

# RIT Dubai Student-Athlete Handbook 2023-2024

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## 1. Tigers' Mission Statement

At RIT Dubai we recognize the importance of sports to student life. Students are encouraged to be active in sports as it will give students the opportunity to develop their leadership skills, work in a team and learn that regular practice and dedication leads to success. The Athletics Division provides a wide range of quality sports and recreational opportunities in an organized and safe environment. Quality training combined with dedicated, highly qualified and professional coaches are key elements to the success of our athletics program.

#### 2. Core values

Teamwork - Team always comes first.

**Integrity** - Being true to your feelings, values and commitments.

Growth - Constantly striving towards learning and improvement.

**Excellence** - Trusting the process, enjoying the journey.

**Respect -** Treat others as you wish to be treated.

**Self - Discipline** - Control the controllable, harness your talent.

As TIGERS our values bind us in agreement where you can see visible action. It is what you and your team stand for - your standards. Values set you apart. They are cornerstones, identity and guiding principles. Values are non-negotiable on great teams.

Most teams may first think of values that are skill related (i.e. Offense or Defense), but stronger teams also relate them to character base choices e.g. work habits, team first attitude, discipline, quiet confidence, enthusiasm etc. By keeping your focus and reinforcement on controllable factors like work habits, quality outcomes can be expected.

# 3. Code of Conduct

All RIT student-athletes agree to uphold the principles and standards of the University's Code of Conduct, which entails aspects of endangering behavior, fraud, inappropriate behavior, harassment, sexual misconduct, theft/vandalism, failure to comply, violation of RIT Dubai policies, off campus behavior, hazing, fire safety, unauthorized entry/duplication, violation of the law, weapon possession, disruption of RIT Dubai events, disorderly conduct, RIT Dubai organization violation, obstruction of RIT Dubai student conduct process, stalking and gambling.

- 1. Participation in the RIT athletic program is a privilege. Students who represent RIT must meet high academic, citizenship, and sportsmanship standards.
- 2. An athlete who quits after being recognized as a team member or is released from a team for disciplinary reasons will have his or her eligibility for all future teams reviewed by the Athletic Officer and administration.
- 3. Athletes will be issued uniforms that they are responsible for and any losses or damages to these will be the responsibility of the student. Uniforms issued to the athlete are to be worn or used only when participating in official competitions.
- 4. Failure to return all uniforms promptly (2 weeks) at the end of the season will result in replacement fees being issued to the student's account. Cost will be based upon market cost to replace plus shipping.
- 5. Athletes must commit to be available for travel on the required dates of ALL scheduled games. Athletes must use the buses provided by RIT when attending games. Additionally, it is expected athletes attend all scheduled practices.
- 6. Athletes are expected to conduct themselves at all times in such a manner as to reflect credit on themselves, RIT and the community. Behavior not in compliance with the RIT Student Code of Conduct or any behavior not in the best interest of the university/team that occurs during an athletic situation or outside the parameters of a non-athletic situation may constitute grounds for suspension or dismissal from the team, depending on the gravity of the offense.
- 7. University suspension results in athletics withdrawal for a time period determined by the Athletic Officer and Administration.
- 8. A student who has any unexcused absences is not eligible to participate in any athletic competitions or practices until it has been approved

# 4. Eligibility

At the start of each academic year, RIT student athletes must read the Student Athlete Handbook and return the signed copy of the consent form to the Athletics Division. If you need help completing a form, we will be happy to provide assistance.

Before you are assigned official RIT uniforms, participate in practice or compete in competitions, you must have a current and completed consent form in the Athletics Division. If you want to compete on the varsity teams at RIT Dubai, you need to register for a sport through the RIT Dubai website, and attend tryouts at the beginning of each semester. If you are selected for a team, you will need to make sure you stay on track to meet the eligibility standards.

- To ensure the wellbeing of students, RIT Dubai Athletics requires all student athletes to have adequate health insurance coverage.
- Student athletes must be enrolled in an undergraduate program or a graduate program on a fulltime/part time basis to be eligible to join a RIT Dubai varsity sports team.
- Students must attend all try out dates for a particular team to be eligible to join that team.
- All student athletes must be in good academic standing.
  - Undergraduate students must and maintain a semester GPA of 2.00 or above in which at least 12 credits were completed to qualify to join the RIT Dubai varsity sports teams
  - Graduate students must maintain a semester GPA of 3.00 or above in which at least 9 credits were completed to qualify to join the RIT Dubai varsity sports teams.
  - Student athletes who are placed on probation and/or suspension, will be allowed to be part of the varsity sport teams for the current semester, however they are expected to sufficiently raise his/her GPA in the succeeding term so that the probationary status can be removed and be eligible to be part of the team going forward. Failure to meet the terms of probation will result in dismissal from the team.

# 5. Class Attendance Vs Practice & Tournaments

Joining an intercollegiate team requires a full commitment to the team. Please include this in your decision to join a team. Every member of a team is valuable to the team, and teams cannot move forward and progress without a full team in attendance. If a student misses more than the required amount of practice in a semester, then the opportunity may be given to another student who is able to fully commit to the program.

RIT student-athletes who represent RIT Athletics on a varsity sports team must be able to balance academics with the schedule of training and competition. Team members must understand that practices and games are held in the evening. Attending practices and games are mandatory.

The following rules will apply in cases of practice absences.

#### 5.1 85% Rule

Students are required to attend 85% of the total amount of practices per semester. Failure to attend 85% of practices will result in a conduct hearing which could lead to removal of scholarship or dismissal from the team. Both legitimate and illegitimate excuses are considered.

#### 5.2 3-strike Rule

A 3-strike rule will apply when athletes miss 3 practices in one semester with illegitimate reasons. This will result in a conduct hearing which could result in suspension/dismissal from the team or other consequences (up to the coach's discretion).

#### 5.3 Examples of legitimate and illegitimate reasons

#### Legitimate

- Family emergency
- Religious reason
- Sickness/Injury (Depending on the injury, most of the time students are required to attend practice)

#### Illegitimate

\*Students who have legitimate reasons to miss practice must notify their coaches 24 hours in advance or run the risk of it being an illegitimate reason.

- Midterms or quizzes
- Forgot
- Birthday party
- Decided to do something else

# 6. **RIT Dubai athletics policy**

#### Confirmation of athletics activity absence

The RIT Dubai Athletics Division utilizes a "Confirmation of Activity Slip" for informing and notifying faculty and staff of student-athletes competitions and tournaments. Student-athletes are advised to submit this slip to each course faculty prior to the date of the event or competition. The "Confirmation of Activity Slip" includes confirmation of the event/game/competition/tournament and date of classes the studentathlete will miss for official university athletics programs. Student-athletes are responsible for reviewing the timetables for each course to determine what, if any, classes will be missed due to official RIT Dubai Athletics competitions. Student-athletes must discuss conflicts with each course faculty to determine plans for making up missed class time, assignments and/or exams. If there are potential problems, it is imperative that student-athletes speak with their professor in advance.

The RIT Dubai Athletics Division will communicate at the beginning of each semester to faculty and staff regarding the process of athletics activity confirmation via email to ensure that faculty and staff are aware. Class attendance is mandatory for all student-athletes. If a student-athlete misses a class due to participation in an inter-university tournament, the athlete is to notify the professor before their absence. Student-athletes are encouraged to notify each of their professors at the beginning of the semester of classes he/she will miss during the semester due to Varsity competition. Student-athletes are responsible for completing any class work missed during absences including homework, assignments, projects, term papers and/or tests.

- Have a look at your semester varsity sport schedule and notify your professor that you will be playing in a tournament during that specific week.
- The 1st round of Athletics confirmation letters will be signed and available in the Athletics Division. It's up to the professor to excuse you from class. Excuse letters will not be given on the day of the game.
- If you progress to the next round, Athletics confirmation letters will be available from 9am 12pm the next day to the Athletics Division in order to be handed to the professor prior to leaving campus.
- No athletics confirmation letters will be issued after missing classes.

RIT Dubai Athletics understands that attendance is guided by policy on Student Attendance in the student handbook (PnP policy 3.1.14) and it is up to the faculty's discretion to allow students to make-up any missed assignments or assessments.

# 7. RIT Dubai Athletic Scholarships

The Athletic Scholarship offered by the Student Affairs Office is awarded to talented student athletes who excel in sports, exhibit good sportsmanship, dedication and establish a record of consistent participation. The scholarship aims to encourage student participation, develop sports at the university and promote the role of athletics in an American model of higher education.

**Prospective students** - The scholarship entitles the recipient to an award of up to 50 percent tuition. **Current students** - The scholarship entitles the recipient to an award of up to 10 percent tuition.

#### Criteria:

- Student athletes must be enrolled for a minimum of 12 credit hours during the semester they are receiving the scholarship.
- Athletic scholarships are awarded based on athletic abilities.
- There will be assessments conducted by the coaches for student-athletes during the first 2 weeks of the semester. Attendance is mandatory.
- Only students who are part of the varsity/intercollegiate athletic teams are eligible.
- All student athletes must be in good academic standing.
  - Student athletes who are placed on academic probation or suspension, will be allowed to be part of the varsity sport teams for the current semester, however their athletics scholarship will be revoked for the semester he/she is on probation/suspension. Students are expected to sufficiently raise his/her GPA in the current semester so that the probationary/suspension status can be removed.
  - Student athletes may then reapply for an athletics scholarship and may be eligible for their athletics scholarship to be reinstated should they meet the criteria.
  - Failure to meet the terms of probation/suspension will result in athletics scholarship being fully revoked.
  - For full details regarding good academic standings please click <u>here</u>.
- Good sportsmanship and good moral character with no formal conduct hearing or an academic conduct hearing on record.

#### Conditions:

- The Athletic Scholarships are one-year scholarships and are subject to review each semester.
- Undergraduate students who are enrolled in the master classes will require the approval of the athletic officer to avail an athletic scholarship due to their classes being held in the evening in which practices take place.
- Student athletes planning to graduate in fall are eligible for a semester only scholarship during their final year.
- To renew this award, you must make normal progress towards a degree, remain academically eligible, maintain the eligibility criteria for intercollegiate athletics and conduct yourself in a proper manner in accordance with the RIT University Code of Conduct.
- In case of an injury occurring ONLY while playing for RIT during practices or games, athletic scholarships will not be removed. However, the student should stay involved within the team and sport in some capacity. Depending on the injury, players should still attend practice and continue to meet the athletic scholarship requirements. All such cases must be discussed and approved by the Senior Athletic Officer.

# 8. 2023-2024 RIT Athletics Consent Form

# THIS DOCUMENT MUST BE SIGNED BY THE STUDENT-ATHLETE BEFORE PARTICIPATION. STUDENTS MAY NOT PARTICIPATE WITHOUT THE STUDENT'S SIGNATURE.

#### STUDENT CODE OF RESPONSIBILITY

As a student athlete, I understand and accept the following responsibilities:

- I will respect the rights and beliefs of others and will treat others with courtesy and consideration.
- I will ensure that I have adequate medical coverage insurance coverage for the season.
- I will be fully responsible for my own actions and the consequences of my actions.
- I will respect the property of others.
- I will respect and obey the rules of my school and laws of my community, state and country.
- I will show respect to those who are responsible for enforcing the rules of my university and community.
- I understand that a student whose character or conduct violates the RIT Dubai code of conduct could be deemed ineligible for a period of time as determined by the conduct committee.
- I will commit to my team and understand that if I don't, the opportunity may be given to another student who is able to fully commit to the program.
- By signing this document, I have read, understood and acknowledged all of the above mentioned in the RIT Athletics Student Athlete Handbook. I understand that a copy of the handbook is on file with the Athletic Officer. I understand and agree to follow the rules of my university and abide by their decisions. I acknowledge and understand that participation in varsity athletics is a privilege, not a right.

Student's Full Name

Signature

Date

#### **Contact Details**

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