

Full-Time - Salary Level 4
Annual Base Pay >= \$150,000 ⁽¹⁾

----- PER PAY PERIOD EMPLOYEE CONTRIBUTION -----

Plan	Coverage Level	Semi-Monthly Payroll ⁽²⁾		Bi-Weekly Payroll ⁽³⁾	
		Jan-Jun	Jul-Dec	Jan-Jun	Jul-Dec
Blue Point2 POS A	● Individual	\$158.74	\$176.20	\$146.53	\$162.65
	● 2 Person	\$329.14	\$365.34	\$303.82	\$337.24
	● Family	\$452.84	\$502.65	\$418.01	\$463.98
	● One Parent Family	\$380.97	\$422.87	\$351.66	\$390.34
Blue Point2 POS B	● Individual	\$127.07	\$141.04	\$117.29	\$130.19
	● 2 Person	\$258.39	\$286.81	\$238.51	\$264.74
	● Family	\$363.68	\$403.68	\$335.70	\$372.63
	● One Parent Family	\$268.18	\$297.68	\$247.55	\$274.78
Blue Point2 POS B No Drug	● Individual	\$44.65	\$49.56	\$41.21	\$45.74
	● 2 Person	\$87.49	\$97.12	\$80.76	\$89.64
	● Family	\$156.92	\$174.18	\$144.84	\$160.78
	● One Parent Family	\$96.88	\$107.53	\$89.42	\$99.26
Blue Point2 POS D	● Individual	\$48.00	\$53.28	\$44.31	\$49.18
	● 2 Person	\$95.55	\$106.06	\$88.20	\$97.90
	● Family	\$164.25	\$182.32	\$151.62	\$168.30
	● One Parent Family	\$105.62	\$117.24	\$97.50	\$108.22
Dental Coverage - Standard Plan	● Individual	\$5.27	\$5.27	\$4.86	\$4.86
	● 2 Person	\$12.32	\$12.32	\$11.37	\$11.37
	● Family	\$18.74	\$18.74	\$17.30	\$17.30
Dental Coverage - Enhanced Plan	● Individual	\$9.78	\$9.78	\$9.03	\$9.03
	● 2 Person	\$23.58	\$23.58	\$21.76	\$21.76
	● Family	\$36.12	\$36.12	\$33.34	\$33.34
Vision Care	● Individual	\$4.82	\$4.82	\$4.45	\$4.45
	● 2 Person	\$9.63	\$9.63	\$8.89	\$8.89
	● Family	\$15.51	\$15.51	\$14.31	\$14.31
Legal Services	● Employee and Family	\$9.38	\$9.38	\$8.65	\$8.65
Identity Theft Protection-UltraSecure ⁽⁴⁾	● Per Adult	\$4.98	\$4.98	\$4.59	\$4.59
Identity Theft Protection-UltraSecure+ Credit ⁽⁴⁾	● Per Adult	\$8.48	\$8.48	\$7.82	\$7.82

(1) Salary as of 1/1/2023 or date of hire, if later.

(2) The higher contribution amount will begin with the payroll of July 14, 2023.

(3) The higher contribution amount will begin with the payroll of July 7, 2023.

(4) You can cover dependent children age 25 years and younger who live with you under ChildWatch protection at no additional cost (designed for minors and young adults). Or, you can elect Adult coverage for your child who is age 18 to 25 at the "per adult" cost.