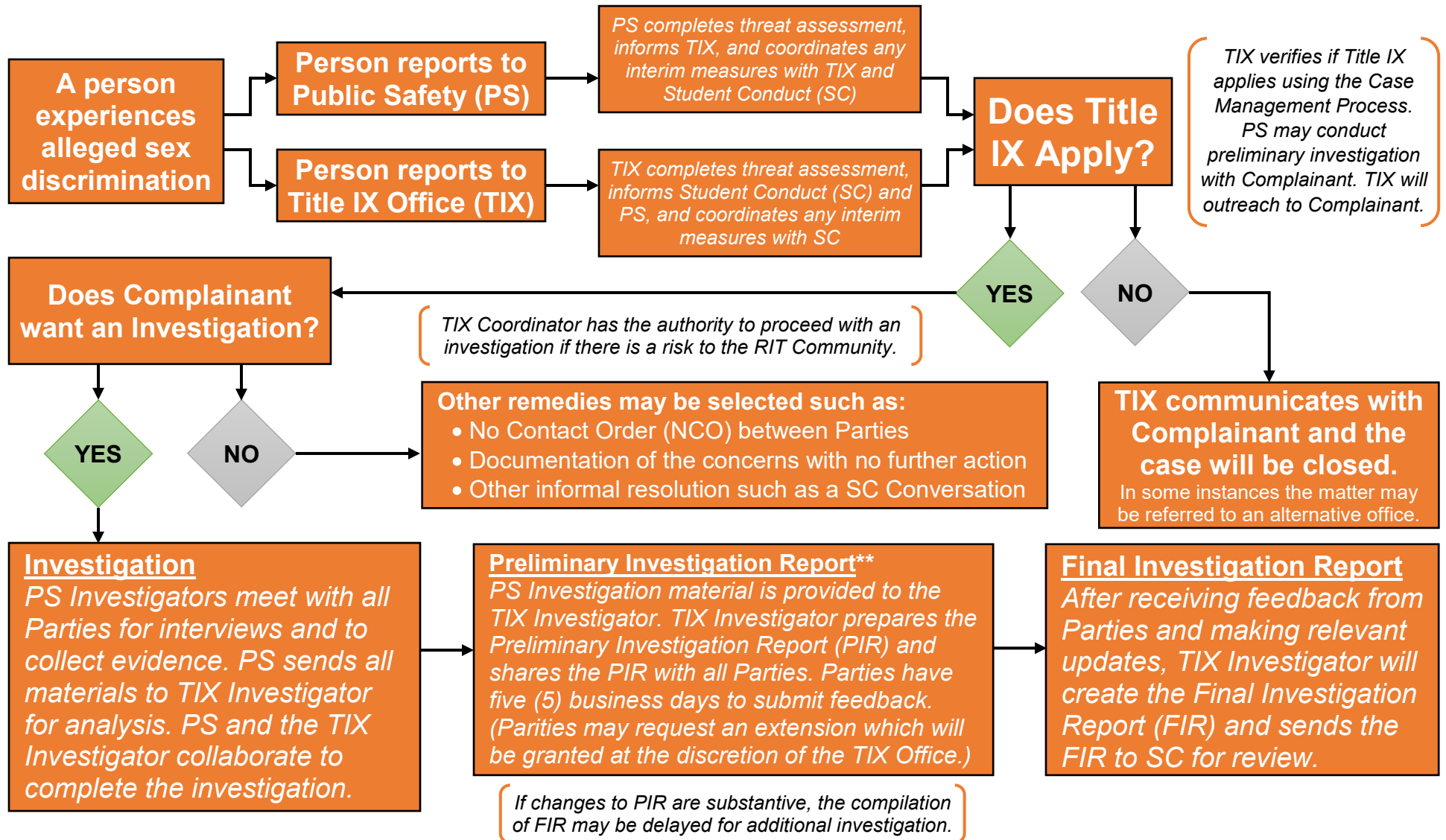


# RIT Title IX Investigation Process for Students\*



\* This flow chart is intended as guidance to the steps in the process for handling concerns about sex discrimination under RIT's Student Gender-Based and Sexual Misconduct Policy Prohibiting Sex Discrimination in Education (Policy D19.0). For a complete description of the process and definitions of the terms used herein please refer to Policy D19.0, and related Procedures.

\*\* Timeframes indicated may vary based on the circumstances of each case. Parties will be notified in writing if timeframe needs to be extended for any reason and the basis for any extension. In addition parties shall be permitted to bring an Advisor of Choice to any meetings related to cases under Policy D19.0.

# RIT Title IX Student Conduct Process

**Charge Determination**  
 Student Conduct (SC) will review Final Investigation Report and determine if charges will be issued under Policy D19.0  
 Policy D18 charges may be included.

NO CHARGES

TIX will send communication to Parties about Case Resolutions

WILL HAVE CHARGES

SC will send Charge Letter to Parties about upcoming hearing

**Parties can request the following**

- RIT Advocate *OR* Advisor of Choice
- Pre-Hearing Meeting with SC
- Witness(es) upon Approval from SC
- Privacy Wall for TIX Conduct Hearing

Parties will need to inform SC about any scheduling conflicts

SC schedules TIX Conduct Hearing

**TIX Conduct Hearing**

- Cases are heard by two trained Conduct Officers
- Hearings can be in person or via video conferencing
- Parties attend with RIT Advocate / Advisor of Choice
- Parties have opportunity to share Impact Statement

**Outcome for TIX Conduct Hearing**

- Outcomes will be delivered in person or via video conferencing, and will be followed with a formal Outcome Letter.
- Outcomes for Sexual Assault, Dating/Domestic Violence, and Stalking are generally delivered to the Parties within three (3) business days from the conclusion of the hearing.
- Outcomes for all other TIX cases (generally sexual harassment, exploitation, or violation of NCO) will be delivered at the conclusion of the hearing after a brief deliberation.

**If Parties Appeal Outcome**  
 Student Affairs Associate Vice-President schedules TIX Appeal with University Appeal Board. SC notifies TIX on the final decision and when the case is closed.

Parties may appeal the Outcome within five (5) business days

If Parties do not appeal outcome, SC sends final letter and closes case