## **INCLUSIVE EXCELLENCE INITIATIVE**

RESEARCH · COMMUNITY · CLASSROOM

# **Community**

#### Goals

- **1** Foster a welcoming and inclusive environment in the College of Science
- 2 Identify and enable faculty leaders in community building
- **3** Identify common challenges and generate new faculty/student groups and activities across the college
- **4** Strengthen existing community connections across campus
- 5 Utilize theater to spark meaningful discussions between faculty, staff and students around issues and experiences with diversity and inclusivity

#### Contact

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Be a part of it.

http://InclusiveExcellence.rit.edu



## **Community Activities**

- · Regular discussions on issues affecting the College climate
- · Identification of gaps or obstacles in existing organizations and events
- · New social events to break down barriers between faculty and students
- Development of a robust network of partnerships with inclusive student groups and support programs, other members of the RIT community, and alumni from diverse backgrounds and career paths.

## **Diversity Theater Workshops**

- Engage small cohorts of students, staff, and faculty in discussions within the context of diversity and inclusion education.
- Foster community building, social change, and a deeper understanding of one another.
- Experience dynamic multi-sensory storytelling using Playback Theatre presented by RIT Diversity Theater actors and musicians to present stories shared by the participants around a common theme.
- Workshop themes include: Inclusion starts with "I", Unconscious Bias & Diversity Awareness, Active Bystander Awareness, and Transformative Experiences

## **Annual College of Science Symposium**

 Disseminate results from all three initiative strands via presentations by students and faculty

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