September

September 1  🟢 Applications for Partnerships in Pluralism are available.

Applications are due Oct. 5, 2016.
Open to RIT faculty and staff.
*Look for a Message Center announcement or register at*
https://clipboard.rit.edu/take.cfm?sid=1B2F8E1D

September 1  🟢 Applications for The Inclusive Leadership Training Program are available.

Applications are due October 12, 2016.
Open to all undergraduate and graduate students.
Application are available at...
- The Division for Diversity and Inclusion web site @
  https://www.rit.edu/diversity
- Multicultural Center for Academic Success , Student Alumni Union
  (2nd Floor)
- RIT Center for Leadership and Civic Engagement, Campus Center
  (A610)
- MOSAIC Center (second floor of the SAU)
- The Office of Diversity and Inclusion, Eastman Hall (1120)

September 8  🟢 Special Topic: Is America Just Too Broken?

Noon – 2:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.
September 16  

**Sex and Technology: Welcome to the Virtual Bedroom.**

Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor). Open to all.

September 19

**Read Between the Lines - Whistling Vivaldi** (Steele; 2010)

Beginning October 13  
Open to faculty and staff  
Register for your free copy at the following link:  
https://clipboard.rit.edu/take.cfm?sid=536EB2F0  
Books may be picked up at Eastman 1120, upon notification of their availability.

September 27

**Ally Training: A Competency Base: Part I. Bridges**  
*Multicultural Competency Certificate Program*

9:00 a.m. - 11:00 a.m. | MOSAIC Center, Student Alumni Union (2nd floor).  
Open to faculty and staff.  
Co-facilitators, Matt Lake and Dr. Mike D’Arcangelo.  
(Certificate available for attendance at both programs, Part I and Part II).  
Register at the following link  
https://www.rit.edu/fa/cpd/ally-develop.m.ent-one-%E2%80%93-developing-understanding

September 29

**Ally Training: A Competency Base: Part II – and Panel Case Study.**  
*Bridges Multicultural Competency Certificate Program.*

9:00 a.m. - 11:00 a.m. | MOSAIC Center, Student Alumni Union (2nd floor).  
Open to faculty and staff.  
Co-facilitators: Matt Lake and Dr. Mike D’Arcangelo.  
(Certificate available for attendance at both programs, Part I and Part II).  
Register at the following link:  
https://www.rit.edu/fa/cpd/ally-develop.m.ent-one-%E2%80%93-developing-understanding

September 30

**An Introduction to the Advocates and Allies Program at RIT.**

Noon - 1:00 p.m. | The Stan McKenzie Conference Room; College of Liberal Arts.  
Involving faculty men intentionally in the transformation of  
departmental cultures and practices at RIT for the advancement of women faculty.  
Co-Facilitators: Betsy Dell and Rob Garrick
October

October 5  🖼️  **Partnerships in Pluralism**

Applications due today.
Register at the link: [https://clipboard.rit.edu/take.cfm?sid=1B2F8E1D](https://clipboard.rit.edu/take.cfm?sid=1B2F8E1D).

October 5  🍂  **Race Talks: Open Discussion regarding the Topic: Conversation with Police on Race.**

Noon – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.
Co-facilitator: David Benitez and Joe Williams.

October 12  🍂  **Inclusive Leadership Training Program**

Applications are due today at...
- MCAS, Student Alumni Union (2nd floor).
- The Office for Diversity and Inclusion (Eastman 1120).

October 12  🍂  **Race Talks: Conversation with DL Hughley.**

Noon – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.
Co-facilitators: Dr. Tomicka Green and David Benitez.

October 13  🍂  **Read between the Lines- Whistling Vivaldi** (Steele; 2010): Part 1

11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to faculty and staff.
Participants may receive a free book by registering at the link: [https://clipboard.rit.edu/take.cfm?sid=536EB2F0](https://clipboard.rit.edu/take.cfm?sid=536EB2F0)
Co-facilitators: Dr. Rebecca Johnson and Jonathan Ntheketha.

October 14  🍂  **The Politics of Hate: How Much is Okay?**

Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.
October 18  The ‘I’ in Diversity, An Introductory Course

1:30 p.m. - 3:30 p.m. | CIMS 2130.
Open to faculty and staff.
First of two core courses to the multicultural leadership series, Bridges. Register at the link below:
https://www.rit.edu/fa/cpd/“i”-diversity
Co-facilitators: Dr. Michael D’Arcangelo and Ms. Sandra Whitmore

October 20  Read Between the Lines - Whistling Vivaldi (Steele; 2010): Part 2

11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to faculty and staff.
Participants may receive a free book by registering at the link:
https://clipboard.rit.edu/take.cfm?sid=536EB2F0
Co-facilitators: Dr. Rebecca Johnson and Jonathan Ntheketha.

October 25  The Karma of International Diversity

9:30 a.m. – 11:30 a.m. | CIMS, Room 2140.
Open to all.
One of two core course to the multicultural leadership series, Bridges. Register at the link below:
https://www.rit.edu/fa/cpd/global-diversity-we-are-what-we-think

October 27  Read Between the Lines - Whistling Vivaldi (Steele; 2010): Part 3

11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to faculty and staff.
Participants may receive a free book by registering at the link:
https://clipboard.rit.edu/take.cfm?sid=536EB2F0
Co-facilitators: Dr. Rebecca Johnson and Jonathan Ntheketha.

October 28  An Open Forum: Racism in America. Where do we stand today?

Noon – 2:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.
November

November 10  Race Talks: A Conversation with Black Women on Race.
Noon – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Facilitator: Laverne McQuiller-Williams.

November 11  Drugs: Capitalize or Criminalize?
Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.

November 14  Knowing your Own Mind: Unconscious Bias
1:00 p.m. - 3:00 p.m. | CIMS 2130.
Open to faculty and staff.

December

December 5  Inclusive Leadership: Micro-Messaging
1:00 p.m. - 3:00 p.m. | CIMS 2140.
Open to faculty and staff.
Certificate available for attendance at this program and Resolving Conflict (listed below).

December 9  Parents – What is a Healthy Relationship?
Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.

December 12  Resolving Conflict: It’s as Simple as Respect.
1:00 p.m. - 3:00 p.m. | CIMS 2140.
Open to faculty and staff.
Certificate available for attendance at this program and Inclusive Leadership (listed above).
Co-facilitators: Lee Twyman and Dr. Mike D’Arcangelo
February

February 9

**Read Between the Lines - *The Medici Effect* (Johansson, 2006) Part 1**

11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to faculty and staff.
Participants may receive a free book by registering at the link:
[https://clipboard.rit.edu/take.cfm?sid=D065E7DB](https://clipboard.rit.edu/take.cfm?sid=D065E7DB)

February 10

**Teaching Evals – A Giant Fail?**

Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.

February 16

**Read Between the Lines - *The Medici Effect* (Johansson, 2006) Part 2**

11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to faculty and staff.
Participants may receive a free book by registering at the link:
[https://clipboard.rit.edu/take.cfm?sid=D065E7DB](https://clipboard.rit.edu/take.cfm?sid=D065E7DB)

February 21

**Race Talks: A Conversation with Latinos about Race**

Noon- 1p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.

February 22

**Towers: Diversity and Production (Innovation)**

9:30 a.m. – 11:30 p.m. | CIMS 2140.
Open to graduate and undergraduate students who applied to the program.
Available through CPD website.

February 23

**Read Between the Lines - *The Medici Effect* (Johansson, 2006) Part 3**

11:45 a.m. – 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to faculty and staff.
Participants may receive a free book by registering at the link:
[https://clipboard.rit.edu/take.cfm?sid=D065E7DB](https://clipboard.rit.edu/take.cfm?sid=D065E7DB)
February 28  
Race Talks: A Conversation with Asian Americans about Race

Noon - 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.
Facilitators: Dr. Charon Sattler

March

March 3  
Is Smart Technology Intelligent?

Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.
In coordination with the Fram Lecture for Applied Critical Thinking.

March 6  
Understanding Your Organizations Inclusive Behavior

1:00 p.m. – 3:00 p.m. | CIMS 2140.
Open to graduate and undergraduate students who applied to the program.
*Bridges Multicultural Competency Program*
Register at the CPD website: [https://www.rit.edu/fa/cpd/understanding-your-organization%E2%80%99s-inclusive-efforts](https://www.rit.edu/fa/cpd/understanding-your-organization%E2%80%99s-inclusive-efforts)

March 7  
Race Talks: A Conversation about #BlackLivesMatter and Black Power.

Noon- 1 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).
Open to all.
Co-Facilitators: Kerry Foxx and Dr. Howard Ward

March 21  
Walk a Mile in Her Shoes: Deconstructing Diversity Education

1:00 p.m. - 3:00 p.m. | CIMS 2140.
Open to graduate and undergraduate students who applied to the program.
*Bridges Multicultural Competency Program*
Register at the CPD website: [https://www.rit.edu/fa/cpd/walk-mile-her-shoes-deconstructing-diversity-education](https://www.rit.edu/fa/cpd/walk-mile-her-shoes-deconstructing-diversity-education)
March 29  
**Diversity and Sustainability: Part 1**

10:00 a.m. – 12:00 p.m. | CIMS 2140.  
Open to graduate and undergraduate students who applied to the program.  
*Bridges Multicultural Competency Program*  
Register at the CPD website:  

March 29  
**Diversity and Sustainability: Part 2**

1:00 p.m. – 3:00 p.m. | CIMS 2140.  
Open to graduate and undergraduate students who applied to the program.  
*Bridges Multicultural Competency Program*  
Register at the CPD website:  
https://www.rit.edu/fa/cpd/diversity-and-sustainability

**April**

April 7  
**Is Inclusiveness an Exclusive Club?**

Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor).  
Open to all.

April 11  
**Inclusive Leadership: Micro-Messaging**

9:30 a.m. – 11:30 a.m. | CIMS 2140.  
Open to faculty and staff.  
Register at the CPD website:  
https://www.rit.edu/fa/cpd/diversity-rit

April 26  
**Knowing Your Own Mind: Unconscious Bias**

9:30 a.m. – 11:30 a.m. | CIMS 2140.  
Open to faculty and staff.  
Register at the CPD website:  
https://www.rit.edu/fa/cpd/diversity-rit

April 26  
**Implicit Association Test: Measuring Unconscious Bias**

1:00 p.m. - 3:00 p.m. | CIMS 2150  
Open to faculty and staff.  
Register at the CPD website:  
https://www.rit.edu/fa/cpd/diversity-rit
May

May 5  

Mental Health in the New Millennium. Does Everyone just need to toughen up?

Noon – 1:00 p.m. | MOSAIC Center, Student Alumni Union (2nd floor). Open to all.

*Gray Matter is a monthly discussion series designated by RIT faculty, students and staff to promote critical exploration of provocative topics related to higher education and the RIT campus community. [It] aims to provide a safe place for expression – where civility is not the same as silence and discourse is not dispute.”  

Facebook Page:

https://www.facebook.com/RITGrayMatter/photos/a.279136898769403.88514.275849845764775/1417107891638959/?type=3&theater

Questions regarding the programs listed on the Diversity Education Calendar should be forwarded to

Dr. Michael D’Arcangelo, Director of Diversity Education (mtdpro@rit.edu /Ext. 5.2224)

Division of Diversity and Inclusion

Gray Matter  Bridges  Race Talk Series  Partnerships in Pluralism