

Rochester Institute of Technology (RIT) is committed to providing an environment free from discrimination, harassment, and retaliation. The university prohibits discrimination, harassment (including hostile environment harassment), and retaliation in employment, admissions, educational programs and activities, housing and residential life, and all other university-sponsored programs or activities. [Full RIT Non-Discrimination Statement](#)

RIT's policies require faculty to share information about incidents of discrimination, harassment, or misconduct with RIT's Title VI and Title IX Coordinator or deputy coordinators when incidents are stated to them directly. The information you provide to a non-confidential resource, which includes faculty, will be relayed only as necessary for the Title VI/IX Coordinator to investigate and/or seek resolution. Even RIT offices and employees who cannot guarantee confidentiality will maintain your privacy to the greatest extent possible.

If an individual discloses information during a public awareness event, a protest, or an advocacy event, RIT is not obligated to investigate based on this public disclosure. RIT may, however, use this information to further educate faculty, staff, and students about prevention efforts and available resources.

If you would like to report an incident of discrimination or harassment directly, including Title VI or Title IX concerns, you may do so using the online [Harassment, Discrimination, and Retaliation Reporting form](#) or anonymously by using the [Compliance and Ethics Hotline](#).

If you have a concern related to discrimination and/or harassment and prefer to have a confidential discussion, assistance is available from any of RIT's confidential resources listed below:

RIT Counseling and Psychological Services

585-475-2261 (V) | 585-475-6897 (TTY)
www.rit.edu/counseling

RIT Student Health Center

585-475-2255 (V)
www.rit.edu/studenthealth/

RIT Ombuds Office

585-475-7357 | 585-475-6424 | 585-286-4677 (VP)
www.rit.edu/ombuds/contact-us

NTID Counseling and Academic Advising

585-286-3485
www.rit.edu/ntid/caas

Spirituality and Religious Life

585-475-5932 | Email: SRL@rit.edu
www.rit.edu/campuslife/spirituality-and-religious-life