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| Effective Date | Requirement | Who it Affects |
| Dec. 1, 2013 | Train all employees on the new label elements and Safety Data Sheet format | Employers |
| June 1, 2015 | Comply with all modified provisions of this rule, except distributors that are allowed to ship products labeled by manufacturers under the old system until Dec. 1, 2015 | Chemical manufacturers, importers, distributors and employers |
| Dec. 1 2015 | Comply with all modified provisions of the rule | Distributors |
| June 1, 2016 | Update alternative workplace labeling and hazard communication program as necessary, and provide additional employee training for newly identified physical or health hazards | Employers |