This year we created a comprehensive Annual Report that provides a wealth of information about our significant accomplishments for the academic year 2018-2019. We invite you to learn more about the impact we had on our students, alumni, and key employer partners. View the Annual Report here. This past fall, our team was nominated for the RIT Staff Recognition Award in Team Excellence for providing outstanding and ongoing support in services to students, employers, faculty and staff, and other constituents. The nomination highlighted our involvement in preparing students for job search success, career development, and building employer partnerships that go beyond recruiting. One of the real joys this holiday season is the opportunity to say thank you and wish you the best New Year from our team!

Maria Richart
Director, Career Services and Cooperative Education

Office Updates
We are so happy to welcome Alexis Armstrong, Kelli Bosser, and Nan Burgess-Whitman to the Office of Career Services. Employers will be greeted by Alexis when visiting our office and potentially working with Nan as our new Career Services Coordinator for Game Design and programs in photography and film and animation. Kelli now supports coordinating our boutique career fairs and events. Bridget Callari has been promoted to Recruiting Coordinator assisting coordinators and employers for on-campus interviews, information sessions, and other company events. We are sad to see Janine Rowe, Assistant Director for Careers and Disabilities and Career Counselor, leave our office, but excited she is furthering her career goals as a therapist working with social anxiety and dually diagnosed substance use disorder and mental illness individuals.

Key Dates

Co-op Work Schedule 2020
Winter Break
January 2 - January 10
Spring Semester
January 13 - May 1
Summer Term
May 4 - August 21

Spring Career Fairs 2020
Packaging Career Fair
February 5 - 6
Civil Engineering Career Fair
February 7
University-Wide Career Fair
February 26 - 27
Creative Industry Day
March 5

Graduation 2020
May 9

Total number of career fairs this past fall.
Total number of employers that attended all fall career fairs.
Total number of representatives that attended all fall career fairs.
Total number of interviews from career fair interview days this fall.

Recruiting International Students
As the search for great talent becomes ever more competitive, employers will benefit from giving international students a second look. Many employers have found that recent hires with international experience excel beyond their peers in these areas:

- Interacting with people who hold different interests, values or perspectives
- Understanding cultural differences in the workplace
- Adapting to situations of change
- Undertaking tasks that are unfamiliar/risky
- Identifying creative solutions to problems

Hiring international co-op students is easy; they don’t require sponsorship from the employer. Additionally, recent graduates on F1 visas can work on OPT from 1 to 3 years in the US without needing additional employer sponsorship.

Julian Huenerfauth
Assistant Director, International Students
Elisabeth Osei-Kwame
Advertising and Public Relations major
Abiomed

As a PR and Corporate Communication Co-op, Elisabeth had the opportunity to work with colleagues in Germany and Japan and managed the main internal communication channel for newsletters and web updates.

Chinmay Deepak Rozekar
Electrical Engineering major
AMD

During Chinmay’s co-op, he was able to celebrate the 50 year anniversary of AMD with his peers and met Dr. Lisa Su, the President and CEO. He also met one of the founding fathers of AMD.

Justin Copie ’05
Owner & CEO
Innovative Solutions

Always relentlessly in the pursuit of something bigger than himself, Justin Copie has been a vital contributor in growing the tech industry in the Rochester area. As Owner and CEO of Innovative Solutions, he lives to inspire each of its 70 employees to dream big, work hard, and follow their purpose. With exploding vision, a natural love of people and technology, and a laser-focus on transforming the Rochester region, Justin will continue to encourage students and entrepreneurs alike to pursue their dreams as he did, so that we all can get better, together.

Laurie Simonson
Human Resources Manager
Rochester Software Associates

A Career Services Employer Advisory Board member, Laurie has been instrumental in recruiting over 100 co-ops into 190 co-op assignments since 2008 — and today SRA employs 18 RIT alumni. Laurie participates in our annual mock interview program and has attended every University-Wide Career Fair our office has sponsored.

Career Services Scholarship

You can now support RIT students to have the opportunity to develop their work experience and cultural horizons.

Why is Funding Important?

- Students receive reasonable salaries during unpaid internships
- Students can relocate and find housing in new, unfamiliar cities
- Students have the ability to work abroad in countries all over the world

Employer Spotlight

Laurie Simonson
Human Resources Manager
Rochester Software Associates

A Career Services Employer Advisory Board member, Laurie has been instrumental in recruiting over 100 co-ops into 190 co-op assignments since 2008 — and today SRA employs 18 RIT alumni. Laurie participates in our annual mock interview program and has attended every University-Wide Career Fair our office has sponsored.

Savvy Supervising

No one likes getting ghosted. Make your company stand out by developing a consistent communication strategy for candidates about the recruitment timeline and process.

Do you want to be more involved with our office? Contact us today to see how!