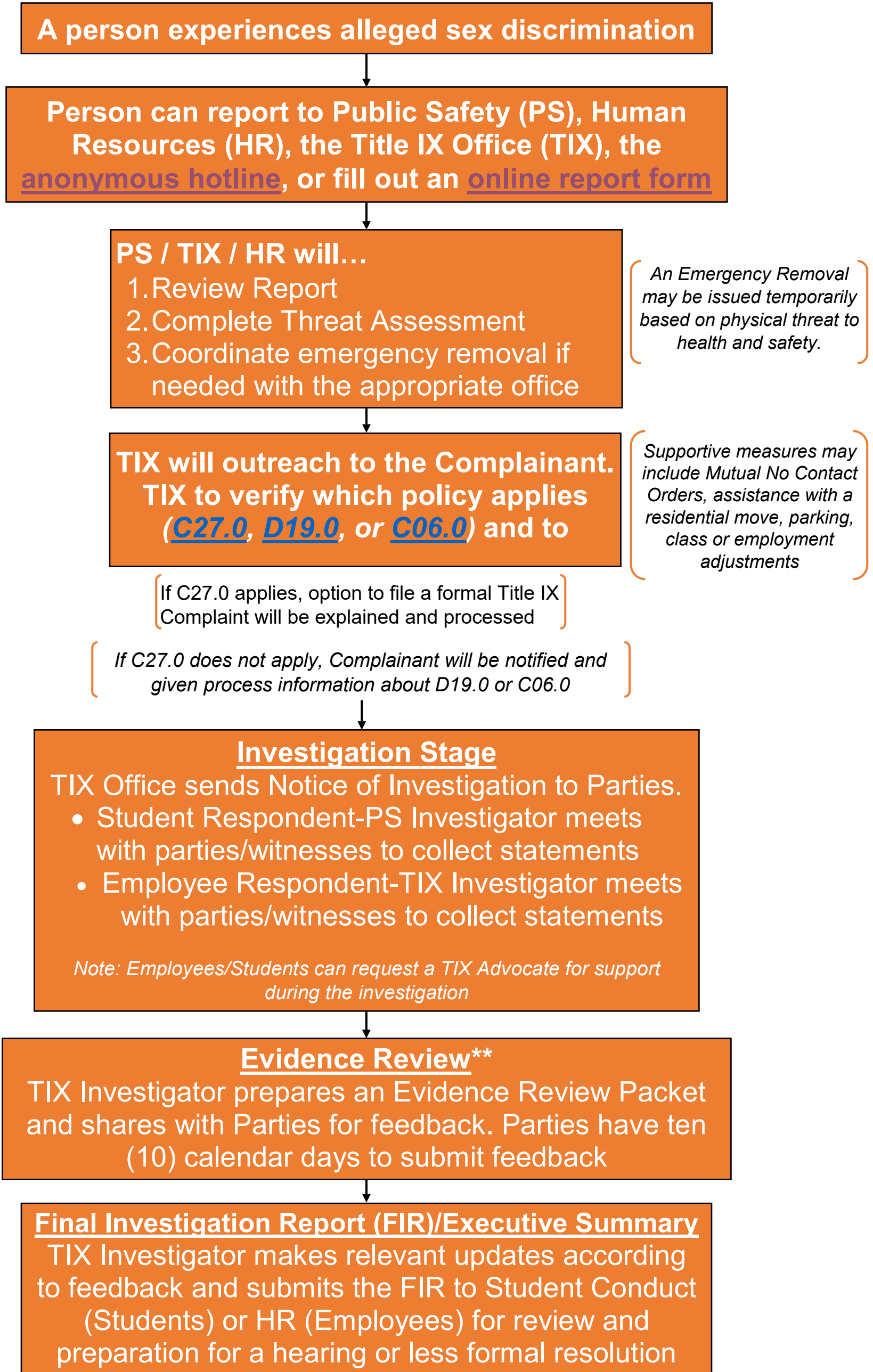


We make every effort to move through each phase of the process as efficiently as possible keeping in mind each complaint is different. There may be different timelines depending on the specific circumstances of each case.

# RIT Sexual Harassment, Discrimination, and Sexual Misconduct Investigation Process for Students and Employees\*



\* This flow chart is intended as guidance to the steps in the process for handling concerns about sex discrimination under RIT's C27.0 Policy on Title IX Sexual Harassment for Faculty, Staff, and Students. For a complete description of the process and definitions of the terms used herein please refer to Policy C27.0, and related Procedures.

\*\* Timeframes indicated may vary based on the circumstances of each case. Parties will be notified in writing if timeframe needs to be extended for any reason and the basis for any extension. In addition parties shall be permitted to bring an Advisor of Choice to any meetings related to cases under Policy D19.0 or C27.0