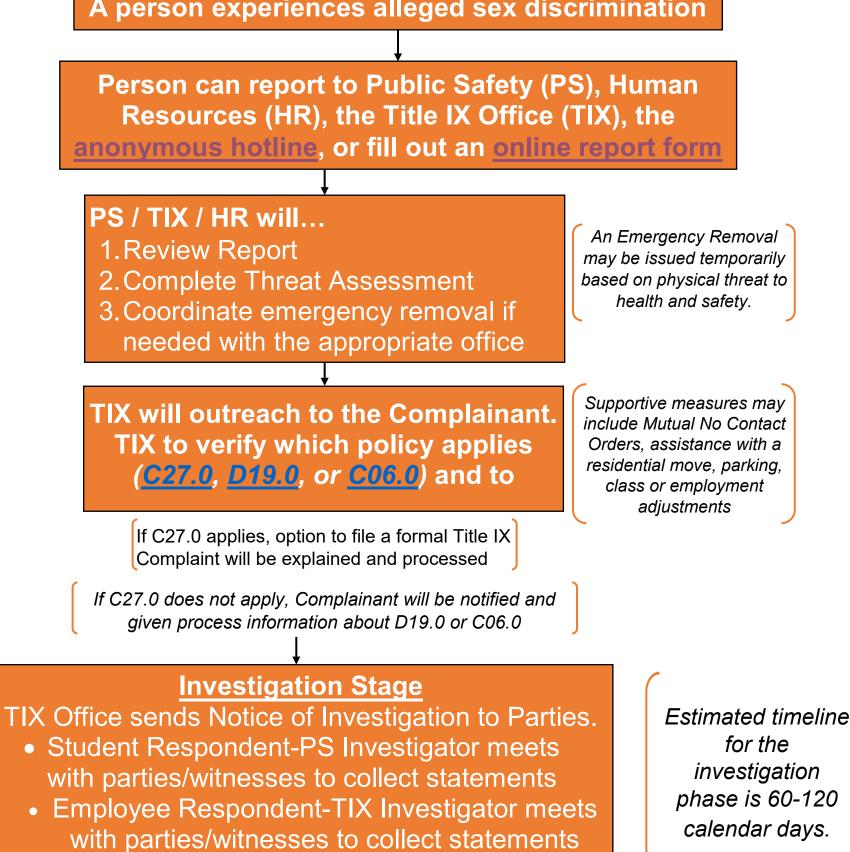
We make every effort to move through each phase of the process as efficiently as possible keeping in mind each complaint is different. There may be different timelines depending on the specific circumstances of each case.



A person experiences alleged sex discrimination



*Note: Employees/Students can request a TIX Advocate for support* during the investigation

## **Evidence Review**\*\*

TIX Investigator prepares an Evidence Review Packet and shares with Parties for feedback. Parties have ten (10) calendar days to submit feedback

**Final Investigation Report (FIR)/Executive Summary** TIX Investigator makes relevant updates according to feedback and submits the FIR to Student Conduct (Students) or HR (Employees) for review and preparation for a hearing or less formal resolution

Estimated timeline for final resolution after investigation is complete including Mutual Resolution Agreement or Hearing is 60-120 calendar days.

ce to the steps in the process for handling concerns about sex discrimination under <u>RIT's C27.0 Policy on Title IX Sexual Harassment for Faculty. Staff, and Students</u> \* This flow chart is intended as For a complete description of the process and definitions of the terms used herein please refer to Policy C27.0, and related Procedures

\*\* Timeframes indicated may vary based on the circumstances of each case. Parties will be notified in writing if timeframe needs to be extended for any reason and the basis for any extension. In addition parties shall be permitted to bring an Advisor of Choice to any meetings related to cases under Policy D19.0 or C27.0