

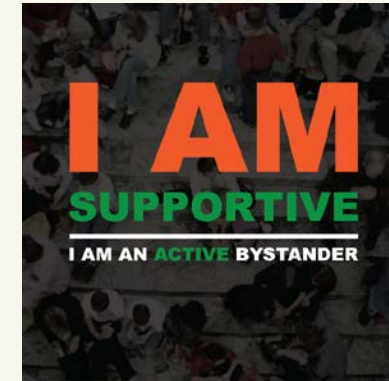
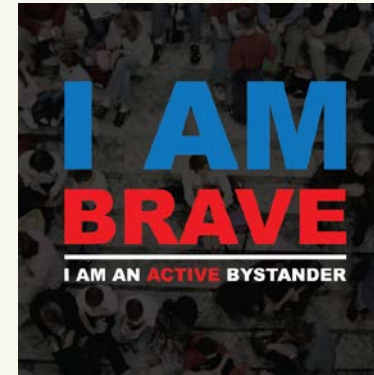
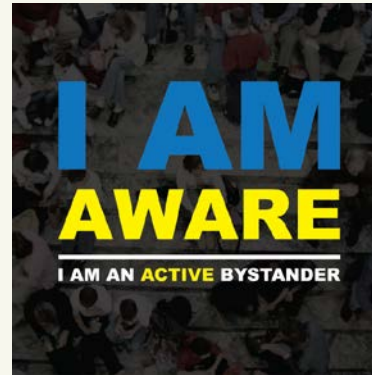
Active Bystander Education



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Compliance and
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Active Bystander



An Active Bystander Does 5 Things

- Notices an event
- Treats it as a concern
- Knows how to help (the 3 D's)
- Assumes personal responsibility
- Implements the help



Bystander Options (3D's)

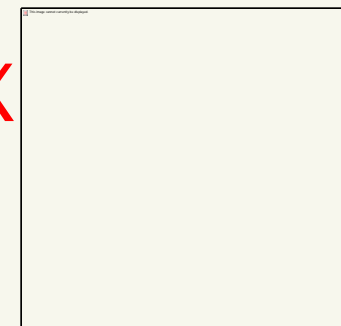
- **Direct:** This approach just means you are directly interacting with the people involved in the situation. Do something like ask someone to stop what they are doing, or check on someone you might be worried about.
- **Delegate:** If you can't do something yourself because of your barriers, ask friends or strangers to help; talk to a trusted RA, a coach, faculty, or staff member, or trusted peer.

Bystander Options Continued

- **Distract:** This approach's focus is diversion. If you don't want to address the situation directly or even acknowledge you see it, try to think of a distraction that will defuse the situation and calm things down in the moment. A distraction might be "accidentally" spilling a drink; asking for a ride or starting an unrelated conversation.

Who Must Report?

- All “**Responsible Employees**” are required to report Title IX complaints. Includes all RIT employees (permanent, part-time, student, temporary, and adjunct) except confidential resources
- **Student Leaders must report Title IX complaints**



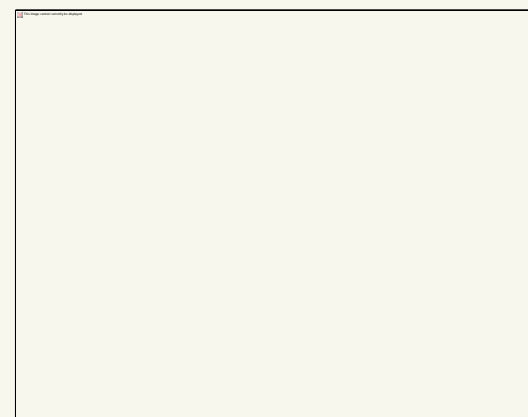
RIT Confidential Reporting Sites:

- The Student Health Center
- The Counseling Center
- The Center for Women and Gender (CARES)
- The Ombuds Office
- The Center for Religious Life
- NTID Counseling and Academic Services



Anonymous Reporting

- Compliance and Ethics Hotline administered by a third party
 - **To submit a report go to:**
 - <https://secure.ethicspoint.com>
 - Phone: (866) 294-9358



Reporting Title IX Complaints

Although students can report Title IX complaints to any responsible employee, they are encouraged to report complaints to:

- Title IX Coordinator
- Deputy Coordinators
- RIT Public Safety
- Any staff or faculty member

Complaints can be addressed regardless whether incident occurs **on campus or off campus**

Off-Campus Resources

- Advocacy Services for Abused Deaf Victims (ASADV)
- Willow Center (formerly Alternatives for Battered Women)
- NYS Police Hotline
- RESTORE (formerly Rape Crisis Center)
- Monroe County Sheriff's Office (9-1-1)

What Options do Complainants Have?

- Visit a confidential resource for support and information
- File an anonymous report via Compliance & Ethics Hotline
- Report to:
 - **Public Safety, or**
 - **Title IX Coordinator/Deputy, or**
 - **Any responsible RIT employee**

www.rit.edu/titleix

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