FEBRUARY

February 10  Should RIT Arm Public Safety?
6:00 pm – 8:00 pm | Fireside Lounge, Student Alumni Union. Open to public.

February 11  Considerations for the Effective Mentoring and Work-Life Balance of STEM Women of Color Faculty. Presented by ODI.
2:00 pm | Mosaic Center, Student Alumni Union.
Dr. Kijana Crawford | Professor, Sociology/Anthropology | Liberal Arts

February 12  Shame.
2:00 pm | Mosaic Center, Student Alumni Union. Open to the public.

February 16  Showing of the MTV film, White People. Presented by ODI & Center for Campus Life.
12:00 pm - 1:15 pm | Mosaic Center, Student Alumni Union.
The MTV video that helped to revolutionize the on race(s). Light, funny & poignant.

6:00 pm - 7:30 pm | Ingle Auditorium, Student Alumni Union. Open to the public.

Speaker: Lawrence Ross. Author of the book, The Divine Nine (2010), addresses the historical roots of racism on college campuses, how to prevent it, and what you should do about it, as an entire campus, and as a student body, united as one family. Open to the RIT Community and Public.
February 23


12:00 pm - 1:15 pm | Mosaic Center, Student Alumni Union. Open to the public.

Based on a release by the NY Times and filmed in NYC, “Why do so many white people find it extremely uncomfortable to talk about race?” Based on this video/documentary, the session will address the difficulties that the majority of the population will have regarding what emotional, racial, or psychological barriers prevent healthy discussions regarding race. Co-facilitated by Mr. Steve Jerose, NCBI of Rochester.

March

March 2


12:00 pm - 1:15 pm | Mosaic Center, Student Alumni Union. Open to the public.

“For generations, parents of black boys across the United States have rehearsed, dreaded and postponed “The Conversation.” Based on a release by the NY Times series regarding social demographics, this video/documentary addresses the unique dialogues that parents must have with their children who are coming of age, regarding the challenges of their race and the worlds that they must survive in. Specifically, when their boys become teenagers, parents must choose whether or not to expose their sons to what it means to be a Black man here, and how they might be targeted as men of color. Co-facilitated by Dr. Keith Jenkins, Professor, College of Liberal Arts.

March 3 & 10


3:30 pm - 4:30 pm | Mosaic Center, Student Alumni Union

Watch for registration information on CPD Announcements and Message Center in February. Those students who would like to obtain a book may do so by registering at that time (on a limited basis).
March 4  
**Socrates Series.** *Presented by MCAS.*

12:00 pm | Mosaic Center, Student Alumni Union. Open to the public.

A Socratic Forum design to think about and discuss viewpoints on current topics in the world, whereby we as “Citizens of the World,” will be able to make intelligent decisions in the political arena regarding foreign policy matters.

March 8  
**‘An Education in Equality.’** *Presented by ODI & Center for Campus Life.*

12:00 pm – 1:15 pm | Mosaic Center, Student Alumni Union. Open to the public.

Filmed over 13 years, this short film presents a coming-of-age story of an African-American boy who attends an elite Manhattan prep school, and the related issues of race and racism that he encounters. Guest co-facilitator to be announced.

March 8  
**Should You Bother to Vote? The Politics of Politics**

6:00 pm – 8:00 pm | Fireside Lounge, Student Alumni Union. Open to the public.

March 11  
**An Unspellchecked Life. Did social media kill humanity?**

12:00 pm | Mosaic Center, Student Alumni Union. All are welcome to attend and discuss.

March 16  
**Patterns: Micro-messaging and You.** *Presented by ODI.*

9:00 am – 11:00 am | CIMS 2130

*Bridges* Multicultural Competency Program (Certificate 1: Group Communications and Inclusive Approaches). Offered through CPD. Registration link in the contact key at the bottom of the page.

March 16  
**Understanding Academic Success of RIT Sophomores by Race, Gender, & Year in School.** *Presented by ODI.*

2:30 pm | Mosaic Center, Student Alumni Union
March 23  | **Resolving Conflict: It’s As Simple As Respect.**  *Presented by ODI.*  
9:00 am – 11:00 am | CIMS 2140 

*Bridges Multicultural Competency Program; (Certificate 1: Group Communications and Inclusive Approaches); Offered through CPD. Registration link in the contact key at the bottom of the page. Co-facilitated with Lee Twyman, RIT Ombuds.*

March 29  | **Micro-Messaging in the Workplace.**  *Presented by ODI.*  
9:00 am – 11:30 am | CIMS 2140 

*A communications and leadership program geared for emerging and experienced managers and leaders designed to clarify, define, and address various and subtle messages that are projected towards and potentially suppress diverse populations in the workplace. Offered through CPD.*

March 30  | **Is It Bias? Making Diversity Work in Real Time.**  *Presented by ODI.*  
9:00 am – 11:30 am | CIMS 2140 

*Bridges Multicultural Competency Program; (Certificate 1: Group Communications and Inclusive Approaches); Offered through CPD. Registration link in the contact key at the bottom of the page.*

**APRIL**

April 4  | **Special Series: Knowing Your Own Mind; Unconscious Bias in Groups and Selection Processes.**  *Presented by ODI.*  
1:30 pm | CIMS 2140 

Offered through CPD; watch for Announcements.

April 6  | **Multicultural Advising for Students of Underrepresented Populations.**  
1:00 pm | CIMS 2140 

Offered through CPD for Academic Advisers, other Advisers, and those find themselves in the role of advising students of underrepresented populations.
April 7  

**Sustainability and Social Change Model, Part 1.** *Presented by ODI.*

1:00 pm – 3:00 pm | CIMS 2140

*Bridges* Multicultural Competency Program; (Certificate 4: Diversity and Sustainability) Offered through CPD. Registration link in the contact key at the bottom of the page.

April 10  

**Can Technology Fix Discrimination?**

All Day Retreat – Watch for more information. (Simone Innovation Center). Open to the public.

April 11  

**Special Series: Implicit Association Test: Part I.** *Presented by ODI.*

1:30 pm

Offered through CPD; Watch for Announcements. The Implicit Association Test is a Harvard-based on-line assessment tool developed by Benaji and Greenwald regarding unconscious bias. Participants will take the instrument confidentially along one of 14 different subscales and return for part 2 April 18 for group processing.

April 12  

**Experiential Learning in the Dominican Republic.**

2:00 pm | 1829 Student Alumni Union

Sara Armengot, Ph. D. Associate Professor, Modern Languages & Cultures; College of Liberal Arts.

April 12  

**Do Bathrooms Have a Gender?**

6PM-8PM | Fireside Lounge, Student Alumni Union. Open to the public.

April 14  

**Sustainability and Social Change Model, Part 2.** *Presented by ODI.*

1:00 pm – 3:00 pm | CIMS 2140

Offered through CPD. Registration link in the contact key at the bottom of the page.
Is Conflict a Spectator Sport? Allies, Bystanders and Cell Phone Video.

12:00 pm | Mosaic Center, Student Alumni Union. Open to the public.

April 18


1:30 pm

Offered through CPD; watch for Announcements. This exercise is for those participants who participated in the Implicit Association Test (Part 1) only. Participants will have taken the instrument confidentially and will use this opportunity to discuss the nature of the results, and the relation to unconscious bias in their workplace and daily lives.

April 22

Socrates Series. Presented by MCAS.

12:00 pm | Mosaic Center, Student Alumni Union. Open to the public.

A Socratic Forum design to think about and discuss viewpoints on current topics in the world, whereby we as “Citizens of the World,” will be able to make intelligent decisions in the political arena regarding foreign policy matters.

May

May 3

Masculinity 2016

6:00 pm - 8:00 pm | Fireside Lounge, Student Alumni Union. Open to the public.

May 6


12:00 pm | Mosaic Center, Student Alumni Union. Open to the public.
Contact Key

ODI
Office of Diversity and Inclusion:
Dr. Michael D’Arcangelo | mtdpro@rit.edu | 585-475-2224
Registration link for Bridges and other CPD diversity programs is:

CPD
Center for Professional Development
Carla Penello | cjppsn@rit.edu | 585-475-5313
Registration link for Bridges and other CPD diversity programs is:
https://www.rit.edu/fa/cpd/bridges-rit%E2%80%99s-certificate-program-regarding-diversity-and-inclusive-competencies

Gray Matters Series
Colette Shaw | CMSLDC@rit.edu | 585-475-2114

Socrates Series
David Benitez | dxbmcs@rit.edu | 585-475-4260

MCAS
Multicultural Center for Academic Success
585-475-4260

Questions?
Contact Dr. Michael D’Arcangelo | Director of Diversity Education
mtdpro@rit.edu