Title IX and Sexual Misconduct Climate Survey Overview

Stacy DeRooy
Title IX Coordinator
Office of Compliance & Ethics
September 2016
Agenda

• Climate Survey Background
  ➢ Legal compliance
  ➢ Survey instrument
  ➢ Survey administration

• Respondent Demographics

• Survey Responses

• Action Items
Climate Survey Background

New York Education Law, Article 129-B (a.k.a Enough is Enough)
Survey Instrument Selection

• Input from:
  • Institutional Research
  • NTID Research
  • TIX Team
  • University Survey Committee
• Education Advisory Board (EAB)
• Ready for implementation
• Analysis provided
Survey Administration

- Spring 2016 registered students (14,525) on the Henrietta campus invited to participate
- Survey administration occurred from February 15 to March 6, 2016
- E-mail invites with 3 follow up e-mails
- Engagement
  - Social media
  - Pizza & Participation events
Survey Sections

- Perception of Climate
- Sexual Violence Prevention Training
- Sexual Violence Experiences
- Relationship Dynamics
- Community Behaviors
- Community Attitudes
Survey Background
Survey Response
EAB Sample

17%
Response Rate

February 15 to March 6 – Survey Window

= 10,000
Survey Response

RIT Sample

19% Response Rate

February 15 to March 6 – Survey Window
Respondent Demographics

Class Standing-RIT

- 1st year: 17%
- 2nd Year: 18%
- 3rd Year: 20%
- 4th Year: 24%
- 5th Year (or higher): 9%
- Graduate Students: 12%

Class Standing-Cohort

- 1st year: 19%
- 2nd Year: 12%
- 3rd Year: 22%
- 4th Year: 6%
- 5th Year (or higher): 17%
- Graduate: 20%
Demographics

Place of Residence - RIT
- 39% Residence Hall
- 30% Off Campus Apt/house
- 25% On-Campus Apt/house
- 5% Family home
- 1% Other
- 1% Greek living

Place of Residence - Cohort
- 42% Residence Hall
- 29% Off Campus Apt/house
- 8% On-Campus Apt/house
- 1% Family home
- 1% Other
- 1% Greek living
Demographics

- Male: 54% (RIT), 33% (Cohort)
- Female: 42% (RIT), 65% (Cohort)
- White/Caucasian: 79% (RIT), 73% (Cohort)
- Black or African American: 6% (RIT), 11% (Cohort)
- Asian: 14% (RIT), 11% (Cohort)
- Hispanic or Latino: 8% (RIT), 14% (Cohort)
- Heterosexual: 77% (RIT), 85% (Cohort)
- Bisexual/Gay/Lesbian: 15% (RIT), 9% (Cohort)
Campus Climate
Perception of Climate

RIT respondents

- I Feel Safe At this School: 96%
- I think faculty are genuinely concerned about my welfare: 89%
- I feel close to people at this school: 81%
- I think administrators are genuinely concerned about my welfare: 76%

Cohort respondents

- I Feel Safe at this School: 89%
- I think Faculty are genuinely concerned about my welfare: 87%
- I think administrators are genuinely concerned about my welfare: 75%
- I feel close to people at this school: 74%
# Sexual Harassment

## RIT Response

<table>
<thead>
<tr>
<th>Has anyone done the following to you since the beginning of the school year</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Made Sexist remarks or jokes in your presence</td>
<td>55%</td>
</tr>
<tr>
<td>Said Crude, sexual things to you</td>
<td>21%</td>
</tr>
<tr>
<td>Emailed, texted, or used social media to send offensive content</td>
<td>14%</td>
</tr>
<tr>
<td>Seemed to be bribing you if you agreed to engage in a romantic or sexual relationship</td>
<td>8%</td>
</tr>
</tbody>
</table>

## Cohort Response

<table>
<thead>
<tr>
<th>Has anyone done the following to you since the beginning of the school year</th>
<th>Yes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Made Sexist remarks or jokes in your presence</td>
<td>47%</td>
</tr>
<tr>
<td>Said Crude, sexual things to you</td>
<td>20%</td>
</tr>
<tr>
<td>Emailed, texted, or used social media to send offensive content</td>
<td>14%</td>
</tr>
<tr>
<td>Seemed to be bribing you if you agreed to engage in a romantic or sexual relationship</td>
<td>8%</td>
</tr>
</tbody>
</table>
Training
Sexual Violence Prevention or Training

First Year-RIT
- Yes: 83%
- No: 9%
- I do not recall: 8%

First Year-Cohort
- Yes: 77%
- No: 18%
- I do not recall: 13%
Sexual Violence Prevention or Training

All Years-RIT
- Yes: 52%
- No: 30%
- I do not recall: 9%

All Years
- Yes: 54%
- No: 29%
- I do not recall: 10%
Sexual Violence Experience
RIT Students who experienced Sexual Misconduct since Fall 2015

Sexual Misconduct: anything from unwanted kissing or touching to non consensual sexual acts

9% of respondents experienced at least one incident of sexual misconduct since the beginning of the school year.
Factors related to incidents

<table>
<thead>
<tr>
<th>Relationship to the perpetrator</th>
<th>RIT</th>
<th>Cohort</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acquaintance or peer</td>
<td>43%</td>
<td>39%</td>
</tr>
<tr>
<td>Friend</td>
<td>40%</td>
<td>33%</td>
</tr>
<tr>
<td>No prior relationship</td>
<td>28%</td>
<td>31%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Location of incident</th>
<th>RIT</th>
<th>Cohort</th>
</tr>
</thead>
<tbody>
<tr>
<td>On-campus residence</td>
<td>53%</td>
<td>38%</td>
</tr>
<tr>
<td>Off-campus residence</td>
<td>41%</td>
<td>36%</td>
</tr>
<tr>
<td>Bar, night club, dance club</td>
<td>10%</td>
<td>21%</td>
</tr>
</tbody>
</table>
Reporting of incidents

RIT

- Yes: 93%
- No: 7%

Cohort

- Yes: 93%
- No: 7%
Reporting of Incidents

Thoughts and concerns when deciding to report (RIT)

- Didn't think it was serious enough to report: 71%
- Wanted to forget it happened: 50%
- Lack of proof that it happened: 44%
- Wasn't clear that the offender intended to harm: 43%
- Felt ashamed or embarrassed, didn’t want...: 41%
- Didn’t want to get the offender in trouble: 39%

Thoughts and concerns when deciding to report (Cohort)

- Didn't think it was serious enough to report: 70%
- Wanted to forget it happened: 47%
- Lack of proof that it happened: 39%
- Wasn’t clear that the offender intended to harm: 42%
- Felt ashamed or embarrassed, didn’t want anyone to know: 37%
Relationship Dynamics
Intimate Partner Violence

Respondents who were in a relationship during the school year

7%

Experienced intimate partner violence-RIT 6%- Cohort

Respondents who experienced intimate partner violence during the school year

15%

Experienced physical injury-RIT 11%-Cohort
Community Behaviors: Bystander

Percent of respondents that rated themselves and their peers as likely/very likely to engage in the following behaviors:

- Decide not to have sex with someone if they are drunk: 64% Peers, 91% Self
- Ask someone who looks very upset at a party if they are ok or need help: 69% Peers, 83% Self
- Confronts a friend who says that they had sex with someone who was passed out or didn’t give consent: 71% Peers, 91% Self
- Express Discomfort if someone says that sexual assault victims are to blame for being assaults: 77% Peers, 88% Self
How much of a problem is sexual misconduct at your school?

- **It's Definitely a problem**: 7% (RIT), 11% (Cohort)
- **It's somewhat a problem**: 20% (RIT), 22% (Cohort)
- **It's not really a problem**: 28% (RIT), 20% (Cohort)
- **I Don't Know**: 46% (RIT), 47% (Cohort)
Action Items

• Increase awareness and training for students beyond first year
  – Invest in Campus Clarity Module for returning students
  – Create workshops and educational programing to address and involve relevant community members
  – Tailor programming to participants, acknowledging special needs and concerns of particular RIT communities
Action Items

• Continue to build a culture of consent, respect non-violence
  – Offer learning opportunities that are interactive with multiple points of contact reinforcing message of consent, risk mitigation, respect and non-violence
  – Partner with external resources and agencies to bolster available services to RIT community
  – Promote active bystander campaign
  – Peer-to-peer programing
Action Items

• Continue encouraging individuals to report sexual misconduct
  – Continue working on methods to make reporting easy, safe and nonthreatening
  – Promote resources and support available to reporting individuals to reinforce safe and supportive environment
  – Continue training staff on trauma-informed investigation techniques and care
  – Emphasize RIT policies of non-retaliation
Questions?