A rather influential person from the early 1700’s once said “change is the only constant in life”. Today, while these words still ring true, a notable difference is the speed and frequency of change. Ironically, even change itself has changed. No longer does a systematic application of methodologies suffice. Organizations are required to be change ready - prepared for change at any time, all the time -- accepting it as “business as usual”, even embracing it as advantageous. By employing a fluid and continuous application of change skills and methodologies as well as applying a robust understanding of organizational structures and systems, these leaders see change as what they do -- continuously responding in ways that create advantage, minimize risk, and improve performance.

Lest we forget, managing any change is at its core about people – bringing them along so that a change becomes adopted more quickly and with relationships in tact, more or less on-time and on-budget. It means understanding the human reactions to change and supporting people during challenges and resistance while continuing to move in the direction of adoption and acceptance – perhaps doing this with several change initiatives simultaneously. Change ready organizations help people be ready -- because regardless of methodologies and tools, what matters is that change takes hold - and that only happens through people.

How to Be a Successful Change Leader
Article – 00:03 hours

Leading Change in a Changing World
SkillSoft Video – 00:03 hours

Ultimate List of Change Management Tools
Article – 00:15 hours

Leading Your Team Through Change
LinkedIn Learning- 00:21 hours

Change Management Plan on a Page
LinkedIn Learning – 00:30 hours