RIT | Rochester Institute of Technology of Dubai

JOB DESCRIPTION

VISITING FACULTY POSITION IN ORGANIZATIONAL BEHAVIOR

JOB DETAILS			
Position Title:	**Visiting Faculty Position in Organizational Behavior and Ethics**	**Grade**	
Department/Division:	**Business and Management**		
Reports to:	**Department Chair**		
Supervises:	**None**		
Last Updated on:	**September 29, 2026**		

THE POSITION:

The Department of Business and Management at RIT Dubai is seeking applications for a Visiting Faculty position in Organizational Behavior and Business Ethics. This is a teaching-focused role, requiring faculty to deliver up to five courses per semester (total of 10 courses or 30 credit hours per academic year) across undergraduate and graduate programs. Compensation follows RIT Dubai's visiting faculty credit-rate structure.

The ideal candidate will have extensive industry experience and/or a strong publication record in Organizational Behavior, Business Ethics, Leadership, or related fields. While research and administrative responsibilities are not required, faculty are encouraged to bring industry insights into the classroom to enhance student learning.

KEY RESPONSIBILITIES:

- Teach up to five courses per semester in areas related to Organizational Behavior, Business Ethics, Leadership, Corporate Social Responsibility, Human Resource Management, Human Resource Development, and Workplace Psychology.
- Deliver high-quality, practice-oriented instruction with a focus on experiential learning and ethical decision-making.
- Guide students on real-world case studies and ethical dilemmas in business contexts.
- Develop and update course materials to reflect emerging trends in business ethics and leadership.
- Engage with industry partners to bring experiential learning opportunities to students.
- Participate in departmental meetings and contribute to curriculum development as needed.

REQUIRED QUALIFICATIONS:

- A Ph.D. in Organizational Behavior, Business Ethics, Management, Leadership, or a related field from an accredited institution.
- Demonstrated excellence in teaching at the university level.
- Significant industry experience in organizational behavior, leadership, or related fields.
- Strong communication and interpersonal skills, with a commitment to student-centered learning.

PREFERRED QUALIFICATIONS:

- Strong publication record in Organizational Behavior, Business Ethics, Leadership, and related fields.
- Experience in mentoring students and guiding professional development.
- Familiarity with experiential and project-based learning approaches.
- Familiarity with corporate governance frameworks, ethical decision-making models, and behavioral psychology.
- Active engagement with industry networks and professional organizations.

APPLICATION PROCESS:

The position is credit-rate paid, with compensation per course in accordance with RIT Dubai's visiting faculty pay structure. The contract is for Spring and Fall 2027 semesters with potential renewal based on performance and institutional needs.

Candidates are invited to submit their applications via email to **careersdubai@rit.edu**. Please include the following materials:

1. A comprehensive CV, including a list of publications, teaching experience, and professional affiliations.
2. A detailed cover letter highlighting your academic, professional, and research accomplishments and alignment with the position requirements.
3. Recent teaching evaluations demonstrating teaching effectiveness.
4. Contact details for three professional references (name, title, institution, email, phone).
5. Any additional supporting documents (e.g., research portfolio, industry certifications, leadership training programs, case studies developed).

Subject Line Format of the Application: [Your Name] – [Position Title]

Applications review will begin immediately and continue until candidates are selected. Only shortlisted candidates will be contacted. For more information please visit RIT Dubai website at www.dubai.rit.edu.