

When the Title IX Office receives a complaint of sex or gender based harassment or discrimination the following table is referenced in determining policy applicability.

| | D.19 | C.06 | C.27 (Title IX) |
|-------|---------------------------|---------------------------|-----------------------------------|
| Who | Student Respondent | Employee Respondent | Student or Employee |
| | | | Complainant and Respondent |
| Where | On or Off Campus | On or Off Campus | In the United States and in RIT's |
| | | | educational program or activity |
| When | No statute of limitations | No statute of limitations | Incident must have happened |
| | for reporting or incident | for reporting or incident | after August 14, 2020 |
| What | Prohibited conduct as | Prohibited conduct as | Sexual Harassment as defined in |
| | defined in <u>D.19</u> | described in <u>C.06</u> | <u>C.27</u> |
| | | | (quid pro quo, or severe and |
| | | | pervasive and objectionably |
| | | | offensive, or Sexual assault, |
| | | | dating or domestic violence, or |
| | | | stalking) |