2020 - (Canceled)

Community Discussion: How Poverty, Racism and Marginalization Affect Student Learning
Gosnell 2300
1pm - 1:50pm

Friday, March 6, 2020

COS Staff Workshop #2
What is Privilege?
Gosnell 3365
12pm - 1:50pm
Open to all COS staff
Facilitated by Lea Vacca Michel

Friday, February 7, 2020

Rick Guidotti - POSITIVE EXPOSURE: The Beauty of Our Shared Humanity
Internationally acclaimed, award-winning photographer, founder and director of POSITIVE EXPOSURE, utilizing the visual arts to celebrate human diversity.
Keynote: 2pm - 3:30pm - Webb Auditorium (James E. Booth 1350)
Reception/Book Signing: 3:30pm - 4:30pm (Thomas H. Gosnell Atrium)

Wednesday, November 20, 2019

Workshop: Active Bystander Awareness
SLA (78-CIM 2230)
1pm-3pm
Open to All COS faculty, staff and students
Facilitated by Tina Chapman DaCosta—Director, Diversity Theater

Friday, November 8, 2019

What students wish faculty knew
Gosnell 2300
1pm - 1:50pm

Friday, October 11, 2019

Workshop: Active Listening: Strategies for better communications with students, faculty and staff
Gosnell 2300 1pm - 1:50pm

Wednesday, April 17, 2019

Q&A: Transgender and Non-binary Identities
Facilitated by Alan Smerbeck, Department of Psychology and Christopher Hinesley, Women's and Gender Studies
Gosnell 1300 1pm - 1:50pm

Saturday, March 23, 2019

GSoLS and SCMS Combined Experience
Unconscious Bias & Bystander Awareness - Playback Theatre Facilitated by Tina Chapman DaCosta—Director, Diversity Theater
NTID, LBJ 259011am - 1pm

Wednesday, March 20, 2019

Attending to Mental Health
Facilitated by Dr. Alan Smerbeck, Department of Psychology
Gosnell 2300
1pm - 1:50pm

Thursday, March 7, 2019

Expressions of King's Legacy—Facilitated Post Event Discussion
Campus Center Bamboo Room
2pm - 3pm
Light refreshments

Wednesday, February 13, 2019

Microaggressions
Gosnell 2300, 1pm-1:50pm

Wednesday, January 30, 2019

Intersectionality in the Sciences: How our many identities shape our experiences.
Paneldiscussion open to all faculty, staff and students.
Gosnell 2300, 1pm - 1:50pm

Friday, January 18, 2019

Undergraduate Summer Research Fellowship Recruitment Fair Opportunity for 1st year
STEM students (including transfer students)
Gosnell 1300, 12pm-1pm
Gosnell 2300, 2pm-3pm

Wednesday, December 5, 2018

How Metacognition Supports Classroom Inclusion
Panel of IMPRESS students discuss their experience. Brief of Metacognition Classroom
Teaching.
Gosnell 3365, 1pm-1:50pm
Open to all faculty, staff and students

Tuesday, November 6, 2018

1:30pm - 3:30pm, Internationally Acclaimed Jane Elliott-Keynote: *Power, Perception, and
Prejudice*
3:30pm - 5:30pm, Reception and Photo Opportunity
FREE to all faculty, staff and students
Open to the Rochester Community

Wednesday, October 24, 2018

The 2018 COS Faculty Survey on Inclusion: Results and Discussion
Gosnell 3365
1pm-1:50pm
Survey Questions & Results

Wednesday, September 26, 2018

The Subtle Effects of Discrimination

College of Science Panel Discussion Gosnell 3365
1pm-1:50pm